



Drew Tate

Associate

Los Angeles

t: 213.402.9571

f: 213.330.4501

Email



Service Focus

- California Litigation and Appellate
- Class and Collective Actions
- Employment Discrimination and Harassment
- Litigation and Trials
- California Class Actions and PAGA

Industry Focus

- Hospitality
- Retail

Overview

An associate in the firm's Los Angeles office, Drew Tate defends businesses against wage and hour, discrimination, retaliation, and other employment-related claims brought as class and collective actions, California Private Attorneys General Act suits, and/or single-plaintiff cases. He also provides day-to-day advice on a wide range of labor and employment issues.

Drew strives to optimally position clients and communicate important developments to help them make the best, fully informed decisions. He has a keen appreciation of business realities, collaborates to anticipate potential problems, and aims to resolve issues early so that clients can get back to business. An aggressive litigator, Drew fiercely defends employers' interests in court and arbitrations. His clients include food processors, manufacturers, restaurants, healthcare providers, defense contractors, and PEOs.

Prior to joining Fisher Phillips, Drew worked at a prominent Sacramento litigation firm, where he defended public entities in civil litigation and public and private employers in employment litigation.

While at law school, Drew served as a judicial extern to Judge Barbara M. Scheper on the Superior Court of California in Los Angeles and as a law clerk for the Financial Industry Regulatory Authority in both Chicago and Los Angeles. Additionally, Drew served as the Senior Notes Editor for the *Notre Dame Journal of Law, Ethics & Public Policy*.

Credentials

Education

- J.D., 2016, University of Notre Dame Law School
- B.A., 2013, Chapman University

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2022 - 2025)

Insights

INSIGHTS

05/01/23

Top Workplace Law Stories You May Have Missed from April 2023

Cheryl L. Behymer, Amanda M. Blair, Risa B. Boerner, Raeann Burgo, Melissa Camire, Micah Dawson, Stephen R. Gee, Usama Kahf, Matthew R. Korn, Karen L. Odash, Courtney Leyes, Richard R. Meneghello, Catharine Morisset, Lisa Nagele-Piazza, Raymond W. Perez, Justin Reiter, Drew Tate, J. Hagood Tighe, Brett M. Wendt, Alexander A. Wheatley, Jeremy F. Wood

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INSIGHTS

04/21/23

SCOTUS Delivers a Win for Businesses Challenging Federal Agency Actions: 4 Key Takeaways for Employers

Stephen R. Gee, Drew Tate

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INSIGHTS

03/10/23

Your Workplace Guide to Making March Madness a Morale Boost

Brian Guerinot, Drew Tate

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INSIGHTS

01/11/23

FP SCOTUS Predictions: Could Supreme Court Shake Up Regulatory Agencies and Add to Employers' Litigation Arsenal?

Stephen R. Gee, Drew Tate

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EVENT

11/08/22

California's New Pay Transparency Requirements: A Roadmap for Compliance

Benjamin M. Ebbink, Nicole Kamm, Bret Martin, Drew Tate

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INSIGHTS

09/28/22

California Joins Growing List of Jurisdictions to Require Pay Scale Information in Job Postings: 7 Things You Need to Know

Drew Tate, William T. Okamoto, Benjamin M. Ebbink

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INSIGHTS

03/14/22

Embrace the Madness: How March Madness in the Workplace Can Pay Off for Your Organization

Jessica D. Causgrove, Kelly Ahern, Drew Tate

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EVENT

08/27/20

Navigating Election Season: Not so Free Speech in the Workplace and Voting Leave

Drew Tate

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INSIGHTS

05/04/20

Sacramento County Allows Some Additional Businesses To Resume Operations While Extending Stay-At-Home Order

Drew Tate

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03/21/19

Managing March Madness – Office Pools, Alcohol, Marijuana, E-Cigarettes, Piercings and Other Maddening Behavior

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