



## DAVID E. STRAND

Partner

New Jersey / New York

908.516.1066

908.516.1051

### Service Focus

- Employee Defection and Trade Secrets
- Litigation and Trials

### Industry Focus

- Education
- Energy

## OVERVIEW

David Strand is a partner in both the firm's New Jersey and New York offices. His practice involves representing employers in state and federal court and before state and federal agencies.

He has litigated cases alleging race, sex, age, national origin, and disability discrimination as well as wrongful termination, retaliation, and sexual harassment claims.

David also has litigated breach of contract claims, whistleblower claims, and restrictive covenant cases involving non-compete and trade secret agreements.

He has negotiated collective bargaining agreements and arbitrated or mediated a variety of claims brought under those agreements.

---

## Credentials

### Education

- Seton Hall University School of Law, J.D., 1991
- University of Massachusetts, M.S., 1987
- Amherst College, B.A., 1983

### Bar Admissions

- New Jersey
- New York

### Court Admissions

- U.S. Court of Appeals for the Third Circuit
- U.S. District Court for the District of New Jersey
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Western District of New York
- U.S. Supreme Court

---

## Recognitions

- Recognized in *The Best Lawyers in America* (2022 - 2026)
- "AV" Peer Review Rated by Martindale-Hubbell

[Award Methodology](#)

---

## Affiliations

### Community Activities

David is an officer and trustee of the Museum of Early Trades and Crafts, a non-profit museum located in Madison, New Jersey. He is also on the advisory council for Creative

Heartwork, Inc., a non-profit organization that utilizes the power of the arts to heal children who have experienced trauma, illness, disabilities or serious loss.

## INSIGHTS

**News**

**Mar 21, 2014**

March Madness Costing Employers?

**News**

**May 3, 2013**

Help Combat Intellectual Property Theft

**News**

**Apr 4, 2013**

Rutgers Scandal Teaches that Harassment Policies Need Common Sense to Work

**News**

**Mar 20, 2013**

Does March Madness Mean a Drop in Productivity?

**Publication**

**Jul 5, 2011**

A Lawyer's Take on Hiring: Facts You Should Know