



New Administration Resource Center for Employers

Overview

With the transition to a new administration now complete, it's important to focus on what this means for employers – and FP is here to help. This New Administration Resource Center for Employers contains a variety of thought leadership and other practical resources to help you navigate these changing times. We'll continue to stock this resource center with additional Insights as the weeks go by, so make sure to bookmark this page and visit often.

KEY INSIGHTS

[First 100 Days Report for Employers \(NEW!\)](#)

[New Executive Order Takes On Disparate Impact Discrimination: 7 Major Takeaways for Employers \(NEW!\)](#)

[Politics, Protests, and Posts: What Employers Can \(and Can't\) Do About Employee Speech in a Polarized Climate \(NEW!\)](#)

[No Slowing Down: Employers' Recap of the Trump Administration's First 50 Days](#)

[A Whirlwind Start: Employers' Recap of First 21 Days of the Trump Administration](#)

[Top 10 Workplace Law Developments to Expect Under President Trump](#)

IMMIGRATION

New Litigation Danger as Employees Claim Green Card Favoritism: Why “PERM” Non-compliance Could Now Mean Legal Peril **(NEW!)**

New IRS and SSA Data-Sharing Efforts Raise Immigration Stakes for Employers: 5 Action Items to Address Risk **(NEW!)**

Workplace Immigration April 14 Update: H-1B Cap Reached, Venezuela TPS Revived, and Electronic Device Searches **(NEW!)**

Immigration Officials Terminate Parole Program for Cuba, Haiti, Nicaragua, and Venezuela: 5 Essential Steps for Employers **(NEW!)**

DHS Mandates Nationwide Alien Registration Under WWII-Era Law: 5 Things Employers Need to Do

Workplace Immigration Update: March 10 Edition

How the Trump 2.0 Immigration Policy Will Impact Tech Employers

Top 5 Takeaways for Employers as Attorney General Announces Aggressive Immigration Stance

Workplace Immigration Update: February 7 Edition

Trump Takes Swift Immigration Action: What Employers Need to Know

Incoming Border Czar Signals Heightened Immigration Enforcement: 5 Steps for Employers to Prepare for Anticipated Raids and Deportations

EEOC

New Executive Order Takes On Disparate Impact Discrimination: 7 Major Takeaways for Employers **(NEW!)**

EEOC Issues Guidance on Unlawful Workplace DEI Programs: Top Takeaways for Employers

What Does the White House’s Executive Order on Gender + New EEOC Acting Chair Mean for Employers? 5 Key Takeaways

Trump Grabs Control of EEOC Through Unprecedented Move – But Will Commissioner Firings Hold Up in Court? Employer FAQs to Help Sort Through Confusion

DEPARTMENT OF LABOR

[Trump Shocks Employers by Tapping Chavez-DeRemer for Secretary of Labor: The 10 Things Employers Can Expect](#)

DEI

[Trump's OFCCP Pick Vows to Combat Illegal DEI By Reviewing Prior Affirmative Action Plans: Here's What Federal Contractors Need to Know](#)

[EEOC Issues Guidance on Unlawful Workplace DEI Programs: Top Takeaways for Employers](#)

[Federal Court Halts Enforcement of DEI Executive Orders: What Employers Need to Know + 5 Steps to Take Next](#)

[States Take Stand Against Trump's Anti-DEI Actions: What Employers Need to Know](#)

[What Businesses Need to Know About DEI in the Trump Era: FAQs for Employers](#)

[New Lawsuit Takes on Trump's Anti-DEI Actions: What Employers Need to Know](#)

[Trump Orders Feds to Combat "Illegal" Corporate DEI Programs: 5 Takeaways for Private-Sector Employers + What You Should Do Now](#)

AFFIRMATIVE ACTION

[Trump's OFCCP Pick Vows to Combat Illegal DEI By Reviewing Prior Affirmative Action Plans: Here's What Federal Contractors Need to Know](#)

[Trump Scraps \\$17.75 Federal Contractor Minimum Wage: What Employers Need to Know](#)

[Feds Halt All Affirmative Action Enforcement Activity: What Federal Contractors Need to Know](#)

[Trump Dismantles Key Affirmative Action and DEI Standards for Federal Contractors: Top 3 Takeaways](#)

LABOR RELATIONS AND UNIONS

[Labor Shake-Up: Trump Reverses Biden Standards for Federally Funded EV and Clean Tech Projects **\(NEW!\)**](#)

[SCOTUS Chief Justice Upholds Trump's Ouster of NLRB Member Wilcox – For Now: What Employers Need to Know About Next Steps **\(NEW!\)**](#)

Acting NLRB Counsel Rolls Back Many Biden-Era Labor Memos and Begins Process of Changing U.S. Labor Laws: What Employers Need to Know

What Employers Need to Know About the Current State of the NLRB

Trump Terminates NLRB Member Wilcox and General Counsel Abruzzo – What Employers Need to Know

WORKPLACE SAFETY

Trump Nominates David Keeling to Lead OSHA: 7 Things Employers Need to Know

Trump Nominates Wayne Palmer to Lead MSHA: 3 Key Questions for Mine Operators

Top 4 Predictions About What OSHA and MSHA Workplace Safety Professionals Can Expect From the New Trump Administration

ARTIFICIAL INTELLIGENCE

Big Tech Calls for National AI Regulation to Stop Patchwork of State Laws: What Employers Need to Know **(NEW!)**

Trump Rolls Back Biden's AI Executive Order and Makes AI Infrastructure Push: Key Takeaways for Employers

David Sacks Named AI Czar: What Employers Need to Know About a New Era of AI Oversight

Comprehensive Review of AI Workplace Law and Litigation as We Enter 2025

EDUCATIONAL FOCUS

What Do Employers and Educational Institutions Need to Know About Revocation of Student Visas? Answers to Your Biggest Questions **(NEW!)**

Judge Refuses to Halt Immigration Enforcement Actions at Places of Worship: 3 Things Your School Needs to Know **(NEW!)**

Federal Officials Launch Title IX Special Investigations Team – The 5 Things Higher Education Institutions Need to Do **(NEW!)**

[Will My School Face Investigation? Feds Announce Race-Based Investigations Into 52 Higher Education Institutions](#)

[So You're Concerned About Losing Federal Funding: 3 Things Schools Should Do Right Now](#)

[Education Department Kicks Off New Era of Title VI Discrimination Enforcement: What Your School Must Know + 5 Steps to Take Now](#)

[Feds Announce that NIL Payments Will Not Be Subject to Title IX Gender Equity Requirements – What Your School Needs to Know](#)

[From Immigration Raids to DEI and Bathroom Access: How K-12 Schools Should Respond to the First Week of Trump Executive Orders](#)

[Immigration Enforcement FAQs for K-12 Schools in New Trump Era](#)

FEDERAL TRADE COMMISSION AND RESTRICTIVE COVENANTS

[What Trump's Termination of 2 Democrat FTC Commissioners Means for Employers](#)

[FTC's New Task Force to Target Noncompetes: 5 Top Answers for Employers](#)

[Trump Announces Andrew Ferguson to Serve as New FTC Chair: FAQs for Employers](#)

CONGRESS

[Republican Senator Surprises Employers By Releasing Framework for Pro-Labor Bill: 7 Key Sections to Track](#)

[3 Things Employers Need to Know About the Congressional Review Act and the Upcoming Elections](#)

STATE-RELATED INSIGHTS

[From Cannabis to Minimum Wage and Beyond: How Did Workplace Law Issues on State Ballots Fare This Election Day?](#)

[Massachusetts Voters Retain Current Tip Credit Law – What Does Your Restaurant Need to Know?](#)

[Peace Comes From Without: Oregon Cannabis Employers Now Required To Enter Into Labor Peace Agreements](#)

Missouri Voters to Decide on Minimum Wage Hikes and Paid Sick Leave: What’s at Stake for Employers If “Proposition A” Passes this Election Day

MISCELLANEOUS RESOURCES

When Employees Speak Out: An Employer’s Playbook for Responding to Controversial Opinions

ARCHIVED ELECTION SEASON RESOURCES

Employer’s Cheat Sheet for Election Season

Election Season in the Workplace: Employers’ Essential FAQs for 2024

Do Your Employees Get Time Off to Vote? A State-By-State Guide for Employers

How Will the Election and Recent Legislative Trends Impact Tipped Wages? 4 Developments for Hospitality Employers to Watch

What Employers Should Expect from the Final Days of the 118th Congress

Insights

EVENT 04/30/25

Trump’s First 100 Days: The No-Panic Employer Recap

Richard R. Meneghello, Benjamin M. Ebbink

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INSIGHTS 04/25/25

First 100 Days Report for Employers

Benjamin M. Ebbink, Rick Grimaldi

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INSIGHTS 04/25/25

Trump Issues 7 New Executive Orders Impacting Higher Ed and K-12 Schools, Ranging From DEI to Discipline to AI

Sheila M. Abron, Jennifer B. Carroll, Kristin L. Smith

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INSIGHTS 04/24/25

Labor Shake-Up: Trump Reverses Biden Standards for Federally Funded EV and Clean Tech Projects

Todd A. Lyon, Janelle Nunez

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INSIGHTS

04/24/25

New Executive Order Takes On Disparate Impact Discrimination: 7 Major Takeaways for Employers

Sheila M. Abron, Jessica D. Causgrove, Samantha J. Monsees

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INSIGHTS

04/22/25

New Litigation Danger as Employees Claim Green Card Favoritism: Why “PERM” Non-compliance Could Now Mean Legal Peril

Jocelyn Campanaro, David S. Jones, Shanon R. Stevenson

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INSIGHTS

04/21/25

What Do Employers and Educational Institutions Need to Know About Revocation of Student Visas? Answers to Your Biggest Questions

Jocelyn Campanaro, Shanon R. Stevenson, Cynthia J. Yarbrough

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INSIGHTS

04/17/25

New IRS and SSA Data-Sharing Efforts Raise Immigration Stakes for Employers: 5 Action Items to Address Risk

Jocelyn Campanaro, David S. Jones, Shanon R. Stevenson

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INSIGHTS

04/15/25

Federal Officials Launch Title IX Special Investigations Team – The 5 Things Higher Education Institutions Need to Do

Sheila M. Abron, Sean McKaveney, Stephanie Reynolds, Julia A. Sherwood

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INSIGHTS

04/15/25

Judge Refuses to Halt Immigration Enforcement Actions at Places of Worship: 3 Things Your School Needs to Know

Preston L. Buchanan, Jennifer B. Carroll, Angelica M. Ochoa

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