

Colleen P. Tandy

Partner

New Jersey/New York

t: 908.516.1057/212.899.9960

f: 908.516.1051/212.956.1971

Email



Service Focus

- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials

Industry Focus

- Energy

Overview

Colleen Tandy is a partner in the firm's New Jersey and New York offices. Colleen has extensive experience in a wide variety of employment law issues including discrimination, harassment and disability accommodations, hostile work environment, whistleblower rights, retaliation, family leave under the FMLA and the NJFLA, and wage and hour issues. She handles all aspects of employment law litigation, from the initial stages of investigation and discovery and all the way through trial. Alternatively, Colleen has significant experience in creating strategies for avoiding employment litigation altogether.

Colleen regularly assists senior management to develop and implement state and federally compliant employment policies pertaining to hiring, performance management, wrongful termination and employee disciplinary issues. She also partners with companies in conducting investigations of harassment and discrimination.

Credentials

Education

- J.D., 1999, cum laude, Brooklyn Law School
- B.A., 1996, Fairfield University

Bar Admissions

- New Jersey
- New York

Court Admissions

- U.S. District Court for the District of New Jersey
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York

Affiliations

Professional Activities

- Member, American Bar Association Labor and Employment Section
- Member, New Jersey State Bar Association Labor and Employment Section

Insights

INSIGHTS

02/10/23

FP Weekly Checklist: How Stay Interviews Can Help Curb Career Cushioning

Laura Bailey Brown, LaKisha M. Kinsey-Sallis, Colleen P. Tandy

[Read more →](#)

EVENT

06/07/22

New Jersey Breakfast Briefing: It's Okay Not to be Okay – How to Support and Protect Employee Mental Health in a time of Post-Traumatic Growth

David B. Lichtenberg, Colleen P. Tandy

[Read more →](#)

NEWS

12/20/19

Fisher Phillips Elects 17 New Partners Spanning 16 Offices Across the Country

Juan C. Araneda, Michael P. Avila, Samantha Sherwood Bononno, Christopher Conti, Melissa A. Dials, Benjamin M. Ebbink, Marty Heller, Jason D. Keck, LaKisha M. Kinsey-Sallis, Heather Zalar Steele, Colleen P. Tandy, Megan Reese U'Sellis, Ryan D. Wheeler

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EVENT

05/03/19

Hot Topics In Employment Law – Annual New Jersey Seminar

Eric T. Baginski, Phillip C. Bauknight, Kathleen McLeod Caminiti, Christopher J. Capone, Rosemary S. Gousman, David B. Lichtenberg, Colleen P. Tandy

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EVENT

07/19/18

Morris County SHRM's 11th Annual Employment Law Symposium

Jessica T. Cook, Rosemary S. Gousman, David B. Lichtenberg, Colleen P. Tandy, Travis Vance, Sarah Wieselthier

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EVENT

05/18/17

Hot Topics In Employment Law – Annual New Jersey Seminar

Phillip C. Bauknight, Kathleen McLeod Caminiti, Christopher J. Capone, Jessica T. Cook, Rosemary S. Gousman, David B. Lichtenberg, Colleen P. Tandy, Sarah Wieselthier

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