

Insights, News & Events

## A STRATEGIC RESPONSE TO THE CEMEX DECISION, ONE YEAR LATER

Event

Tuesday, October 22, 2024 and Tuesday, October 29, 2024  
12:00 - 1:00 p.m. EDT

**Cost:** \$150 per person

**Register for one of the available dates.**

Join the Labor Relations Group at Fisher Phillips for an important webinar that will leverage 14 months of collective experience to offer a deep dive into the practical and legal implications of the NLRB's Cemex decision, along with a detailed set of action items informed by that experience.

The bombshell decision drastically changed how employers respond to union recognition demands by creating a new framework to safeguard secret ballot elections. It also gave the NLRB power to issue Bargaining Orders in the event the employer either ignores the demand or commits an Unfair Labor Practice thereafter. This sea change upended nearly a century of Board doctrine, and in so doing has supported the stated agenda of reversing a decades long decline in union membership.

Where does this leave employers? In many instances, unsure of how to proceed in a manner that protects both their business interests and the unique aspects of their workplace cultures.

This webinar will address that uncertainty through a detailed recap of the Cemex decision and its myriad components, before reviewing several hypothetical scenarios confronting a multitude of employers and many more yet to come. It will then explore the practical labor relations realities that have

### Related People



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taken hold since August 2023, while offering detailed guidance on weaving the decision into future strategic plans.

***Space for this program is limited and reserved exclusively for clients and prospective clients of Fisher Phillips. Registrants will receive email confirmation of their reservations upon review of registration details.***

If you have any questions, please contact [Morgan Ingraham](#).

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*Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting [Morgan Ingraham](#). Thank you.*



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## Service Focus

Labor Relations