



Frank Magnanimo

Partner

Woodland Hills

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Email



Service Focus

- Litigation and Trials
- Employment Discrimination and Harassment
- California Litigation and Appellate
- Class and Collective Actions
- California Class Actions and PAGA

Industry Focus

- Healthcare
- Hospitality

Overview

Frank Magnanimo is a seasoned lead trial attorney who represents employers in various cases involving discrimination, harassment, retaliation, wrongful termination, hostile work environment, wage and hour violations, whistleblowing, and violations of the Family Medical Leave Act (FMLA), California Family Rights Act and/or Pregnancy Disability Leave Act. With deep experience defending businesses in cases brought under California's Private Attorneys General Act (PAGA), Frank routinely represents employers in both state and federal courts in a variety of industries, including restaurant, retail, and healthcare. He also assists in hearings before governmental agencies such as the *Division of Labor Standards Enforcement* (DLSE), the Department of Fair Employment and Housing (DFEH), and the *Equal Employment Opportunity Commission* (EEOC).

Prior to joining Fisher Phillips, Frank was a partner at an AV rated full-service law firm where he focused on employment law and litigation and wage and hour class actions. Frank also advised on administrative matters such as employee handbook preparation and updates, enforcement of policies and procedures, anti-harassment training, workplace investigations, workforce reduction/layoffs, proprietary information protection, and unfair competition concerns.

Frank has consistently been recognized as a Southern California Super Lawyer in the Labor and Employment field since 2011.

Credentials

Education

- J.D., 1994, University of Arizona College of Law
- B.S., 1991, University of Southern California

Bar Admissions

- California

Court Admissions

- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Southern District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California

Recognitions

- Recognized in Southern California *Super Lawyers* (2011-Present)

Affiliations

Professional Activities

- Los Angeles County Bar, Labor & Employment Section – Executive Committee
- Italian American Lawyers Association

Insights

NEWS

08/12/24

Law360 Covers The Arrival of Frank Magnanimo in Woodland Hills

Frank Magnanimo

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NEWS

08/06/24

Fisher Phillips Bolsters Employment Litigation Team in Southern California with New Partner

Frank Magnanimo, Todd B. Scherwin

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