



## FP's Trump Administration Resource Center for Employers

### *Overview*

FP's Trump Administration Resource Center for Employers contains selected thought leadership and other practical resources to help businesses navigate the rapidly changing landscape. We regularly stock this resource center with additional Insights as developments unfold, so make sure to bookmark this page and visit often.

### **MOST POPULAR INSIGHTS**

[How Will Employers Be Impacted by the Big Beautiful Bill? A Recap of Key Workplace Provisions in The New Federal Budget \(NEW!\)](#)

[First 100 Days Report for Employers](#)

[Politics, Protests, and Posts: What Employers Can \(and Can't\) Do About Employee Speech in a Polarized Climate](#)

### **IMMIGRATION**

[An Employer's Playbook For ICE Audits And Workplace Raids](#)

[TPS for Haiti Uncertain After Court Blocks Termination Order: How Employers Can Remain Compliant \(NEW!\)](#)

[White House Announces New Travel Ban Targeting 19 Countries: What Employers Need to Know](#)

[Supreme Court Backs Trump's Plan to Terminate Work Authorizations for Over 500,000 Foreign Nationals: 5 Steps for CHNV Parole Program Employers](#)

[Supreme Court Allows Trump Administration to End Protected Status for Venezuelans – What Employers Should Do Now](#)

[New Litigation Danger as Employees Claim Green Card Favoritism: Why “PERM” Non-compliance Could Now Mean Legal Peril](#)

[New IRS and SSA Data-Sharing Efforts Raise Immigration Stakes for Employers: 5 Action Items to Address Risk](#)

[Top 5 Takeaways for Employers as Attorney General Announces Aggressive Immigration Stance](#)

[Trump Takes Swift Immigration Action: What Employers Need to Know](#)

[Incoming Border Czar Signals Heightened Immigration Enforcement: 5 Steps for Employers to Prepare for Anticipated Raids and Deportations](#)

## **EEOC**

[Federal Judge Scraps Biden EEOC's Gender Identity Guidance: Here's What It Means for the Workplace](#)

[New Executive Order Takes On Disparate Impact Discrimination: 7 Major Takeaways for Employers](#)

[EEOC Issues Guidance on Unlawful Workplace DEI Programs: Top Takeaways for Employers](#)

[What Does the White House's Executive Order on Gender + New EEOC Acting Chair Mean for Employers? 5 Key Takeaways](#)

[Trump Grabs Control of EEOC Through Unprecedented Move – But Will Commissioner Firings Hold Up in Court? Employer FAQs to Help Sort Through Confusion](#)

## **DEPARTMENT OF LABOR**

[Wave of Deregulation Hits DOL: What Employers Need to Know About the 60+ Rules on the Chopping Block \(NEW!\)](#)

[DOL Reboots Opinion Letter Program to Offer Guidance on Wage and Hour, Workplace Safety, and More](#)

Trump Shocks Employers by Tapping Chavez-DeRemer for Secretary of Labor: The 10 Things Employers Can Expect

## **DEI + AFFIRMATIVE ACTION**

New OFCCP Directive Revives Disability and Veteran Enforcement – 5 Steps Federal Contractors Should Consider Now **(NEW!)**

OFCCP Takes Additional Steps to Unravel Key Affirmative Action Programs: A 5-Step Plan for Federal Contractors **(NEW!)**

Trump Administration Asks Federal Contractors to Share Affirmative Action “Wind Down” Efforts: What Should You Do?

Trump’s OFCCP Pick Vows to Combat Illegal DEI By Reviewing Prior Affirmative Action Plans: Here’s What Federal Contractors Need to Know

EEOC Issues Guidance on Unlawful Workplace DEI Programs: Top Takeaways for Employers

Trump Scraps \$17.75 Federal Contractor Minimum Wage: What Employers Need to Know

Feds Halt All Affirmative Action Enforcement Activity: What Federal Contractors Need to Know

Trump Orders Feds to Combat “Illegal” Corporate DEI Programs: 5 Takeaways for Private-Sector Employers + What You Should Do Now

Trump Dismantles Key Affirmative Action and DEI Standards for Federal Contractors: Top 3 Takeaways

## **LABOR RELATIONS AND UNIONS**

Trump Names New Labor Board Nominees: The 5 Cases That Could Soon Reshape the Law **(NEW!)**

SCOTUS Once Again Upholds Firing of NLRB Democrat Member Wilcox, But Battle Will Continue: What Should Employers Do?

SCOTUS Chief Justice Upholds Trump’s Ouster of NLRB Member Wilcox – For Now: What Employers Need to Know About Next Steps

Acting NLRB Counsel Rolls Back Many Biden-Era Labor Memos and Begins Process of Changing U.S. Labor Laws: What Employers Need to Know

What Employers Need to Know About the Current State of the NLRB

Trump Terminates NLRB Member Wilcox and General Counsel Abruzzo – What Employers Need to Know

## **WORKPLACE SAFETY**

OSHA Slashes Penalties for Small Employers and Quick Fixers: What You Can Do to Benefit From Latest Change **(NEW!)**

OSHA Key Player in DOL Deregulation Wave: A Snapshot of Workplace Safety Initiatives and What Employers Should Do Next **(NEW!)**

Trump Nominates David Keeling to Lead OSHA: 7 Things Employers Need to Know

Trump Nominates Wayne Palmer to Lead MSHA: 3 Key Questions for Mine Operators

Top 4 Predictions About What OSHA and MSHA Workplace Safety Professionals Can Expect From the New Trump Administration

## **ARTIFICIAL INTELLIGENCE**

Big Tech Calls for National AI Regulation to Stop Patchwork of State Laws: What Employers Need to Know

Trump Rolls Back Biden's AI Executive Order and Makes AI Infrastructure Push: Key Takeaways for Employers

David Sacks Named AI Czar: What Employers Need to Know About a New Era of AI Oversight

## **EDUCATIONAL FOCUS**

New Civil Rights Fraud Initiative Puts More Pressure on Higher Ed and K-12 Schools Receiving Federal Funding: What to Do in Response

What Do Employers and Educational Institutions Need to Know About Revocation of Student Visas? Answers to Your Biggest Questions

Judge Refuses to Halt Immigration Enforcement Actions at Places of Worship: 3 Things Your School Needs to Know

[Federal Officials Launch Title IX Special Investigations Team – The 5 Things Higher Education Institutions Need to Do](#)

[So You're Concerned About Losing Federal Funding: 3 Things Schools Should Do Right Now](#)

[Education Department Kicks Off New Era of Title VI Discrimination Enforcement: What Your School Must Know + 5 Steps to Take Now](#)

[Immigration Enforcement FAQs for K-12 Schools in New Trump Era](#)

## **FEDERAL TRADE COMMISSION AND RESTRICTIVE COVENANTS**

[Meet the New Boss – Same as the Old Boss? Cryptic FTC Filings Suggest Non-Compete Ban May Not Be Dead After All \(NEW!\)](#)

[What Trump's Termination of 2 Democrat FTC Commissioners Means for Employers](#)

[FTC's New Task Force to Target Noncompetes: 5 Top Answers for Employers](#)

[Trump Announces Andrew Ferguson to Serve as New FTC Chair: FAQs for Employers](#)

## **CONGRESS**

[How Will Employers Be Impacted by the Big Beautiful Bill? A Recap of Key Workplace Provisions in The New Federal Budget \(NEW!\)](#)

[BREAKING: Senate Votes to Drop State AI Law Pause, Opening Door for More Workplace Regulation – What Should Employers Do? \(NEW!\)](#)

[Republican Senator Surprises Employers By Releasing Framework for Pro-Labor Bill: 7 Key Sections to Track](#)

[3 Things Employers Need to Know About the Congressional Review Act and the Upcoming Elections](#)

## **TECH INDUSTRY**

[How the Trump 2.0 Immigration Policy Will Impact Tech Employers](#)

## **AGRICULTURE INDUSTRY**

## DOL Suspends Enforcement of Embattled "Farmworker Protection" Rule: What Does it Mean For Agricultural Employers?

### **SELECTED ARCHIVED RESOURCES**

No Slowing Down: Employers' Recap of the Trump Administration's First 50 Days

A Whirlwind Start: Employers' Recap of First 21 Days of the Trump Administration

Top 10 Workplace Law Developments to Expect Under President Trump

Employer's Cheat Sheet for Election Season

Election Season in the Workplace: Employers' Essential FAQs for 2024

Do Your Employees Get Time Off to Vote? A State-By-State Guide for Employers

### ***Insights***

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07/18/25

#### **Trump Names New Labor Board Nominees: The 5 Cases That Could Soon Reshape the Law**

Steven M. Bernstein, Joshua D. Nadreau

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#### **MSHA Crashing the Deregulatory Party – What Mine Operators Need to Know About Latest Rulemaking**

Christopher G. Peterson

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#### **OSHA Key Player in DOL Deregulation Wave: A Snapshot of Workplace Safety Initiatives and What Employers Should Do Next**

Todd B. Logsdon, Jane Waterman-Joyce, Kristin R.B. White

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07/15/25

#### **OSHA Slashes Penalties for Small Employers and Quick Fixers: What You Can Do to Benefit From Latest Change**

Todd B. Logsdon, Robin Repass, Travis Vance, Kristin R.B. White

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## **Meet the New Boss – Same as the Old Boss? Cryptic FTC Filings Suggest Non-Compete Ban May Not Be Dead After All**

Jonathan Crook, Michael P. Elkon

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## **Agricultural Employers' Compliance Cheat Sheet: Summer 2025**

Rebecca Hause-Schultz, Joshua H. Viau

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## **Immigration Partner Urges Hoteliers to Prepare for ICE Visits**

Jessica T. Cook

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## **Louisville Partner Anticipates EEOC Will Narrow Eligible Medical Conditions Under PWFA**

Emily N. Litzinger

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## **OSHA Proposes Major Limit on Enforcing General Duty Clause Violations – What It Means for Employers in High-Risk Industries**

Alex West

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07/08/25

## **Wave of Deregulation Hits DOL: What Employers Need to Know About the 60+ Rules on the Chopping Block**

Sheila M. Abron, Sheldon J. Blumling, Benjamin M. Ebbink, Rebecca Hause-Schultz, Todd B. Logsdon, Jennifer B. Sandberg, Hannah Sweiss, J. Hagood Tighe, Joshua H. Viau

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