



DANIELLE S. URBAN, CIPP/E

Partner

Denver

303.218.3650

303.218.3651

Service Focus

- Consumer Privacy Team
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- International
- Litigation and Trials
- Privacy and Cyber

Industry Focus

- Cannabis
- Healthcare

OVERVIEW

Danielle Urban is a partner in the firm's Denver office. She is a Certified Information Privacy Professional (CIPP/E) and has a national practice representing a wide range of employers in a global marketplace.

Her practice involves representation of employers in wrongful termination, employment discrimination and harassment, Title VII, Family and Medical Leave Act (FMLA), Americans with Disabilities Act (ADA), and the Age Discrimination in Employment Act (ADEA), False Claims Act and state whistleblower actions,

international employment issues, covenants not to compete, breach of employment agreements, and other employment disputes before courts and administrative agencies.

Danielle also advises clients on national and international data security laws, data breaches, and privacy policies. She has spoken on and written numerous articles about international employment laws, with special concentration in Canadian and European employment issues.

She was listed in the Colorado Super Lawyer in 2019 and *Colorado Super Lawyers - Rising Stars* in the 2011 and 2012, as well as the 2017 through 2021 edition of *Best Lawyers*.

She was also selected as a Client Service All-Star for 2016, an elite group of attorneys nominated by in-house counsel for their outstanding client service. BTI Consulting Group conducted the survey.

Prior to law school, Danielle worked for the Health Care Financing Administration (now CMS) overseeing Medicare managed care plans.

Credentials

Education

- University of Colorado School of Law, J.D., 2002
- Marquette University, B.A., 1990

Bar Admissions

- Colorado
- Florida

Court Admissions

- Colorado Court of Appeals
- Colorado Supreme Court
- Florida District Courts of Appeal
- Florida Supreme Court

- U.S. Court of Appeals for the Eleventh Circuit
- U.S. Court of Appeals for the Tenth Circuit
- U.S. District Court for the District of Colorado
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Southern District of Florida
- U.S. District Court for the Western District of Texas

Languages

- French
 - Hungarian
 - Spanish
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Recognitions

- Recognized in *The Best Lawyers in America* (2017-2026)
 - *Colorado Super Lawyers* (2019)
 - Listed as a *Colorado Super Lawyers - Rising Stars* (2011-2012)
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Affiliations

Professional Activities

- Member, Colorado Women's Bar Association
- Member, Colorado Bar Association
- Member, Denver Bar Association
- Member, Hillsborough County Bar Association

INSIGHTS

Event

Apr 28, 2025

Money Matters: Navigating Colorado's Pay Equity Law Beyond the Job Posting

News

Apr 1, 2025

Republished Insight: Tracking the Latest Pay Transparency Trends: 5 Compliance Tips for Employers

Event

Feb 5, 2025

Money Matters: Pay Transparency Unveiled and Practical Approaches for Employers

Insights

Jan 29, 2025

Tracking the Latest Pay Transparency Trends: 5 Compliance Tips for Employers

Insights

Dec 12, 2024

Colorado Unveils New Privacy Rules: What Businesses – Including Employers – Need to Know to Stay Compliant

Insights

Mar 31, 2023

Top Workplace Law Stories You May Have Missed from March 2023