



SHAUN J. VOIGT

Partner

Los Angeles

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Service Focus

- California Class Actions and PAGA
- Class and Collective Actions
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Litigation and Trials

Industry Focus

- Transportation and Supply Chain

OVERVIEW

Shaun Voigt is a partner in the Los Angeles office, where he represents and counsels employers in all aspects of employment law.

Shaun's practice focuses on defending employers in wage and hour class and collective actions, as well as wrongful termination, discrimination, harassment, retaliation, unfair competition, and trade secret lawsuits under federal and California labor and employment laws.

Shaun has represented clients and appeared before multiple governmental agencies, such as the Department of Fair Employment and Housing (DFEH), the Equal

Employment Opportunity Commission (EEOC), Department of Labor Standards Enforcement (DLSE), Department of Labor (DOL), and the Employment Development Department (EDD), as well as state and federal courts throughout California. He also advises and counsels employers on various employment related issues such as hiring, termination, strategic restructuring and layoffs, disciplinary issues, medical leaves, and general employment policies and procedures.

In law school, Shaun served as an extern for the Honorable George P. Schiavelli (Ret.) of the United States District Court, Central District of California, clerked at the Department of County Counsel for the County of Los Angeles, and participated in the University of Southern California Employer Legal Advice Clinic.

Recent Experience

- Obtained summary judgment on behalf of a national manufacturing client against claims of disability discrimination, failure to accommodate, retaliation, and violations of the FMLA/CFRA, which was affirmed in its entirety on appeal.
- Achieved multiple dismissals of investigations brought by governmental agencies, including the EDD, DLSE, DOL, DFEH, and EEOC.
- Successfully argued that an international franchising company did not jointly employ the named plaintiff in a putative wage and hour class action, resulting in complete summary judgment.
- Obtained summary judgment in favor of corporate officers alleged to be joint employers and alter egos of the entity defendant in a lawsuit alleging breach of contract, fraud, and unpaid wages.

Credentials

Education

- University of Southern California, Gould School of Law, J.D., 2009
- University of Southern California, B.A., summa cum laude, 2005

Bar Admissions

- California

Court Admissions

- California Courts of Appeal
 - U.S. Court of Appeals for the Ninth Circuit
 - U.S. District Court for the Central District of California
 - U.S. District Court for the Eastern District of California
 - U.S. District Court for the Northern District of California
 - U.S. District Court for the Southern District of California
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Recognitions

- Recognized in *The Best Lawyers in America* (2023 - 2024)
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Affiliations

Professional Activities

- Member, American Bar Association
- Member, Orange County Bar Association

Community Activities

- Member, USC Alumni Club of O.C. Beach Cities
- Fundraising Committee, Boys & Girls Clubs of Huntington Valley

INSIGHTS

Insights

Aug 30, 2024

Workplace Law Update: 10 Essential Items on Your September To-Do List

Insights

Aug 8, 2024

California Supreme Court Hands Employers Rare PAGA Win by Limiting Powers of Additional Non-Party Plaintiffs

Insights

Jul 6, 2022

The Top 18 Workplace Law Stories from June 2022

Insights

Jun 9, 2022

SCOTUS Says Airplane Cargo Loaders Are Exempt from Federal Arbitration Act: Key Employer Takeaways

Event

10/19/21 and 10/20/21

California Litigation Conference: An In-Depth Discussion of Case Overviews, Wage & Hour Updates, COVID-19 Litigation and Current Vaccine Issues in California

Event

Sep 30, 2020

California Litigation Conference: An In-Depth Overview of Class Action Litigation and PAGA Litigation in California