



ACC Tampa Bay L&E

Fisher Phillips is constantly evolving to meet the needs of the modern employer. We recognize there are new equations at play that have changed not merely the workforce, but the way employment cases themselves are litigated – including the tools and technology at our disposal, the enhanced ways we now collaborate with our colleagues and clients, and our deep commitment to diversity and inclusion.

PREVENTION, COMPLIANCE AND TRAINING

Taking a proactive approach is the most effective way to prevent violations and claims. Our attorneys provide expert guidance on the intricate web of federal, state, and local labor and employment laws. Below, you'll find a comprehensive suite of tools to help you review policies and procedures and minimizing the risk of legal challenges.

- [Firm Overview](#)
- [Employment Practices Review Checklist](#)
- [Federal Contractor Affirmative Action Compliance Checklist](#)
- [Compensation Audit and Counseling Services FLSA Exemption Checklist](#)
- [OSHA Inspections Tracker](#)
- [Union Organizing Activity Map](#)
- [Wage and Hour Maps](#)
- [Workplace Law Update: 10 Essential Items on Your September To-Do List](#)
- [Workplace Law Update: 10 Essential Items on Your August To-Do List](#)
- [Appeals Court Strikes Down Onerous 80/20/30 Tip Credit Rule: 7 Things Hospitality Employers Should Know About This Win](#)

- [Reclassifying Employees to Non-Exempt Status? Consider a “Percentage Bonus” to Avoid Costly Overtime Pay Mistakes](#)
- [5 U.S. Senate Races to Watch and How a Shakeup in the Balance of Power Could Impact Employers](#)
- [BREAKING NEWS: FTC’s Non-Compete Ban Struck Down For All Employers Nationwide](#)

HOW WE CAN HELP YOU

DAY-TO-DAY COMPLIANCE

- **Wage & Hour.** Develop effective pay plans that contain the right disclosures necessary to avoid expensive lawsuits.
- **Handbooks.** Draft and implement effective employment policies on hiring, discipline, and termination that comply with the latest legal requirements.
- **Training.** Equip managers with the knowledge and skills they need to make informed and compliant employment decisions.
- **Advice.** Provide you with timely advice concerning day-to-day workplace law matters

UNION ASSISTANCE

- **Proactive.** Create a positive workplace environment that deters union organizing before they even begin
- **Communications.** Provide support in implementing effective workplace strategies if an organizing campaign arises.
- **Bargaining.** Help you develop and carry out effective tactics, and ensure you understand your management rights

WORKPLACE SAFETY

- **Prepare.** Proactively help prevent unsafe conditions
- **Inspections.** Our teams know the rules and regulations governing the many moving parts of your operations
- **Defend.** Protect your business during legal or enforcement actions and guide you through crises with skilled support.

DEFENSE OF LEGAL ACTIONS

- **Proven success.** Defending employment claims in the dealership industry.
- **Casetext CoCounsel.** [Fisher Phillips is proud to have helped developed, and then become the first major law firm worldwide to deploy CoCounsel, the most advanced A.I. assistant developed](#)

for legal.

INNOVATION AND KNOWLEDGE MANAGEMENT

- **FP Collab.** Allows our clients to stay on top of their legal matters, and access helpful HR guidance, via FP Collab - our state-of-the-art Fisher Phillips Client Portal: a mobile-friendly, one-stop shop for key information about their matters, projects, legal updates, and Fisher Phillips team.
- **Client Team Sites.** Helps ensure that no matter where your matters are located, and no matter which Fisher Phillips attorneys are on the case, they will share a deep understanding about your business, your active matters, and your formal and informal personal preferences and priorities.
- Fisher Phillips Receives the “Innovations in Knowledge Management” Award from Law.com “Leaders in Tech Law” Awards

We hope you find this information useful. Please don't hesitate to reach out with any questions.

Stay up to date with the latest labor and employment trends by subscribing to our [Insights](#).

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