

Insights, News & Events

HR TREND TALKS: TIPPING THE SCALES ON THE DOL'S 80/20/30 RULE

Event

Sep 25, 2024

12:00 pm - 1:00 pm EDT

On August 23, the 5th Circuit struck down the DOL's 80/20/30 tip credit rule, a significant win for hospitality employers, finding that the DOL's 2021 interpretation created complex time-keeping and compliance challenges and did not align with the Fair Labor Standards Act. This ruling, however, does not come without questions about what employers need to be doing to comply with wage and hour laws and also create a workplace that attracts and retains skilled talent. Join Brett Owens and guests as they explain what went wrong with the DOL's 80/20/30 rule, why it was struck down, and what employers need to know to stay compliant and create a workplace where service staff feel valued, engaged, and motivated to contribute to the long-term success of the organization.

This event serves as a virtual networking platform for HR professionals to exchange insights and share best practices with their peers. This one-hour session features a 30-minute conversation with Fisher Phillips Partner Brett Owens and distinguished guests. Following this discussion, participants will be guided into breakout sessions, providing opportunity to actively engage in conversations, exchange insights, and pose questions to fellow HR professionals.

Space is limited. Registration is required.

If you have any questions, please contact [Christian Davidson](#).

Related People



Brett P. Owens

Partner

813.769.7512

Service Focus

Counseling and Advice

Wage and Hour

Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting [Christian Davidson](#). Thank you.