

Megan E. Walker

Partner

San Diego

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Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Wage and Hour
- Litigation and Trials
- California Litigation and Appellate

Industry Focus

- Retail
- Healthcare
- Hospitality

Overview

Whether she's negotiating a settlement, presenting oral argument in court, or drafting an appellate brief, Megan fights smart for her clients. In addition to serving on the California Litigation Practice Group, she is also the WiLC ambassador for San Diego and the Pro Bono liaison for the San Diego office.

Before beginning her legal career, Megan gained experience in multiple industries. She produced the world premiere of an off-Broadway play, provided research support to financial and legal professionals in global mergers & acquisitions, and worked as an analyst in merchandise planning and allocation at a Fortune 500 fashion retail conglomerate. As a result, she better understands her clients' big picture business concerns.

While in law school, Megan was an Articles Editor for the Ohio State Law Journal, served as President of the Business Law Society, and externed at the District Court for the Southern District of Ohio as well as the civil division of the United States Attorney's Office for the Southern District of

California. She earned CALI awards for excellence in multiple courses, including Legal Analysis & Writing II at Ohio State and Employment Law as a visiting student at the University of San Diego School of Law.

Megan serves as an instructor in Human Resources Management & the Law at San Diego State University. Additionally, Megan's insights on employment law and related topics have been published and quoted in many magazines and newspapers, including *The Daily Journal, Law360*, and *The Daily Transcript*, as well as industry-specific publications for the Craft Beer, Retail, and Hospitality industries.

Recent Experience

Experience

- Defeated a wage and hour class action lawsuit for a large pulp and paper company on summary
 judgment after significantly narrowing claims through multiple motions to dismiss and
 defending against class certification, specifically identifying critical evidence that substantially
 narrowed the scope of the class claims, leaving only low-value individual claims and PAGA.
- Obtained summary judgment and the complete dismissal of an alleged discrimination and whistleblower retaliation case on behalf of a public entity utility.
- Obtained writ of mandate commanding the superior court grant an improperly denied peremptory challenge, on behalf of a public entity healthcare employer.
- Successfully defended against an appeal in the California Court of Appeal that sought to overturn
 a statewide PAGA collective action settlement.
- Obtained reversal of a denial of a motion to compel arbitration at the California Court of Appeal.

Credentials

Education

- J.D., 2014, Ohio State University, Moritz College of Law
- B.A., 2006, *magna cum laude*, New York University

Bar Admissions

California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California
- California Supreme Court

Recognitions

- *SD Metro Magazine*, 40 Under 40 (2023)
- Selected to participate in the Mansfield Client Forums hosted by The Diversity Lab (2023)
- San Diego Business Journal, Leaders in Law Awards (2022)
- Recognized in The Best Lawyers in America, Ones to Watch: Labor and Employment Law -Management and Litigation - Labor and Employment (2022 - 2024)
- Lawyers Club of San Diego, 2021 C. Hugh Friedman New Lawyer Award Honoree (awarded to an attorney in practice seven years or less who champions the mission of Lawyers Club and demonstrates leadership and professionalism within the San Diego legal community)
- San Diego Super Lawyers Rising Star: Employment Litigation (2019-2023)

Affiliations

Professional Activities

- Associate Member, San Diego Appellate Inn of Court (2022 present)
- Member, San Diego County Bar Association
- Current Sustaining Member, Lawyers Club of San Diego
- Former Board Member, Lawyers Club of San Diego (2017–2020)

Community Activities

- Pro Bono Attorney Volunteer, Casa Cornelia Law Center
- Volunteer, La Jolla Playhouse Partners

Insights

EVENT 12/06/23

Fisher Phillips 2024 California Legislative & Case Law Update: San Diego

Arit Dilip Butani, Bret Martin, Megan E. Walker, Ron M. Pierce, Jason A. Fischbein

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INSIGHTS 07/07/23

Top Workplace Law Stories You May Have Missed from June 2023

Alyssa Levy Andalman, Amanda M. Blair, Risa B. Boerner, Suzanne K. Bogdan, Michael E. Bonner, James S. Bradbury, Melissa (Osipoff) Camire, Jennifer B. Carroll, Myra K. Creighton, Jeffrey M. Csercsevits, Deepa K. Desai, Benjamin M. Ebbink, Michael P. Elkon, Darcey M. Groden, Brian Guerinot, Andrew J. Hoag, Wendy Hughes, Matthew R. Korn, Anne Yarovoy Khan, Kenneth A. Knox, Emily N. Litzinger, Todd A. Lyon, Danielle Hultenius Moore, Andreas Mosby, Joshua D. Nadreau, Raymond W. Perez,

George A. Reeves III, Justin Reiter, Jenna B. Rubin, Nan Sato, Brent Sedge, Julia A. Sherwood, Kristin L. Smith, Shane Stover, Henry Thomson-Smith, Megan E. Walker, David J. Walton, Sheila M. Abron, Erica G. Wilson, Franklin Z. Wolf, Annie Ziesing

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INSIGHTS 06/23/23

SCOTUS Ruling Protects Top 3 Benefits of Arbitration: Key Takeaways for Employers

Matthew R. Korn, George A. Reeves III, Megan E. Walker

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NEWS 06/03/23

Fisher Phillips Partners Honored in SD Metro's 2023 40 Under 40

Adam F. Sloustcher, Megan E. Walker

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INSIGHTS 05/12/23

FP SCOTUS Predictions: Divided Court Will Reach Close Decision in Critical Arbitration Case

Matthew R. Korn, George A. Reeves III, Megan E. Walker

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INSIGHTS 12/30/22

SCOTUS to Review Critical Arbitration Case: 3 Questions for Employers to Consider

Matthew R. Korn, George A. Reeves III, Megan E. Walker

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INSIGHTS 12/30/22

Top Workplace Law Stories You May Have Missed Over the Holidays

Myra K. Creighton, Emily N. Litzinger, Melissa (Osipoff) Camire, Amanda M. Blair, Benjamin M. Ebbink, Rick Grimaldi, Jack O'Connor, Brian Balonick, Steven M. Bernstein, Joshua H. Viau, Robert C. Christenson, Abby Harrington Putzulu, David S. Jones, Erica G. Wilson, Matthew R. Korn, Megan E. Walker, George A. Reeves III

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NEWS 10/25/22

Fisher Phillips Partners Honored Among Top 100 Leaders in Law by San Diego Business Journal

Danielle Hultenius Moore, Regina A. Petty, Adam F. Sloustcher, Megan E. Walker

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NEWS 12/21/21

Fisher Phillips Elects 20 New Partners Spanning 15 Offices Across the U.S.

Steven P. Alvarado, Christopher Alvarez, Laura Bailey Brown, Jennifer B. Carroll, Andrew C. Crane, Ilanit Fischler, Krista L. Hurst, Anthony Isola, Sean Kingston, Edwina C. Kye, Nathan K. Low, Lisa A. McGlynn, Curtis G. Moore, Nan Sato, Stephen Scott, Hannah Sweiss, Megan E. Walker, Sheila M. Abron, Cynthia J. Yarbrough

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INSIGHTS 07/06/21

Common Cents: New Trend of Wage Statement Wins for Employers in California and Federal Courts

John K. Skousen, Megan E. Walker, Kathryn Evans, Danielle Hultenius Moore

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