



## **Hannah Sweiss**

### ***Partner***

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### ***Industry Focus***

- Automotive Dealership
- Gig Economy
- Healthcare
- Hospitality
- Manufacturing
- Transportation and Supply Chain

### ***Trending***

- COVID-19/Vaccine Resource Center

### ***Languages***

- Arabic

### ***Overview***

Hannah Sweiss is a partner in the firm's Woodland Hills and Los Angeles offices and Co-Chair of the Firm's Healthcare Industry Group.

In the healthcare space, Hannah represents clients ranging from physician groups and hospital systems to Fortune 100 companies. She has successfully saved healthcare clients millions of dollars through litigation and defense strategies.

Hannah represents and defends employers in a full range of industries and labor and employment law matters. She has been lead counsel on numerous complex wage and hour class action lawsuits as well as representative lawsuits brought under California's Private Attorneys General Act (PAGA). Hannah also handles single plaintiff to multi-plaintiff actions with claims including harassment, discrimination, retaliation and wrongful termination.

Hannah regularly advises employers on preventative measures to mitigate litigation arising from various issues including wage and hour compliance, leaves of absence, claims of discrimination and harassment, workplace safety issues, employee classification, independent contractor classification, mass layoff strategy, and management training.

She was listed on the *Los Angeles Business Journal's* "2023 Leaders of Influence: Minority Attorneys," "2022 Women of Influence," and "2022 Leaders in Law," has been recognized as a *Super Lawyers* Rising Star from 2016- 2023 and named in *The Best Lawyers in America: Ones to Watch* (2021-2024).

Active in the legal community at the local and national level, she is the President of the Arab American Lawyers Association of Southern California and a founding steering committee member of the National Arab American Bar Association in Washington D.C. Hannah also serves on the Board of the Los Angeles Chapter of the National Human Resources Association and is one the founding members of its Diversity, Equity and Inclusion Council. Hannah also serves on the Board of the Association of Corporate Growth-101.

Hannah has presented on a variety of labor and employment topics including legal updates, wage and hour updates, best practices, leaves of absence, elimination of bias, anti-harassment and many other employment law areas. Over the past three years, Hannah presented approximately 200 webinars and conducted several in-person trainings. She has also authored and published dozens of articles, blogs and legal alerts.

## ***Credentials***

### **Education**

- J.D., 2013, Southwestern Law School
- B.A., 2007, California State University, Northridge
- American University, Egypt

### **Bar Admissions**

- California

## ***Recognitions***

- Recognized as *Los Angeles Business Journal's* "Leaders in Law" (2022 - 2023)
- Recognized in *The Best Lawyers in America, Ones to Watch* (2021 - 2024)
- Listed on the *Los Angeles Business Journal's* "2022 Women of Influence"
- Southern California Rising Star by *Super Lawyers Magazine* (2016 - 2023)

- *Los Angeles Business Journal's* Leaders of Influence: Minority Attorneys (2023)

## ***Affiliations***

### **Professional Activities**

- Board Member, Association of Corporate Growth – 101”

### **Arab American Lawyers Association of Southern California**

- President (2021-present)
- Vice President/President-Elect (2019-2021)
- Board of Governors (2019-2021)

### **National Arab American Bar Association in Washington D.C.**

- Founding Steering Committee Member (2020-2022)

### **National Human Resources Association- Los Angeles Chapter**

- Board of Governors (2020-2021)
- Diversity, Equity and Inclusion Council Member (2020-2021)

## ***Insights***

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EVENT 01/09/24

**Fisher Phillips 2024 California Legislative & Case Law Update: Woodland Hills**

Arit Dilip Butani, Nicole Golob, Nicole Kamm, Hannah Sweiss, Ron M. Pierce

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INSIGHTS 12/01/23

**FP's Workplace Law Forecast 2024**

Cheryl L. Behymer, Steven M. Bernstein, Sheldon J. Blumling, Risa B. Boerner, Colin P. Calvert, Kathleen McLeod Caminiti, Jocelyn Campanaro, Jennifer B. Carroll, Collin D. Cook, Laurel K. Cornell, Germán de la Garza De Vecchi, Michael P. Elkon, Todd Alan Ewan, Todd A. Fredrickson, Christopher C. Hoffman, David S. Jones, Usama Kahf, Karl R. Lindegren, Todd B. Logsdon, Todd A. Lyon, Michael R. Marra, Suzanne Kelly Michael, Michael S. Mitchell, Joshua D. Nadreau, Kristen J. Nesbit, Alden J. Parker, Cheryl Pinarchick, John M. Polson, Andrea Brizio Rivas, Andria Lure Ryan, Nan Sato, Todd B. Scherwin, Matthew R. Simpson, Adam F. Sloustcher, Kristin L. Smith, Shanon R. Stevenson, Hannah Sweiss, J. Hagood Tighe, Travis Vance, David J. Walton, Sheila M. Willis, Erica G. Wilson, William D. Wright, Robert Yonowitz

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EVENT 11/28/23

## California's New Workplace Violence Standard: What Employers Need to Know and How to Prepare

Andrew J. Sommer, Hannah Sweiss

[Read more →](#)

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INSIGHTS 10/15/23

## New California Law Will Raise Minimum Wage For Nearly All Health Care Workers

Hannah Sweiss, Kiki Okpala

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INSIGHTS 08/10/23

## 3 Things Employers Need to Know About California's Impending Indoor Heat Illness Rule

Abby Harrington Putzulu, Andrew J. Sommer, Hannah Sweiss

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EVENT 08/01/23

## The Latest on PAGA and Arbitration: What Do We Do Post-*Adolph v. Uber?*

Benjamin M. Ebbink, Hannah Sweiss, Tyler T. Rasmussen

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INSIGHTS 10/15/23

## California Litigation No Longer Automatically Stayed During Appeal Thanks to New Law Just Signed by Governor

Hannah Sweiss

[Read more →](#)

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INSIGHTS 08/18/23

## Are You Thinking About Bringing Your Employees Back to the Office? Read This First

Raeann Burgo, Hannah Sweiss, Chad M. Zimlich

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INSIGHTS 08/04/23

## Workplace Law Update: 22 Essential Items on Your August To-Do List

Emily Alvarez, David E. Amaya, Michelle I. Anderson, Amanda M. Blair, Ted Boehm, Suzanne K. Bogdan, Jennifer B. Carroll, J. Micah Dickie, Anet Drapalski, Benjamin M. Ebbink, Jason A. Fischbein, Ilanit Fischler, Lonnie D. Giamela, Rosemary S. Gousman, Darcey M. Groden, David H. Han, Marty Heller, Melissa Huether, Jang Hyuk Im, Megan L. Janes, Usama Kahf, Nicole Kamm, Anne Yarovoy Khan, Sarah Leon, Courtney Leyes, Emily N. Litzinger, Todd A. Lyon, Richard R. Meneghello, R. Henry Moore, Joshua D. Nadreau, Alden J. Parker, Christopher G. Peterson, Erin Price, Monica Snyder Perl, Nan Sato, Landon R. Schwob, Evan Shenkman, Shanon R. Stevenson, Sharon Suh, Hannah Sweiss, Spencer W. Waldron, David J. Walton, Sheila M. Willis, Arthur M. Wolfson, Annie Ziesing

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INSIGHTS 07/28/23

## Is This the End of Employee Timecard Rounding in California? 3 Steps for Employers to Take After Recent Ruling

Melissa Huether, Hannah Sweiss, Spencer W. Waldron

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