

John K. Skousen

Senior Counsel

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Service Focus

- Class and Collective Actions
- Litigation and Trials
- Wage and Hour
- California Class Actions and PAGA

Industry Focus

- Automotive Dealership
- Energy

Languages

- Bahasa Indonesia
- Spanish

Overview

John Skousen is a senior counsel in the Dallas and Irvine offices. His practice is concentrated on wage-and-hour law and employment litigation.

As a lawyer, John brings a unique blend of managerial experience in business and teaching personnel law at the college level prior to attending law school, coupled with transactional and trial experience as a lawyer.

Before attending law school, John worked in various management positions in a prominent Fortune 500 company in Los Angeles, during which time he earned a graduate degree in management and taught personnel management courses at California State University, San Bernardino.

Subsequently, John studied for two years at the Claremont Graduate School's prestigious executive management program in the Peter Drucker School of Management. Following his graduation from law school, John worked as a law clerk/staff attorney for the United States Court of Appeals for the 5th Circuit and then worked as a law clerk for the late United States District Court Judge Walter J. Gex, III, of the Southern District of Mississippi.

As a lawyer, John not only represents employers in class actions and other employment litigation, he assists clients with complex wage-and-hour compensation issues (including piece-rates, commissions, and bonuses), and he creates and presents webinars and conducts management training on a variety of topics, including management practices impacting on state and federal equal employment opportunity laws, harassment prevention, and compliance with state and federal wage-and-hour laws.

John has taught employment law as an adjunct faculty member at the University of Redlands.

Credentials

Education

- J.D., 1992, cum laude, University of Mississippi School of Law
- M.A., 1984, University of Redlands
- B.S., 1979, summa cum laude, Brigham Young University

Bar Admissions

- California
- Texas

Insights

NEWS

09/25/23

John Skousen Interviews with SHRM to Discuss California Overtime

John K. Skousen

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07/24/23

Partner Talks to SHRM About Prohibition on Comp Time for Nonexempt Workers in Private Sector

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Employers Earn Critical Post-Viking River Arbitration Victory: Your 7-Step Action Plan to Beat Back PAGA Claims

Anet Drapalski, John K. Skousen

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INSIGHTS

10/04/22

The Top 16 Workplace Law Stories from September 2022

Cheryl L. Behymer, Steven M. Bernstein, Amanda M. Blair, Risa B. Boerner, Patrick M. Dalin, Alex G. Desrosiers, Katherine M. DiCicco, Anet Drapalski, Benjamin M. Ebbink, Scott Fanning, Chantell C. Foley, Boris Gautier, Brian J. Gershengorn, Seth D. Kaufman, Anne Yarovoy Khan, Kenneth A. Knox, Todd B. Logsdon, Joshua D. Nadreau, Regina A. Petty, John M. Polson, John K. Skousen, Brian L. Tremer, A. Kevin Troutman

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PUBLICATION

09/28/22

Attorneys Pen Article on California's Minimum Wage Increase: 5 Key Takeaways for Employers

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Dallas Partner Discusses Challenges Employers May Face When Raising Minimum Wage to Combat Inflation

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07/12/22

Crafting Creative Solutions for California Wage and Hour Claims

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07/01/22

Rising Inflation Will Lead to California Minimum Wage Hike in 2023: 5 Key Takeaways for Employers

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04/04/22

Despite Uncertain Times, California Employers Must Seek Creative Solutions for Resolving Wage and Hour Claims

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