



JOHN K. SKOUSEN

Senior Counsel

Dallas / Irvine

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Service Focus

- California Class Actions and PAGA
- Class and Collective Actions
- Litigation and Trials
- Wage and Hour

Industry Focus

- Automotive Dealership
- Energy

OVERVIEW

John Skousen is a senior counsel in the Dallas and Irvine offices. His practice is concentrated on wage-and-hour law and employment litigation.

As a lawyer, John brings a unique blend of managerial experience in business and teaching personnel law at the college level prior to attending law school, coupled with transactional and trial experience as a lawyer.

Before attending law school, John worked in various management positions in a prominent Fortune 500 company in Los Angeles, during which time he earned a graduate degree in management and taught personnel management courses at California State University, San Bernardino.

Subsequently, John studied for two years at the Claremont Graduate School's prestigious executive management program in the Peter Drucker School of Management. Following his graduation from law school, John worked as a law clerk/staff attorney for the United States Court of Appeals for the 5th Circuit and then worked as a law clerk for the late United States District Court Judge Walter J. Gex, III, of the Southern District of Mississippi.

As a lawyer, John not only represents employers in class actions and other employment litigation, he assists clients with complex wage-and-hour compensation issues (including piece-rates, commissions, and bonuses), and he creates and presents webinars and conducts management training on a variety of topics, including management practices impacting on state and federal equal employment opportunity laws, harassment prevention, and compliance with state and federal wage-and-hour laws.

John has taught employment law as an adjunct faculty member at the University of Redlands.

Credentials

Education

- University of Mississippi School of Law, J.D., cum laude, 1992
- University of Redlands, M.A., 1984
- Brigham Young University, B.S., summa cum laude, 1979

Bar Admissions

- California
- Texas

Languages

- Bahasa Indonesia
- Spanish

Insights

Jan 28, 2026

The Auto Dealer's Guide to New "No Tax on Overtime" Rules: Key Tips to Avoid Surprises Under the Hood

Insights

Jan 23, 2026

California Employer Guide to Federal "No Tax on Overtime" Law: Key Takeaways That May Surprise and Challenge Your Workplace

Insights

Jan 20, 2026

Separating Myth From Reality on New "No Tax on Overtime" Law: Key Facts Employers Must Know This Tax Season and Beyond

News

Sep 25, 2023

John Skousen Interviews with SHRM to Discuss California Overtime

News

Jul 24, 2023

Partner Talks to SHRM About Prohibition on Comp Time for Nonexempt Workers in Private Sector

Insights

Jan 19, 2023

Don't Fall into the "Comp Time" Trap: It's Generally Illegal in California