



**Terri R. Stewart**  
*Regional Managing Partner*

Atlanta

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Email



***Service Focus***

- Counseling and Advice
- Litigation and Trials
- Reductions in Force (RIFs)

***Industry Focus***

- Sports
- Energy

***Overview***

Terri Stewart is a regional managing partner in the firm's Atlanta office. She represents management in all areas of labor and employment law in state and federal courts as well as before state and federal agencies.

Her practice focuses on the defense of employment related lawsuits in trial and appellate courts, encompassing a variety of issues, including claims arising under Title VII, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Family and Medical Leave Act (FMLA), and related state claims such as trade secret infringement, restrictive covenants, breach of contract and tort actions.

Terri also frequently advises employers on reductions in force, drafts employment agreements, personnel policies, separation agreements and releases, and conducts on-site training on topics such as employment law compliance and avoidance of harassment claims.

Terri is ranked by Chambers as one of the top employment attorneys in Atlanta. She also received the top "40 under 40" Award from the *Atlanta Business Chronicle*, the University of Georgia Alumni Association and *The Daily Report*. Terri was also recently awarded the Thought Leadership award by

*Corporate Counsel Magazine* for law firm leaders nationwide. Terri is also a graduate of the L.E.A.D. Atlanta Class (a division of Leadership Atlanta), and she has been listed in *Georgia Super Lawyers – Rising Stars* since 2011.

## ***Recent Experience***

### **Experience**

- Upheld 11th Circuit defense for imputation of punitive damages to corporate entity against U.S. government in the United States Supreme Court
- 11th Circuit Affirmation of Summary Judgment in Failure to Promote Case
- Georgia Court of Appeals Win Reversing Wrongful Preliminary Injunction
- Win Arbitrations in Several Employee Disputes for Leading Hotel Chain
- Secure Dismissal of Frivolous Claims in Title VII Lawsuit
- Obtain Favorable Settlements in FMLA, Breach of Contract, Title VII, Commission Disputes, and State Law Employment Practices Lawsuit
- Achieve "No Cause" Determinations in Response to EEOC Charges Investigated To A Final Result

## ***Credentials***

### **Education**

- J.D., 2006, University of Georgia School of Law
- B.B.A., 2003, with highest honors, summa cum laude, University of Georgia

### **Bar Admissions**

- Georgia

### **Court Admissions**

- U.S. Supreme Court
- Georgia Supreme Court
- Georgia Court of Appeals
- Supreme Court of the United States
- U.S. Court of Appeals for the Eighth Circuit
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the District of Colorado
- U.S. District Court for the Middle District of Georgia
- U.S. District Court for the Northern District of Georgia

## ***Recognitions***

- Recognized in *Corporate Counsel's* Women, Influence, and Power in Law Awards - Innovative Leadership (2024)
- *Chambers USA*, Labor & Employment (2024)
- Recognized in *The Best Lawyers in America* (2020 – 2025)
- Recommended as a leading practitioner for Labor and Employment Disputes: Defense by *The Legal 500 United States* (2021)
- University of Georgia Alumni Association - 40 Under 40 Class of 2019
- On the Rise award - Top 40 under 40 attorneys in Georgia
- *Atlanta Business Chronicle's* "40 under 40" Award
- *Georgia Super Lawyers* - Rising Stars, since 2011
- Blue Key Honor Society – Lifelong Member
- 2012 LEAD Atlanta Graduate

## ***Affiliations***

### **Professional Activities**

- Terri is on the steering committee for Fisher Phillips' Women Initiative and Leadership Counsel (WILC) and advances women in leadership both inside and outside of the firm. Terri is also a member of the Society of Human Resource Management (SHRM). Terri also served as a board member for SHRM Atlanta. Additionally, she served as the Articles Editor for the organization's monthly online publication.
- Terri is an active member of the Labor & Employment Section of the Atlanta Bar Association and often speaks to community employers to help them navigate the complex legal landscape associated with labor and employment issues in Georgia.
- Terri also serves on the Young Lawyers Division of the Atlanta Bar Association. She is a member of the Georgia Bar Association and serves as the Firm Representative for the Atlanta Bar Associations' Young Lawyers' Campaign.

### **Community Activities**

- Terri currently serves on the Georgia Special Olympics Honorary Board.
- Terri is an Atlanta Falcon Cheerleaders Community Liaison, a UGA Law School Alumni Association member, a UGA Alumni Association member, LEAD Atlanta Member, and a volunteer with Atlanta Pet Rescue, Buckhead Christian Ministries, Homeless to Home and Moving in the Spirit.

INSIGHTS

04/11/25

### **Is It Time to Bring Everyone Back to the Office? 7 Issues for Employers to Assess Before Making This Move**

Lisa Nagele-Piazza, Terri R. Stewart

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NEWS

02/13/25

### **Republished Insight: Trump Orders Feds to Combat “Illegal” Corporate DEI Programs: 5 Takeaways for Private-Sector Employers + What You Should Do Now**

Sheila M. Abron, Raymond W. Perez, Regina A. Petty, Terri R. Stewart

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INSIGHTS

01/23/25

### **Trump Orders Feds to Combat “Illegal” Corporate DEI Programs: 5 Takeaways for Private-Sector Employers + What You Should Do Now**

Sheila M. Abron, Raymond W. Perez, Regina A. Petty, Terri R. Stewart

[Read more →](#)

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INSIGHTS

10/17/24

### **Growing Attacks on Corporate DEI Programs: 5 Employer Takeaways to Help Support Your Diversity, Equity, and Inclusion Efforts**

Sheila M. Abron, Raymond W. Perez, Regina A. Petty, Terri R. Stewart

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INSIGHTS

10/15/24

### **4 Social Media Tips for Employers as Workplace TikToks Continue to Go Viral**

Terri R. Stewart

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INSIGHTS

08/30/24

### **Workplace Law Update: 10 Essential Items on Your September To-Do List**

Victoria Abercrombie, Steven M. Bernstein, Sheldon J. Blumling, Ted Boehm, Risa B. Boerner, Max Bungert, Colin P. Calvert, Kathleen McLeod Caminiti, Caroline Cheek, Jonathan Crook, Micah Dawson, Melissa A. Dials, Michael P. Elkon, Stephen R. Gee, Janet M. Himmel, Marty Heller, Michael R. Greco, Corina Johnson, Usama Kahf, Danielle M. Kays, Matthew R. Korn, Braden Lawes, Courtney Leyes, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, C. F. W. Manning II, Lindsay Massillon, Kelly Ahern, Alen A. Samuel, Shanon R. Stevenson, Terri R. Stewart, Shaun J. Voigt, Spencer W. Waldron, Sarah Wieselthier

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INSIGHTS

08/05/24

## **Comprehensive FAQs For Employers on Hurricanes and Other Workplace Disasters: 2024 Edition**

Victoria Abercrombie, Steven M. Bernstein, Sheldon J. Blumling, Kathleen McLeod Caminiti, Caroline Cheek, Usama Kahf, Matthew R. Korn, Todd B. Logsdon, Todd A. Lyon, C. F. W. Manning II, Lindsay Massillon, Kelly Ahern, Alen A. Samuel, Shanon R. Stevenson, Terri R. Stewart, Spencer W. Waldron

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NEWS

08/02/24

## **Fisher Phillips Partners Honored Among Corporate Counsel's 2024 Women, Influence & Power in Law Awards**

Terri R. Stewart, Shanon R. Stevenson

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NEWS

07/23/24

## **Attorneys Quoted By McKnight's Senior Living for Their Post-Chevron Era Insight**

Terri R. Stewart, Ashton M. Riley, Jeffrey D. Smith

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INSIGHTS

07/19/24

## **Is the Post-Chevron Era All It's Cracked Up to Be? 4 Reasons Businesses Might Not Celebrate the New Normal**

Terri R. Stewart, Ashton M. Riley, Jeffrey D. Smith

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