



Monica Snyder Perl

Partner

Boston/New York

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Service Focus

- Alternative Dispute Resolution
- Counseling and Advice
- Data Security and Workplace Privacy
- Employment Discrimination and Harassment
- Employee Leaves and Accommodations
- Litigation and Trials
- Pay Equity
- Reductions in Force (RIFs)

Industry Focus

- Sports

Overview

Monica Snyder Perl, a partner in the Boston and New York office of Fisher Phillips, represents management on a variety of employment matters in state and federal court and before administrative agencies. Monica has defended employers against discrimination, sexual harassment and wrongful termination suits under both federal and state laws, including claims brought under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and Massachusetts Chapter 151B. Monica also assists employers in their liability prevention efforts by conducting employee training, preparing handbooks and implementing policies, as well as conducting pay equity audits.

Monica regularly speaks on workplace issues such as sexual harassment and Performance Improvement Plans (PIPs). She is also an active member of Fisher Phillips' Pay Equity Practice Group, where she analyzes compensation issues related to gender.

While in law school, Monica served as a judicial intern for the Honorable Patti B. Saris of the United States District Court for the District of Massachusetts and was a Note Editor of the Journal of Science and Technology Law.

Credentials

Education

- J.D., Boston University School of Law
- B.A., cum laude, Amherst College

Bar Admissions

- Massachusetts
- New York

Court Admissions

- U.S. District Court for the District of Massachusetts

Recognitions

- 2017 Krupp Leadership Award, Anti-Defamation League
- *Massachusetts Super Lawyers Rising Star* in Employment & Labor (2016-2023)

Affiliations

Professional Activities

- Boston Bar Association
- Member, Labor & Employment Section Steering Committee
- Member, Society of Fellows

Community Activities

- Anti-Defamation League, Associate Board Member and Co-Chair of Young Lawyers Committee
- Amherst College Alumni Association, Class Agent
- Combined Jewish Philanthropies, Young Lawyers Group

Insights

When Employees Speak Out: An Employer's Playbook for Responding to Controversial Opinions

Katie Reynolds, Monica Snyder Perl

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NEWS 10/19/23

Boston Partner Discusses Massachusetts' Pay Equity Bill

Monica Snyder Perl

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EVENT 09/21/23

What Employers Need to Know About EEO-1 Reporting

Sheila M. Willis, Monica Snyder Perl

[Read more →](#)

INSIGHTS 08/10/23

Hawaii Becomes Latest State to Enact Pay Transparency Law: Here's What Employers Need to Know

Monica Snyder Perl

[Read more →](#)

INSIGHTS 08/04/23

Workplace Law Update: 22 Essential Items on Your August To-Do List

Emily Alvarez, David E. Amaya, Michelle I. Anderson, Amanda M. Blair, Ted Boehm, Suzanne K. Bogdan, Jennifer B. Carroll, J. Micah Dickie, Anet Drapalski, Benjamin M. Ebbink, Jason A. Fischbein, Ilanit Fischler, Lonnie D. Giamela, Rosemary S. Gousman, Darcey M. Groden, David H. Han, Marty Heller, Melissa Huether, Jang Hyuk Im, Megan L. Janes, Usama Kahf, Nicole Kamm, Anne Yarovoy Khan, Sarah Leon, Courtney Leyes, Emily N. Litzinger, Todd A. Lyon, Richard R. Meneghello, R. Henry Moore, Joshua D. Nadreau, Alden J. Parker, Christopher G. Peterson, Erin Price, Monica Snyder Perl, Nan Sato, Landon R. Schwob, Evan Shenkman, Shanon

Massachusetts Poised to Be Next State to Require Pay Transparency and Pay Data Reporting

Katie Reynolds, Monica Snyder Perl

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NEWS 09/22/23

CNN Interviews Boston Partner on New York's Pay Disclosure Law

Monica Snyder Perl

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NEWS 08/18/23

Boston Partner Discusses Liability Risk for Employers Under the Proposed Location Shield Act

Monica Snyder Perl

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INSIGHTS 08/07/23

Massachusetts Lawmakers Want to Ban the Sale of Cellular Location Data: What Do Employers Need to Know?

Monica Snyder Perl

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INSIGHTS 08/01/23

Is Massachusetts Next to Jump on the Pay Transparency and Pay Data Reporting Bandwagon?

Monica Snyder Perl

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R. Stevenson, Sharon Suh, Hannah Sweiss, Spencer W.
Waldron, David J. Walton, Sheila M. Willis, Arthur M. Wolfson,
Annie Ziesing

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