



MARTIN F. THOMPSON

Senior Counsel

Memphis

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Service Focus

- Labor Relations

OVERVIEW

Martin Thompson is Senior Counsel in the firm's Memphis office. He has been representing management exclusively in the field of labor and employment law for over 35 years. His practice includes all aspects of labor and employment laws and labor relations.

On issues concerning wage and hour laws, Martin has successfully resolved numerous agency complaints, and successfully defended clients in some of the largest class action overtime cases filed by the U. S. Department of Labor (USDOL). Martin also has extensive experience in federal and state courts and before the numerous government agencies dealing with labor or employment-related matters.

He is admitted to practice before the state courts of Tennessee, and has defended clients in the federal courts in Tennessee, Mississippi, Arkansas, Alabama, Georgia, Florida, Nebraska, Missouri, the Carolinas, California, Nevada, Oregon, and the 6th Circuit Courts of Appeals.

Martin was selected by his peers for inclusion in *Best Lawyers in America* in 2019 and 2020.

Credentials

Education

- University of Memphis School of Law, J.D.
- University of Memphis, B.S., cum laude

Bar Admissions

- Tennessee

Court Admissions

- Tennessee Court of Appeals
 - Tennessee Supreme Court
 - U.S. Court of Appeals for the Sixth Circuit
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Recognitions

- Recognized in *The Best Lawyers in America* (2019 – 2026)
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Affiliations

Professional Activities

- Fellow, Tennessee Bar Foundation
- Member, Order of Barristers
- Member, Memphis Bar Association: Labor & Employment Section
- Member, American Bar Association: Labor & Employment Section
- Past Chairman, Management Counsel Roundtable

Community Activities

- Martin is a founding member of the Board of Directors of the Assisi Foundation of Memphis since 1994, and currently serves as its Chairman. He is also a Trustee of the Elmwood Historic Cemetery in Memphis. He has worked with the Boys & Girls Clubs of Memphis [BGCM] since the late 1970's, and for the past 15 years has co-directed the annual BGCM Invitational Tennis Tournament, which has netted over \$1.5 million to date.

INSIGHTS

News

Aug 20, 2020

Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America®

News

Aug 15, 2019

Best Lawyers in America® Honors 96 Fisher Phillips Attorneys in 2020 Edition

Event

Dec 13, 2018

Making Your HR To-Do List & Checking it Twice for the New Year

News

Aug 15, 2018

Ninety-Five Fisher Phillips Attorneys Selected to The Best Lawyers in America 2019

Publication

Apr 1, 2018

NLRB – The Boeing Company Case Marks a Return to Civility and Common Sense for Workplace Rules

Workplace Law Developments Under the Trump Administration