



JOHN W. STAPLETON

Partner

Atlanta

404.240.5843

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Service Focus

- Counseling and Advice
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Litigation and Trials

Industry Focus

- Manufacturing

OVERVIEW

Jack Stapleton is a partner in the firm's Atlanta office and a member of the Employee Defection and Trade Secrets Practice Group and Manufacturing Industry Team. He represents management in all areas of labor and employment law in state and federal courts as well as before state and federal agencies.

Jack's practice focuses on litigation relating to covenants not to compete, non-solicitation and non-disclosure provisions, employee raiding, trade secrets, the duty of loyalty, federal and state computer protection statutes, and similar issues arising from the movement of employees between competitor firms. Jack has successfully litigated dozens of employee defection matters in numerous state and federal courts, both on the plaintiff and defense side.

Jack also defends employers against single and multi-plaintiff claims of discrimination, harassment, retaliation, wrongful termination, and wage and hour violations brought under various federal and state laws.

In addition to his litigation practice, Jack provides practical advice to employers designed to minimize the risk of litigation. Jack works with national and local clients of all sizes, across a range of industries, to provide practical solutions to day-to-day employment issues. This includes counseling employers on all aspects of state and federal employment laws. Jack also drafts and reviews employment agreements, restrictive covenants, severance agreements, and other employment forms, and he conducts training on topics such as employment law compliance and avoidance of harassment claims.

Jack regularly writes articles and speaks on a variety of labor and employment law topics, and he provides pro bono legal assistance to Georgia non-profit organizations through the Pro Bono Partnership of Atlanta. Jack has been listed as a *Georgia Super Lawyers - Rising Stars* since 2018. He was also recognized as Best Lawyers' "Ones to Watch", Labor and Employment Law - Management since 2021.

Credentials

Education

- University of Georgia School of Law, J.D., cum laude, 2013
- University of Georgia, B.B.A., 2010

Bar Admissions

- Georgia

Court Admissions

- Georgia Court of Appeals
- Georgia Supreme Court
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Middle District of Georgia
- U.S. District Court for the Northern District of Georgia

- U.S. District Court for the Southern District of Georgia
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Recognitions

- Recognized in *The Best Lawyers in America, Ones to Watch* (2021 - 2026)
 - *Georgia Super Lawyers - Rising Star* (2018 - 2023)
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Affiliations

Professional Activities

- Georgia Craft Brewers Guild, Allied Trade Member
- Atlanta Bar Association
- State Bar of Georgia, Labor & Employment Section
- State Bar of Georgia, Labor & Employment Mentorship Academy (2016-17)

Community Activities

- Pro Bono Partnership of Atlanta, Volunteer Attorney
- Children's Healthcare of Atlanta, Sports Network Volunteer
- Boys & Girls Club of Metro Atlanta, Youth of Year Mentor
- UGA Alumni Association
- UGA Law School Alumni Association

INSIGHTS

Event

9/23/21 and 9/28/21

"New Normal" Approaches to Employee Mobility, Information Safeguards and Competitive Advantage in the Post-Pandemic World

Insights

Jan 4, 2021

5 Steps Manufacturing Employers Should Take As Industry Remains Top Target For COVID-19 Workplace Claims

News

Dec 22, 2020

Fisher Phillips Announces 2021 Partnership Class

News

Aug 20, 2020

Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America®

News

Feb 22, 2018

Fisher Phillips Attorneys Selected to 2018 Super Lawyers, Rising Stars Lists

Event

Nov 1, 2017

Fifth Annual Cartersville-Bartow Chamber of Commerce HR Academy