



Teresa Valderrama

Partner

Houston

t: 713.292.5616

f: 713.292.0151

Email



Service Focus

- Corporate Compliance and Governance
- Litigation and Trials
- Wage and Hour

Industry Focus

- Education
- Energy
- Higher Education

Overview

Teresa Valderrama is a partner in the firm's Houston office. She has more than 35 years of experience representing employers in all aspects of workplace law, including corporate investigations and compliance, wage & hour collective action defense, and defense of all manner of discrimination, workplace harassment, and other work-related claims. This includes advice and counsel regarding trade secrets/business-asset protection, defense of the Sarbanes-Oxley Act (SOX) and other whistleblower claims, and litigating all manner of contract and tort claims arising in the workplace.

Certified in Labor & Employment Law by the Texas Board of Legal Specialization since 1993, Teresa is ranked by *Chambers USA* among its top tiers of employment practitioners in the state. In July 2023, Teresa was recognized by *Business Today* as a "Top 10 Most Influential Labor & Employment Lawyer in Texas. Additionally, Teresa has been recognized by *The Best Lawyers in America* since 1999, including as its 2014 Houston Labor Law - Management "Lawyer of the Year," and repeatedly by *Texas Lawyer* as a Texas "Super Lawyer." Teresa is a former Chair of the Texas State Bar Labor and Employment Law Section Council and long-time Council member, currently is one of three emeritus members of the Council, and speaks frequently on a variety of workplace law issues.

Credentials

Education

- J.D., 1988, *summa cum laude*, University of Houston Law Center
- B.A., 1983, Rice University

Bar Admissions

- New Mexico
- Texas

Court Admissions

- U.S. Court of Appeals for the Fifth Circuit
- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Southern District of Texas
- U.S. District Court for the Western District of Texas
- U.S. District Court for the District of New Mexico
- U.S. Supreme Court

Recognitions

- *Buisness Today*, Lawyer Awards 2023, "Top 10 Most Influential Labor & Employment Lawyers in Texas"
- *Benchmark Litigation* 2023 – Labor & Employment Star
- Recognized in *The Best Lawyers in America* (1999 – 2025)
- *Chambers USA*, Labor & Employment (2016 – 2024)
- Recommended as a leading practitioner for Labor and Employment Disputes: Defense by *The Legal 500 United States* (2021)
- Named 2014 Houston Labor Law - Management "Lawyer of the Year"
- Selected regularly as a *Texas Super Lawyer*

Affiliations

Professional Activities

- Labor & Employment Law Section, State Bar of Texas, Emeritus Council Member
- American Bar Association, Employment, Health Law and Litigation Sections Member
- Texas Bar Association, Employment, Appellate, and Litigation Sections Member

- Houston Bar Association, Employment Law Section Member
- New Mexico Bar Association, Member
- Albuquerque Bar Association

Community Activities

- Member, Legal Committee to the Board of Directors, Catholic Charities of the Diocese of Galveston-Houston
- Advisory Board Member, Catholic Charities of the Diocese of Galveston-Houston
- Advisory Board Member, Interface Samaritan Counseling Center

Insights

NEWS

06/10/24

Fisher Phillips Earns Top Rankings Again as a Leading Firm in Labor and Employment Law by Chambers USA

Edwin G. Foulke Jr., Andrew J. Sommer, Travis Vance, Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Michael P. Elkon, Shanon R. Stevenson, Terri R. Stewart, Laurel K. Cornell, Raymond C. Haley III, Emily N. Litzinger, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Barbara Jean D'Aquila, Steven R. Cupp, Gregory D. Ballew, J. Randall Coffey, James R. Holland II, Brian J. Finucane, Melody L. Rayl, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Kathleen McLeod Caminiti, Rosemary S. Gousman, Michael R. Marra, David Klass, Richard A. Millisor, Clarence M. Belnavis, Todd A. Lyon, Michael P. Avila, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Greg Grisham, Jeff Weintraub, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael

[Read more →](#)

NEWS

06/06/23

Fisher Phillips Once Again Recognized as a Top Labor and Employment Law Firm by Chambers USA

Edwin G. Foulke Jr., Andrew J. Sommer, Travis Vance, Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Shanon R. Stevenson, Laurel K. Cornell, Raymond C. Haley III, Emily N. Litzinger, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Steven R. Cupp, Gregory D. Ballew, J. Randall Coffey, James R. Holland II, Brian J. Finucane, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Kathleen McLeod Caminiti, Rosemary S. Gousman, Michael R. Marra, Richard A. Millisor, Clarence M. Belnavis, Todd A. Lyon, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S.

Jones, Jeff Weintraub, Arthur V. Lambert, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael, Barbara Jean D'Aquila

[Read more →](#)

NEWS

10/03/22

Fisher Phillips Recognized by Benchmark Litigation 2023

Barbara Jean D'Aquila, Joseph W. Ambash, Steven M. Bernstein, Todd A. Fredrickson, Lonnie D. Giamela, Rosemary S. Gousman, Karl R. Lindegren, Kathleen McLeod Caminiti, Stephen C. Mitchell, Sarah Moffett, Kristen J. Nesbit, Regina A. Petty, Timothy H. Scott, Christopher P. Stief, James Sullivan, J. Hagood Tighe, Teresa Valderrama

[Read more →](#)

NEWS

06/01/22

Fisher Phillips Recognized Again as a Top Labor and Employment Law Firm by Chambers USA

Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Shanon R. Stevenson, Laurel K. Cornell, Raymond C. Haley III, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Keith M. Pyburn Jr., Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Steven R. Cupp, J. Randall Coffey, Brian J. Finucane, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Rosemary S. Gousman, Michael R. Marra, Richard A. Millisor, Clarence M. Belnavis, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Jeff Weintraub, Arthur V. Lambert, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael

[Read more →](#)

NEWS

09/02/21

Fisher Phillips Partner Breaks Down Wage and Hour Obligations During Natural Disasters

Teresa Valderrama

[Read more →](#)

NEWS

07/01/21

Fisher Phillips Recognized Among Top Law Firms in U.S. by The Legal 500

Davis C. Bae, Jessica T. Cook, David S. Jones, Angelica M. Ochoa, Shanon R. Stevenson, Joseph W. Ambash, Michelle I. Anderson, Clarence M. Belnavis, Christopher J. Boman, Kathleen McLeod Caminiti, Daniel E. Farrington, Jeffrey A. Fritz, Raymond C. Haley III, Danielle Hultenius Moore, Kristen J. Nesbit, Roger K. Quillen, Todd B. Scherwin, Terri R. Stewart, James Sullivan, Teresa Valderrama

[Read more →](#)

Fisher Phillips Stands Out as a Top Labor and Employment Law Firm by Chambers USA

Danielle Hultenius Moore, Jocelyn Campanaro, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Christine E. Howard, Charles S. Caulkins, Jeffrey E. Mandel, Laurel K. Cornell, Raymond C. Haley III, Todd B. Logsdon, Craig P. Siegenthaler, Edward F. Harold, Keith M. Pyburn Jr., Timothy H. Scott, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Steven R. Cupp, J. Randall Coffey, Brian J. Finucane, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Rosemary S. Gousman, Richard A. Millisor, Clarence M. Belnavis, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, Jeff Weintraub, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Radhika Mehta

[Read more →](#)

Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America®

Michael V. Abcarian, Stephanie R. Alexander, William E. Altman, Christopher Alvarez, Joseph W. Ambash, Craig R. Annunziata, Davis C. Bae, Gregory D. Ballew, Kelsey E. Schiappacasse, Cheryl L. Behymer, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Kathleen McLeod Caminiti, Jocelyn Campanaro, Christopher J. Capone, Michael D. Carrouth, Charles S. Caulkins, Lyle M. Chan, J. Randall Coffey, Theresa M. Connolly, Laurel K. Cornell, Steven R. Cupp, Kevin J. Dalton, J. Micah Dickie, Burton F. Dodd, David B. Dornak, Benjamin Dudek, Todd Alan Ewan, Daniel E. Farrington, Brian J. Finucane, Todd A. Fredrickson, Andrew Froman, Joseph W. Gagnon, Brian J. Gershengorn, Lauren G. Goetzl, Rosemary S. Gousman, Michael R. Greco, Paul Greco, Rick Grimaldi, Greg Grisham, Lori A. Guner, Raymond C. Haley III, Edward F. Harold, JonVieve D. Hill, Christopher C. Hoffman, James R. Holland II, Christine E. Howard, Clyde H. Jacob III, David S. Jones, Matthew R. Korn, Danielle Krauthamer Zobel, Edwina C. Kye, Arthur V. Lambert, Terry E. Lardakis, Aymara Ledezma, Courtney Leyes, Karl R. Lindegren, Steven M. Loewengart, Reyburn W. Lominack III, Nathan K. Low, Darin L. Mackender, Scott M. Mahoney, Jeffrey E. Mandel, C. F. W. Manning II, Howard A. Mavity, James J. McDonald Jr., Phillips L. McWilliams, Richard A. Millisor, Stephen C. Mitchell, Danielle Hultenius Moore, R. Henry Moore, Timothy J. Murphy, Gregory V. Murray, Warren L. Nelson, Steven M. Nobil, Daniel P. O'Brien, James Patrick, Jonathan P. Pearson, Regina A. Petty, Ann Margaret Pointer, James C. Polkinghorn, John M. Polson, Keith M. Pyburn Jr., Roger K. Quillen, Melody L. Rayl, Thomas Paul Rebel, Mark J. Ricciardi, Ashton M. Riley, Stephen J. Roppolo, Jeffrey A. Savarise, Susan M. Schaecher, Cheryl L. Schreck, David E. Schreiner, Stephen Scott, Timothy H. Scott, Joseph P. Shelton, Craig P. Siegenthaler, Jeffrey D. Smith, John W. Stapleton, Shanon R. Stevenson, Terri R. Stewart, Christopher P. Stief, Cathy M. Stutin, Douglas R. Sullenberger, James Sullivan, Martin F. Thompson, Megan Reese U'Sellis, Pavneet Singh Uppal, Teresa Valderrama, Joshua H. Viau, Timothy J. Weatherholt, Jeff Weintraub, Alexander A. Wheatley, Benton N. Wood, Robert Yonowitz, George D. Adams, Richard R. Meneghello, Hannah Sweiss, Robert M. Robenalt, Todd A. Lyon, Todd B. Logsdon, J. Hagood Tighe, Danielle S. Urban, Sheila M. Abron, Kristin R.B. White, Michelle I. Anderson

[Read more →](#)

Fisher Phillips Recognized Among The Top Labor and Employment Law Firms by Chambers USA

Joseph W. Ambash, Davis C. Bae, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, Michael D. Carrouth, Charles S. Caulkins, J. Randall Coffey, Theresa M. Connolly, Laurel K. Cornell, Steven R. Cupp, Daniel E. Farrington, Brian J. Finucane, Todd A. Fredrickson, Rosemary S. Gousman, Raymond C. Haley III, Edward F. Harold, Terry E. Lardakis, Scott M. Mahoney, Jeffrey

E. Mandel, C. F. W. Manning II, Richard A. Millisor, Stephen C. Mitchell, Gregory V. Murray, Keith M. Pyburn Jr., Mark J. Ricciardi, Stephen J. Roppolo, Timothy H. Scott, Christopher P. Stief, J. Hagood Tighe, Teresa Valderrama, Jeff Weintraub

[Read more →](#)

NEWS

04/06/20

Healthcare Workers are Exempt from Paid Leave Protections Amid COVID-19 Pandemic

Teresa Valderrama

[Read more →](#)

[View All →](#)