

A. Kevin Troutman

Senior Counsel

Houston

t: 713.292.5602

f: 713.292.0151

Email



Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

Industry Focus

- Healthcare

Trending

- COVID-19/Vaccine Resource Center

Overview

Keeping his client's business objectives foremost in mind, Kevin Troutman focuses his practice on providing day-to-day advice concerning a variety of employment and people management issues. In doing so, he calls upon both his experience as an attorney and his years of experience as a human resources executive, including a period when he was responsible for 22 hospitals in five states. Kevin has also been an active member of the firm's COVID-19 Taskforce and its Vaccine work group.

Kevin concentrates on finding practical business solutions that minimize employers' legal exposure. When litigation ensues, he has handled cases in a variety of settings and jurisdictions. He has successfully handled lawsuits and administrative proceedings involving a wide range of workplace issues. The matters he has handled include various claims of discrimination, sexual and other types of harassment, retaliation, Americans with Disabilities Act (ADA) and Family and Medical Leave Act (FMLA) violations, wage and hour matters, Occupational Safety and Health Administration (OSHA) violations, whistleblower and False Claims Act (FCA) retaliation, defamation and related torts. Kevin has also helped his clients deal with union-related issues, including unfair labor practice charges and organizing efforts.

Kevin has also been a speaker at many industry and human resources events and is a frequent contributor to publications that report on employment issues. Community-conscious, Kevin has served on various Boards of Directors, including a community hospital, private schools and a Chamber of Commerce. He is "AV" Peer Review rated by *Martindale-Hubbell* and was recognized in *Best Lawyers in America*® (2022-23) and as a Top Author in JD Supra's 2022 Readers' Choice Awards.

Credentials

Education

- J.D., 2001, summa cum laude, Loyola University New Orleans School of Law
- B.S., 1979, magna cum laude, McNeese State University

Bar Admissions

- Louisiana
- Texas

Court Admissions

- U.S. Court of Appeals for the Fifth Circuit
- U.S. District Court for the Eastern District of Louisiana
- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Middle District of Louisiana
- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Southern District of Texas
- U.S. District Court for the Western District of Louisiana
- U.S. District Court for the Western District of Texas

Recognitions

- Recognized as a Top Author in JD Supra's 2022 Readers' Choice Awards
- Recognized in *The Best Lawyers in America* (2022 - 2025)
- "AV" Peer Review Rated by Martindale-Hubbell

Affiliations

Professional Activities

- Houston Bar Association
- Texas Bar Association

- Louisiana Bar Association
- American Society for Healthcare Human Resources Administration (ASHHRA)

Insights

PUBLICATION

06/30/23

Partners Publish Four-Part Series on Surviving an OSHA Inspection

Travis Vance, A. Kevin Troutman

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INSIGHTS

03/31/23

Top Workplace Law Stories You May Have Missed from March 2023

William E. Altman, Christopher Alvarez, Christina Anton, Cheryl L. Behymer, Steven M. Bernstein, Sheldon J. Blumling, Ted Boehm, Suzanne K. Bogdan, Kathleen McLeod Caminiti, Melissa Camire, Jennifer B. Carroll, Patrick J. Collopy, Benjamin M. Ebbink, Scott Fanning, James C. Fessenden, Jeffrey A. Fritz, Stephen R. Gee, Jason A. Geller, Darcey M. Groden, Rebecca Hause-Schultz, Marty Heller, Usama Kahf, Courtney Leyes, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Steve A. Miller, Danielle Hultenius Moore, Brett P. Owens, John M. Polson, Abby H. Putzulu, Alden J. Parker, Kristin L. Smith, J. Hagood Tighe, A. Kevin Troutman, Danielle S. Urban, Travis Vance, Spencer W. Waldron, Alexander A. Wheatley, Kristin R.B. White, Sheila M. Abron

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INSIGHTS

03/02/23

Pandemic-versary is Upon Us: The 5 Ways Your Workplace is Different Now Than 3 Years Ago

Emily N. Litzinger, Todd B. Logsdon, A. Kevin Troutman, Travis Vance

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PUBLICATION

02/24/23

Wage and Hour and Healthcare Attorneys Discuss How On-Demand Pay Could Help Combat the Nursing Shortage

Sarah Wieselthier, A. Kevin Troutman

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NEWS

02/22/23

Houston Partner Discusses Ways Hospital Executives Can Combat the Nursing Shortage

A. Kevin Troutman

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PUBLICATION

12/21/22

Houston Partner Provides Tips on How To Reduce Risks Associated with Holiday Parties

A. Kevin Troutman

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PUBLICATION

11/22/22

Houston Partners Pen Article on How Healthcare Employers Can Address Nursing Shortages

A. Kevin Troutman

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INSIGHTS

11/08/22

The Top 14 Workplace Law Stories from October 2022

Alba V. Aviles, Steven M. Bernstein, Dennis C. Cuneo, Patrick M. Dalin, Scott Fanning, Alyssa Graf, Jason A. Geller, Alexa Greenbaum, Edward F. Harold, Nicole Kamm, Ariella Kupetz, Aymara Ledezma, Todd A. Lyon, Eleanor F. Miller, Hannah Sweiss, A. Kevin Troutman, Jeremy F. Wood

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INSIGHTS

11/03/22

Should the Severe Start to Flu Season Lead Your Workplace to Require Flu Shots? 2 Main Considerations for Employers

Alexa Greenbaum, Kate Mize, A. Kevin Troutman

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INSIGHTS

10/31/22

FP's Workplace Law Forecast 2023

Davis C. Bae, Phillip C. Bauknight, Cheryl L. Behymer, Steven M. Bernstein, Sheldon J. Blumling, Risa B. Boerner, Suzanne K. Bogdan, Kathleen McLeod Caminiti, Laurel K. Cornell, Myra K. Creighton, Jennifer B. Carroll, Michael P. Elkon, David W. Erb, Ilanit Fischler, Jason A. Geller, Rosemary S. Gousman, Susan M. Guerette, Usama Kahf, David R. Kresser, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Jennifer Mendez, Richard R. Meneghello, Richard A. Millisor, Stephen C. Mitchell, Joshua D. Nadreau, Raymond W. Perez, Cheryl Pinarchick, John M. Polson, Todd B. Scherwin, Evan Shenkman, Adam F. Sloustcher, Kristin L. Smith, Shanon R. Stevenson, J. Hagood Tighe, A. Kevin Troutman, Travis Vance, Sheila M. Abron, Megan C. Winter, Colette F. Wolf, Robert Yonowitz

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