



GABRIEL S. GLADSTONE

Of Counsel

Boston

617.532.6932

617.532.5899

Service Focus

- Counseling and Advice
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials
- Reductions in Force (RIFs)

Industry Focus

- Higher Education

OVERVIEW

Gabriel Gladstone defends employers against claims of discrimination, harassment, retaliation, wage and hour violations, and in restrictive covenant disputes in federal and state courts and before administrative agencies. Gabe also counsels employers on employee-related issues, including wage and hour compliance, accommodations and leave, worker classifications, reductions-in-force, and performance management.

Before joining Fisher Phillips, Gabe was a labor and employment attorney at a global multi-practice law firm in Boston, where he focused on employment counseling and litigation. He formerly served as Assistant Corporation Counsel at the New York City Law Department, where he represented the City of New York and its agencies in employment litigation.

Credentials

Education

- Emory University School of Law, J.D., 2014
- Emory University, B.A.

Bar Admissions

- Massachusetts
- New York
- Connecticut

Court Admissions

- U.S. District Court for the District of Massachusetts
 - U.S. District Court for the Southern District of New York
 - U.S. District Court for the Eastern District of New York
 - U.S. District Court for the Northern District of New York
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Recognitions

- Massachusetts *Super Lawyers*, Rising Star (2019-2024)
 - *Best Lawyers*, Ones to Watch (2019-2023; 2026)
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Affiliations

Professional Activities

- Boston Bar Association

Community Activities

- Associate Board Member, New England Anti-Defamation League

INSIGHTS

Insights

Nov 17, 2025

Massachusetts Superior Court Sets New Limits on Noncompetes: 5 Things Employers Need To Know

Insights

Oct 27, 2025

When Is AI Use in Massachusetts Illegal Lie Detection? Court Hands Win to Employer But Dangers Remain

Insights

Sep 8, 2025

Helpful Court Ruling Shields Massachusetts Universities and Hospitals From Certain Wage Act Claims – 3 Steps You Should Consider

Insights

Jun 17, 2025

Massachusetts High Court Says Non-Solicitation Agreements with Forfeiture Clauses Aren't Subject to Strict Non-Compete Restrictions

Insights

Apr 1, 2025

Massachusetts Employers Facing a Wave of Lie Detector Litigation: Why You Need to Review Your Applications to Ensure Compliance

Wage and Hour Wednesdays: The ABCs of Wage and Hour Compliance: Back to Basics