



CRAIG P. SIEGENTHALER

Partner

Louisville

502.561.3970

502.561.3991

Service Focus

- Class and Collective Actions
- Employee Defection and Trade Secrets
- Litigation and Trials
- Wage and Hour

OVERVIEW

Craig Siegenthaler is a partner in the firm's Louisville office. He has appeared in federal and state courts defending clients in class action litigation involving wage and hour matters, as well as other employment law based claims, including, but not limited to trade secret protections and non-compete actions.

He has counseled companies regarding employment issues, including legal compliance, policies and procedures, restructuring, job accommodations, leaves, benefits, employment contracts, and layoffs and related severance programs. Craig has served as an adjunct professor for the traditional labor law course for the Brandeis School of Law at the University of Louisville.

He is "AV" Peer Review Rated by Martindale-Hubbell and has been selected for inclusion in *Kentucky Super Lawyers* since 2007. He has also been listed in *The Best Lawyers in America* since 2012.

Recent Experience

2023

- *Held, et al. v. Hitachi Automotive Systems Americas, Inc.*, Madison Circuit Court, Kentucky, summary judgment on wage and hour class action.

2021

- *Dulaney and Fowler v. Flex Films USA, Inc.*, W.D. Kentucky, Sixth Circuit affirmed summary judgment on race, sex and national origin claims.

2020

- *Dulaney and Fowler v. Flex Films USA, Inc.*, W.D. Kentucky, summary judgment on race, sex and national origin discrimination and retaliation claims.

2019

- *Fisk v. Toyota Motor Manufacturing Kentucky, Inc.*, Scott Circuit Court, Kentucky, granting summary judgment for TMMK on KCRA claims.
 - *Pickett v. Trans Ash, Inc.*, E.D. Kentucky, granting summary judgment for Trans Ash, Inc. on FMLA interference and retaliation claims.
 - *Willis v. Crothall Healthcare, Inc.*, Fayette Cir. Ct., Kentucky, granting summary judgment in favor of Crothall on race discrimination and workers compensation retaliation claims.
 - *Todd v. Covenant Security Services*, W.D. Kentucky, granting summary judgment on ADA and Kentucky disability discrimination claims.
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Credentials

Education

- University of Georgia School of Law, J.D., cum laude, 1990
- University of Virginia, B.A., 1987

Bar Admissions

- Georgia
- Kentucky
- Virginia

Court Admissions

- Georgia Supreme Court
 - Kentucky Supreme Court
 - U.S. Court of Appeals for the Sixth Circuit
 - U.S. District Court for the Eastern District of Kentucky
 - U.S. District Court for the Western District of Kentucky
 - U.S. District Court for the Eastern District of Virginia
 - U.S. District Court for the Western District of Virginia
 - U.S. District Court for the Northern District of Georgia
 - U.S. District Court for the Southern District of Indiana
 - U.S. District Court for the Southern District of Ohio
 - U.S. Court of Appeals for the Eleventh Circuit
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Recognitions

- Recognized in *The Best Lawyers in America*, Lawyer of the Year, Employment Law - Management (2023)
- Recognized in *The Best Lawyers in America* (2012-2026)
- *Chambers USA*, Labor & Employment (2021-2025)
- Named, *Best Lawyers "Lawyer of the Year"*, Litigation - Labor and Employment (2021)
- "AV" Peer Review Rated by Martindale-Hubbell
- Selected for inclusion in *Kentucky Super Lawyers* since 2007

Affiliations

Professional Activities

- Member, Louisville Bar Association
- Member, Kentucky Bar Association
- Member, Georgia Bar Association
- Member, Virginia Bar Association
- Member, American Bar Association
- Member, Society of Human Resource Management – Atlanta, GA

Community Activities

- Member, University of Virginia, Alumni Association
- Member, University of Georgia, Alumni Association

INSIGHTS

News

Jun 5, 2025

Fisher Phillips Earns Top Rankings in 2025 Edition of Chambers USA

News

Jun 10, 2024

Fisher Phillips Earns Top Rankings Again as a Leading Firm in Labor and Employment Law by Chambers USA

Event

Nov 16, 2023

Louisville Annual Labor & Employment Law Seminar

News

Sep 6, 2023

Two Fisher Phillips Attorneys Named Among "Kentucky's Top 10 Influential Labor & Employment Lawyers in 2023"

News

Jun 6, 2023

Fisher Phillips Once Again Recognized as a Top Labor and Employment Law Firm by Chambers USA

Insights

Mar 3, 2023

Top Workplace Law Stories You May Have Missed from February 2023