



**Terri R. Stewart**  
***Regional Managing Partner***

Atlanta

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Email



***Service Focus***

- Counseling and Advice
- Litigation and Trials
- Reductions in Force (RIFs)

***Industry Focus***

- Sports

***Overview***

Terri Stewart is a regional managing partner in the firm's Atlanta office. She represents management in all areas of labor and employment law in state and federal courts as well as before state and federal agencies.

Her practice focuses on the defense of employment related lawsuits in trial and appellate courts, encompassing a variety of issues, including claims arising under Title VII, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Family and Medical Leave Act (FMLA), and related state claims such as trade secret infringement, restrictive covenants, breach of contract and tort actions.

Terri also frequently advises employers on reductions in force, drafts employment agreements, personnel policies, separation agreements and releases, and conducts on-site training on topics such as employment law compliance and avoidance of harassment claims.

Terri has been listed in *Georgia Super Lawyers - Rising Stars* since 2011. She also received the top "40 under 40" Award by the *Atlanta Business Chronicle*. The award honors the top 40 business people in Atlanta under the age of 40. Recently, she was chosen by the *Daily Report*, Atlanta's leading legal newspaper, as a member of the 2015 class of "On the Rise" - the top 40 Georgia

lawyers under the age of 40. Terri is also a recent graduate of the L.E.A.D. Atlanta Class (a division of Leadership Atlanta).

## ***Recent Experience***

### **Experience**

- Upheld 11th Circuit defense for imputation of punitive damages to corporate entity against U.S. government in the United States Supreme Court
- 11th Circuit Affirmation of Summary Judgment in Failure to Promote Case
- Georgia Court of Appeals Win Reversing Wrongful Preliminary Injunction
- Win Arbitrations in Several Employee Disputes for Leading Hotel Chain
- Secure Dismissal of Frivolous Claims in Title VII Lawsuit
- Obtain Favorable Settlements in FMLA, Breach of Contract, Title VII, Commission Disputes, and State Law Employment Practices Lawsuit
- Achieve "No Cause" Determinations in Response to EEOC Charges Investigated To A Final Result

## ***Credentials***

### **Education**

- J.D., 2006, University of Georgia School of Law
- B.B.A., 2003, with highest honors, summa cum laude, University of Georgia

### **Bar Admissions**

- Georgia

### **Court Admissions**

- U.S. Supreme Court
- Georgia Supreme Court
- Georgia Court of Appeals
- Supreme Court of the United States
- U.S. Court of Appeals for the Eighth Circuit
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the District of Colorado
- U.S. District Court for the Middle District of Georgia
- U.S. District Court for the Northern District of Georgia

## ***Recognitions***

- Recognized in *The Best Lawyers in America* (2020 – 2024)
- Recommended as a leading practitioner for Labor and Employment Disputes: Defense by *The Legal 500 United States* (2021)
- University of Georgia Alumni Association - 40 Under 40 Class of 2019
- On the Rise award - Top 40 under 40 attorneys in Georgia
- *Atlanta Business Chronicle's* "40 under 40" Award
- *Georgia Super Lawyers* - Rising Stars, since 2011
- Blue Key Honor Society – Lifelong Member
- 2012 LEAD Atlanta Graduate

## ***Affiliations***

### **Professional Activities**

- Terri is on the steering committee for Fisher Phillips' Women Initiative and Leadership Counsel (WILC) and advances women in leadership both inside and outside of the firm. Terri is also a member of the Society of Human Resource Management (SHRM). Terri also served as a board member for SHRM Atlanta. Additionally, she served as the Articles Editor for the organization's monthly online publication.
- Terri is an active member of the Labor & Employment Section of the Atlanta Bar Association and often speaks to community employers to help them navigate the complex legal landscape associated with labor and employment issues in Georgia.
- Terri also serves on the Young Lawyers Division of the Atlanta Bar Association. She is a member of the Georgia Bar Association and serves as the Firm Representative for the Atlanta Bar Associations' Young Lawyers' Campaign.

### **Community Activities**

- Terri currently serves on the Georgia Special Olympics Honorary Board.
- Terri is an Atlanta Falcon Cheerleaders Community Liaison, a UGA Law School Alumni Association member, a UGA Alumni Association member, LEAD Atlanta Member, and a volunteer with Atlanta Pet Rescue, Buckhead Christian Ministries, Homeless to Home and Moving in the Spirit.

## ***Insights***

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### PODCASTS

07/12/23

### **Manufacturing Success, Episode #8, Part 3: Rightsizing the Manufacturing Workforce, the Right Way**

Michael D. Carrouth, J. Hagood Tighe, David R. Kresser, Terri R. Stewart

[Read more →](#)

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PODCASTS

07/06/23

## **Manufacturing Success, Episode #8, Part 2: Rightsizing the Manufacturing Workforce, the Right Way**

Michael D. Carrouth, J. Hagood Tighe, David R. Kresser, Terri R. Stewart

[Read more →](#)

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PODCASTS

06/29/23

## **Manufacturing Success, Episode #8, Part 1: Rightsizing the Manufacturing Workforce, the Right Way**

Michael D. Carrouth, J. Hagood Tighe, David R. Kresser, Terri R. Stewart

[Read more →](#)

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NEWS

05/22/23

## **Partners Pen Article on Questions Employers Should Ask as They Rethink Job Requirements**

Terri R. Stewart, Sheila M. Abron

[Read more →](#)

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INSIGHTS

05/18/23

## **5 Questions to Ask As You Rethink Your Job Requirements**

Terri R. Stewart, Sheila M. Abron

[Read more →](#)

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EVENT

03/29/23

## **How Employers Should Legally Prepare for a Reduction in Force**

Terri R. Stewart, David R. Kresser, J. Hagood Tighe

[Read more →](#)

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EVENT

12/08/22

## **How to Legally Prepare for a Reduction in Force**

Terri R. Stewart, David R. Kresser, J. Hagood Tighe

[Read more →](#)

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INSIGHTS

12/06/22

## **An Employer's 7-Step RIF and Layoff Blueprint for 2023**

David R. Kresser, Terri R. Stewart, J. Hagood Tighe

[Read more →](#)

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INSIGHTS

10/24/22

## **FP Weekly Checklist: The Best “Green Flag” Questions to Ask Applicants During Job Interviews**

Terri R. Stewart

[Read more →](#)

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NEWS

08/27/21

## **Atlanta Partner Discusses Pandemic-Changed Work World**

Terri R. Stewart

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