

Craig P. Siegenthaler

Partner

Louisville

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Email



Service Focus

- Class and Collective Actions
- Employee Defection and Trade Secrets
- Litigation and Trials
- Wage and Hour

Overview

Craig Siegenthaler is a partner in the firm's Louisville office. He has appeared in federal and state courts defending clients in class action litigation involving wage and hour matters, as well as other employment law based claims, including, but not limited to trade secret protections and non-compete actions.

He has counseled companies regarding employment issues, including legal compliance, policies and procedures, restructuring, job accommodations, leaves, benefits, employment contracts, and layoffs and related severance programs. Craig has served as an adjunct professor for the traditional labor law course for the Brandeis School of Law at the University of Louisville.

He is "AV" Peer Review Rated by Martindale-Hubbell and has been selected for inclusion in *Kentucky Super Lawyers* since 2007. He has also been listed in *The Best Lawyers in America* since 2012.

Recent Experience

Experience

2023

- *Held, et al. v. Hitachi Automotive Systems Americas, Inc.*, Madison Circuit Court, Kentucky, summary judgment on wage and hour class action.

2021

- *Dulaney and Fowler v. Flex Films USA, Inc.*, W.D. Kentucky, Sixth Circuit affirmed summary judgment on race, sex and national origin claims.

2020

- *Dulaney and Fowler v. Flex Films USA, Inc.*, W.D. Kentucky, summary judgment on race, sex and national origin discrimination and retaliation claims.

2019

- *Fisk v. Toyota Motor Manufacturing Kentucky, Inc.*, Scott Circuit Court, Kentucky, granting summary judgment for TMMK on KCRA claims.
- *Pickett v. Trans Ash, Inc.*, E.D. Kentucky, granting summary judgment for Trans Ash, Inc. on FMLA interference and retaliation claims.
- *Willis v. Crothall Healthcare, Inc.*, Fayette Cir. Ct., Kentucky, granting summary judgment in favor of Crothall on race discrimination and workers compensation retaliation claims.
- *Todd v. Covenant Security Services*, W.D. Kentucky, granting summary judgment on ADAAA and Kentucky disability discrimination claims.

Credentials

Education

- J.D., 1990, cum laude, University of Georgia School of Law
- B.A., 1987, University of Virginia

Bar Admissions

- Georgia
- Kentucky
- Virginia

Court Admissions

- Georgia Supreme Court
- Kentucky Supreme Court
- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court for the Eastern District of Kentucky

- U.S. District Court for the Western District of Kentucky
- U.S. District Court for the Eastern District of Virginia
- U.S. District Court for the Western District of Virginia
- U.S. District Court for the Northern District of Georgia
- U.S. District Court for the Southern District of Indiana
- U.S. District Court for the Southern District of Ohio
- U.S. Court of Appeals for the Eleventh Circuit

Recognitions

- Recognized in *The Best Lawyers in America*, Lawyer of the Year, Employment Law - Management (2023)
- Recognized in *The Best Lawyers in America* (2012-2025)
- *Chambers USA*, Labor & Employment (2021-2024)
- Named, *Best Lawyers "Lawyer of the Year"*, Litigation - Labor and Employment (2021)
- "AV" Peer Review Rated by Martindale-Hubbell
- Selected for inclusion in *Kentucky Super Lawyers* since 2007

Affiliations

Professional Activities

- Member, Louisville Bar Association
- Member, Kentucky Bar Association
- Member, Georgia Bar Association
- Member, Virginia Bar Association
- Member, American Bar Association
- Member, Society of Human Resource Management – Atlanta, GA

Community Activities

- Member, University of Virginia, Alumni Association
- Member, University of Georgia, Alumni Association

Insights

Fisher Phillips Earns Top Rankings Again as a Leading Firm in Labor and Employment Law by Chambers USA

Edwin G. Foulke Jr., Andrew J. Sommer, Travis Vance, Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Michael P. Elkon, Shanon R. Stevenson, Terri R. Stewart, Laurel K. Cornell, Raymond C. Haley III, Emily N. Litzinger, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Barbara Jean D'Aquila, Steven R. Cupp, Gregory D. Ballew, J. Randall Coffey, James R. Holland II, Brian J. Finucane, Melody L. Rayl, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Kathleen McLeod Caminiti, Rosemary S. Gousman, Michael R. Marra, David Klass, Richard A. Millisor, Clarence M. Belnavis, Todd A. Lyon, Michael P. Avila, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Greg Grisham, Jeff Weintraub, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael

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EVENT

11/16/23

Louisville Annual Labor & Employment Law Seminar

Laurel K. Cornell, George D. Adams, Raymond C. Haley III, Emily N. Litzinger, Erin M. Shaughnessy, Craig P. Siegenthaler, Megan Reese U'Sellis, Timothy J. Weatherholt

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NEWS

09/06/23

Two Fisher Phillips Attorneys Named Among “Kentucky’s Top 10 Influential Labor & Employment Lawyers in 2023”

Todd B. Logsdon, Craig P. Siegenthaler

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NEWS

06/06/23

Fisher Phillips Once Again Recognized as a Top Labor and Employment Law Firm by Chambers USA

Edwin G. Foulke Jr., Andrew J. Sommer, Travis Vance, Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Shanon R. Stevenson, Laurel K. Cornell, Raymond C. Haley III, Emily N. Litzinger, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Steven R. Cupp, Gregory D. Ballew, J. Randall Coffey, James R. Holland II, Brian J. Finucane, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Kathleen McLeod Caminiti, Rosemary S. Gousman, Michael R. Marra, Richard A. Millisor, Clarence M. Belnavis, Todd A. Lyon, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Jeff Weintraub, Arthur V. Lambert, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael, Barbara Jean D'Aquila

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INSIGHTS

03/03/23

Top Workplace Law Stories You May Have Missed from February 2023

Davis C. Bae, Phillip C. Bauknight, Steven M. Bernstein, Michael E. Bonner, Tatiana S. Chiu, Jocelyn Campanaro, Patrick M. Dalin, Anet Drapalski, Michael P. Elkon, Todd Alan Ewan, Benjamin M. Ebbink, Darcey M. Groden, Marty Heller, Corina Johnson, Usama Kahf, Seth D. Kaufman, Todd A. Lyon, Radhika Mehta, Brett P. Owens, Kayla M. Panek, Deniz Uzel Reilly, Joel W. Rice, Craig P. Siegenthaler, Hannah Sweiss, Henry Thomson-Smith, J. Hagood Tighe, Sarah Wieselthier, Megan C. Winter, Franklin Z. Wolf, Jeremy F. Wood

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PUBLICATION

02/28/23

Louisville Attorneys Pen Article on What Employers Need to Know About Intermittent FMLA Leave

Emily N. Litzinger, Craig P. Siegenthaler

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INSIGHTS

02/21/23

Businesses Have About a Month Left to Submit Comments on the FTC's Proposed Non-Compete Clause Rule

Craig P. Siegenthaler

[Read more →](#)

INSIGHTS

12/05/22

Top 10 Workplace Law Updates from November 2022

Steven M. Bernstein, James S. Bradbury, Melissa Camire, Janet M. Himmel, Ariella Kupetz, Emily N. Litzinger, Eleanor F. Miller, Joshua D. Nadreau, George A. Reeves III, Todd B. Scherwin, Craig P. Siegenthaler, Lauren M. Sobaski

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INSIGHTS

11/22/22

Federal Appeals Court Throws Up a Flare for Intermittent FMLA Leave Compliance

Emily N. Litzinger, Craig P. Siegenthaler

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INSIGHTS

11/17/22

Kentucky Governor Signs Executive Order Protecting Medical Marijuana Use: 6 FAQs for Employers

Emily N. Litzinger, Craig P. Siegenthaler

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