



## **Monica Snyder Perl**

### ***Partner***

Boston/New York

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Email



### ***Service Focus***

- Affirmative Action and Federal Contract Compliance
- Alternative Dispute Resolution
- Counseling and Advice
- Privacy and Cyber
- Employment Discrimination and Harassment
- Employee Leaves and Accommodations
- Litigation and Trials
- Pay Equity and Transparency
- Reductions in Force (RIFs)
- Workplace Investigations

### ***Industry Focus***

- Sports
- Energy

### ***Overview***

Monica Snyder Perl, a partner in the Boston and New York office of Fisher Phillips, represents management on a variety of employment matters in state and federal court and before administrative agencies. Monica has defended employers against discrimination, sexual harassment and wrongful termination suits under both federal and state laws, including claims brought under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and Massachusetts Chapter 151B. Monica also assists employers in their liability prevention efforts by conducting employee training, preparing handbooks and implementing policies, as well as conducting pay equity audits.

Monica regularly speaks on workplace issues such as sexual harassment and Performance Improvement Plans (PIPs). She is also an active member of Fisher Phillips' Pay Equity Practice

Group, where she analyzes compensation issues related to gender, race, and other protected categories.

While in law school, Monica served as a judicial intern for the Honorable Patti B. Saris of the United States District Court for the District of Massachusetts and was a Note Editor of the Journal of Science and Technology Law.

## ***Credentials***

### **Education**

- J.D., Boston University School of Law
- B.A., cum laude, Amherst College

### **Bar Admissions**

- Massachusetts
- New York

### **Court Admissions**

- U.S. District Court for the District of Massachusetts

## ***Recognitions***

- 2017 Krupp Leadership Award, Anti-Defamation League
- *Massachusetts Super Lawyers Rising Star* in Employment & Labor (2016-2023)

## ***Affiliations***

### **Professional Activities**

- Boston Bar Association
- Member, Labor & Employment

### **Community Activities**

- Anti-Defamation League, Board Member
- Amherst College Alumni Association, Class Agent

## ***Insights***

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Michael R. Marra, Joshua D. Nadreau, Monica Snyder Perl

[Read more →](#)

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INSIGHTS

04/02/25

## **Plaintiff's Attorney Fee Recovery Slashed in Half Even After Massachusetts Trial Win: A Lesson for Employers**

Monica Snyder Perl

[Read more →](#)

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NEWS

03/20/25

## **Partners Break Down 2025 State Privacy Laws Taking Effect**

Danielle M. Kays, Monica Snyder Perl

[Read more →](#)

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EVENT

03/18/25

## **2025 Pay Equity and Transparency Virtual Summit: What Businesses Need to Know About Compliance and Reporting to Avoid Litigation**

Sheila M. Abron, Kathleen McLeod Caminiti, James C. Fessenden, Lonnie D. Giamela, Monica Snyder Perl, Sarah Wieselthier, Jacklin Rad, Nan Sato

[Read more →](#)

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INSIGHTS

03/17/25

## **2025 State Privacy Laws Taking Effect: Key Compliance Considerations for Employers and Businesses**

Danielle M. Kays, Monica Snyder Perl

[Read more →](#)

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INSIGHTS

12/20/24

## **Pay Transparency Coming to Massachusetts in 2025: What Employers Need to Know + 5 Key Points to Consider**

Monica Snyder Perl, Deepa K. Desai

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INSIGHTS

11/26/24

## **Federal Construction Contractors and Subcontractors Face New Compliance Filings: Your 5 Biggest Questions Answered**

Sheila M. Abron, Collin D. Cook, Monica Snyder Perl

[Read more →](#)

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INSIGHTS

10/31/24

## **Brazil's Latest Guidance on Landmark Gender Pay Parity Law: What Employers Should Know + Your 5-Step Action Plan**

Nazanin Afshar, Meilin Ng Canova, Monica Snyder Perl

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INSIGHTS

10/16/24

## **How Can PEOs Prepare for Evolving Pay Transparency and Equity Trends? 3 Key Questions to Consider**

Benjamin M. Ebbink, Monica Snyder Perl, Sarah Wieselthier

[Read more →](#)

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PUBLICATION

10/07/24

## **Partners Share Considerations for PEOs to Prepare for Evolving Pay Transparency and Equity Trends**

Benjamin M. Ebbink, Sarah Wieselthier, Monica Snyder Perl

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