



COLLEEN P. TANDY

Partner

New Jersey / New York

908.516.1057

908.516.1051

Service Focus

- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials

Industry Focus

- Energy

OVERVIEW

Colleen Tandy is a partner in the firm's New Jersey and New York offices. Colleen has extensive experience in a wide variety of employment law issues including discrimination, harassment and disability accommodations, hostile work environment, whistleblower rights, retaliation, family leave under the FMLA and the NJFLA, and wage and hour issues. She handles all aspects of employment law litigation, from the initial stages of investigation and discovery and all the way through trial. Alternatively, Colleen has significant experience in creating strategies for avoiding employment litigation altogether.

Colleen regularly assists senior management to develop and implement state and federally compliant employment policies pertaining to hiring, performance management, wrongful termination and employee disciplinary issues. She also

partners with companies in conducting investigations of harassment and discrimination.

Credentials

Education

- Brooklyn Law School, J.D., cum laude, 1999
- Fairfield University, B.A., 1996

Bar Admissions

- New Jersey
- New York

Court Admissions

- U.S. District Court for the District of New Jersey
 - U.S. District Court for the Eastern District of New York
 - U.S. District Court for the Southern District of New York
-

Affiliations

Professional Activities

- Member, American Bar Association Labor and Employment Section
- Member, New Jersey State Bar Association Labor and Employment Section

INSIGHTS

Insights

Feb 10, 2023

FP Weekly Checklist: How Stay Interviews Can Help Curb Career Cushioning

Event

Jun 7, 2022

New Jersey Breakfast Briefing: It's Okay Not to be Okay – How to Support and Protect Employee Mental Health in a time of Post-Traumatic Growth

News

Dec 20, 2019

Fisher Phillips Elects 17 New Partners Spanning 16 Offices Across the Country

Event

May 3, 2019

Hot Topics In Employment Law – Annual New Jersey Seminar

Event

Jul 19, 2018

Morris County SHRM's 11th Annual Employment Law Symposium

Event

May 18, 2017

Hot Topics In Employment Law – Annual New Jersey Seminar