David E. Strand

Partner

New Jersey/New York

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Email

Service Focus

- Employee Defection and Trade Secrets
- Litigation and Trials

Industry Focus

- Education
- Energy

Overview

David Strand is a partner in both the firm's New Jersey and New York offices. His practice involves representing employers in state and federal court and before state and federal agencies.

He has litigated cases alleging race, sex, age, national origin, and disability discrimination as well as wrongful termination, retaliation, and sexual harassment claims.

David also has litigated breach of contract claims, whistleblower claims, and restrictive covenant cases involving non-compete and trade secret agreements.

He has negotiated collective bargaining agreements and arbitrated or mediated a variety of claims brought under those agreements.

Credentials

Education

- J.D., 1991, Seton Hall University School of Law
- M.S., 1987, University of Massachusetts

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- B.A., 1983, Amherst College

Bar Admissions

- New Jersey
- New York

Court Admissions

- U.S. Court of Appeals for the Third Circuit
- U.S. District Court for the District of New Jersey
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Western District of New York
- U.S. Supreme Court

Recognitions

- Recognized in *The Best Lawyers in America* (2022 - 2025)
- "AV" Peer Review Rated by Martindale-Hubbell

Award Methodology

Affiliations

Community Activities

David is an officer and trustee of the Museum of Early Trades and Crafts, a non-profit museum located in Madison, New Jersey. He is also on the advisory council for Creative Heartwork, Inc., a non-profit organization that utilizes the power of the arts to heal children who have experienced trauma, illness, disabilities or serious loss.

Insights

NEWS 03/21/14

March Madness Costing Employers?

David E. Strand

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NEWS 05/03/13

Help Combat Intellectual Property Theft

David E. Strand

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Rutgers Scandal Teaches that Harassment Policies Need Common Sense to Work

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Does March Madness Mean a Drop in Productivity?

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PUBLICATION 07/05/11

A Lawyer's Take on Hiring: Facts You Should Know

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