



Hannah Sweiss

Partner

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Email



Service Focus

- California Class Actions and PAGA

Industry Focus

- Automotive Dealership
- Energy
- Healthcare
- Hospitality
- Manufacturing
- Transportation and Supply Chain

Trending

- COVID-19/Vaccine Resource Center

Languages

- Arabic

Overview

Hannah Sweiss is a partner in the Firm's Woodland Hills and Los Angeles offices and Co-Chair of the Firm's California Class Action and PAGA Group and Healthcare Industry Group.

Hannah represents and defends employers ranging from Fortune 100 companies to small businesses. She has been lead counsel on numerous complex wage and hour class action lawsuits as well as representative lawsuits brought under California's Private Attorneys General Act (PAGA). Hannah also handles single plaintiff to multi-plaintiff actions with claims including harassment, discrimination, retaliation and wrongful termination.

Hannah regularly advises employers on preventative measures to mitigate litigation arising from various issues including wage and hour compliance, leaves of absence, claims of discrimination and

harassment, workplace safety issues, employee classification, independent contractor classification, mass layoff strategy, and management training.

She was listed on the *San Fernando Valley's* "Leaders to Know: Trusted Advisors 2025", *Los Angeles Business Journal's* "2023 Leaders of Influence: Minority Attorneys," "2022 Women of Influence," and "2022 Leaders in Law," has been recognized as a *Super Lawyers* Rising Star from 2016- 2024 and named in *The Best Lawyers in America: Ones to Watch* 2021-2025.

Active in the legal community at the local and national level, she is the immediate past President of the Arab American Lawyers Association of Southern California and a founding steering committee member and Officer of the National Arab American Bar Association. Hannah is one the founding members of its Diversity, Equity and Inclusion Council of the Los Angeles Chapter of the National Human Resources Association. Hannah also serves on the Board of the Association of Corporate Growth-101.

Hannah is regularly asked to present and has presented on a variety of labor and employment topics including legal updates, wage and hour updates, best practices, leaves of absence, elimination of bias, anti-harassment and many other employment law areas. Over the past few years, Hannah presented hundreds of times.

Credentials

Education

- J.D., 2013, Southwestern Law School
- B.A., 2007, California State University, Northridge
- American University, Egypt

Bar Admissions

- California

Recognitions

- Recognized as *Los Angeles Business Journal's* "Leaders in Law" (2022 - 2023)
- Recognized in *The Best Lawyers in America*, Ones to Watch (2021 - 2025)
- Listed on the *Los Angeles Business Journal's* "2022 Women of Influence"
- Southern California Rising Star by *Super Lawyers Magazine* (2016 - 2023)
- Selected as the *Los Angeles Business Journal's* Minority Leaders of Influence: Attorneys (2023)

Affiliations

Professional Activities

- Board Member, Association of Corporate Growth – 101”

Arab American Lawyers Association of Southern California

- President (2021-present)
- Vice President/President-Elect (2019-2021)
- Board of Governors (2019-2021)

National Arab American Bar Association in Washington D.C.

- Founding Steering Committee Member (2020-2022)

National Human Resources Association- Los Angeles Chapter

- Board of Governors (2020-2021)
- Diversity, Equity and Inclusion Council Member (2020-2021)

Insights

EVENT

06/13/25

2025 Employment Law Seminar

Alden J. Parker, Christopher Alvarez, Anet Drapalski, Hannah Sweiss, Lonnie D. Giamela, Angelica M. Ochoa

[Read more →](#)

INSIGHTS

04/25/25

Safeguarding Your Corporate Leaders Against Rising Security Threats: FP's Guide on Executive Protection

Rick Grimaldi, Andrew J. Sommer, Hannah Sweiss, Kristin R.B. White

[Read more →](#)

INSIGHTS

04/11/25

FP's Workplace Violence Prevention Awareness Kit for Employers

Hannah Sweiss

[Read more →](#)

NEWS

04/05/25

California Partners Participate in Los Angeles Business Journal's Labor and Employment Roundtable

Hannah Sweiss, Nicole Kamm

[Read more →](#)

INSIGHTS

01/22/25

Biden's OSHA Abandons COVID-19 Regulation in Favor of Broader Infectious Disease Standard: What Healthcare Employers Need to Know

Todd B. Logsdon, John Rogers, Hannah Sweiss

[Read more →](#)

EVENT

01/09/25

Fisher Phillips 2025 California Legislative & Case Law Update: Woodland Hills

Nicole Kamm, Hannah Sweiss, Nicole Golob, Arit Dilip Butani, Serineh Terzyan, Alyssa Graf

[Read more →](#)

INSIGHTS

10/08/24

FP Cannabis Flash Survey: Industry Analysis for Construction, Healthcare, Hospitality, and Manufacturing Employers

Colin P. Calvert, Collin D. Cook, Laurel K. Cornell, Tami Essis Culkar, Stephen C. Mitchell, Alden J. Parker, Andria Lure Ryan, Hannah Sweiss

[Read more →](#)

INSIGHTS

08/28/24

Healthcare Employers Must Prepare for OSHA to Release Proposed Workplace Violence Rule By Year's End

Laurel K. Cornell, Chantell C. Foley, Hannah Sweiss

[Read more →](#)

INSIGHTS

08/23/24

California Supreme Court Rules Public Employers Are Exempt from PAGA: What Employers Need to Know + 4 Practical Tips

David E. Amaya, Omeed Askari, Rachel Song, Hannah Sweiss

[Read more →](#)

INSIGHTS

08/08/24

New Law Requires Most California Employers to Develop a Workplace Violence Prevention Program: Your 4-Step Compliance Plan

Abby H. Putzulu, Andrew J. Sommer, Hannah Sweiss

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