



Joseph P. Shelton
Regional Managing Partner

Nashville

t: 615.488.2901

Email



Service Focus

- Counseling and Advice
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Litigation and Trials

Industry Focus

- Energy

Overview

Joe Shelton is a partner in the firm's Nashville office. His practice focuses on the defense of employment discrimination claims in trial and appellate courts, as well as litigation in the area of employee defection issues (e.g., trade secrets and restrictive covenants).

Joe also frequently advises employers on all aspects of state and federal employment laws, assists employers in drafting employment agreements, restrictive covenants, personnel policies, and separation agreements, and conducts interactive and engaging training on topics such as employment law compliance and avoidance of harassment claims.

He is also "AV" Peer Review Rated by Martindale-Hubbell and has been selected for inclusion in *Georgia Super Lawyer* since 2012 and in *Georgia Super Lawyers – Rising Star* in 2005 and 2009 for his work in employment and labor law.

Joe was a member of the 2011 and 2012 *Employment Law360* editorial advisory board.

Recent Experience

Experience

- Summary Judgment Dismissal of Discrimination and Breach of Contract Claims

Credentials

Education

- J.D., 1995, magna cum laude, University of Tennessee College of Law
- B.A., 1991, Oglethorpe University

Bar Admissions

- Georgia
- Tennessee

Court Admissions

- Georgia Court of Appeals
- Georgia Supreme Court
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court for the Middle District of Georgia
- U.S. District Court for the Northern District of Georgia
- U.S. District Court for the Southern District of Georgia

Recognitions

- Recognized in *The Best Lawyers in America* (2018 – 2024)
- "AV" Peer Review Rated by Martindale-Hubbell
- Selected for inclusion in *Georgia Super Lawyer* since 2012
- Listed in *Georgia Super Lawyers – Rising Star* in 2005, 2009, and 2017

Affiliations

Community Activities

Joe is active in a number of activities within the community. He served on the Board of Trustees at Oglethorpe University for over fifteen years, and he was the President of the National Alumni Association. Joe has also been active in his wife's non-profit prison ministry, HeartBound Ministries, having previously served on the Board of Directors and led a book club for juvenile offenders at Burrell Correctional Prison.

INSIGHTS

05/24/22

Tennessee Veterans Have New Employee Leave Rights

Joseph P. Shelton

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NEWS

08/20/20

Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America©

Michael V. Abcarian, Stephanie R. Alexander, William E. Altman, Christopher Alvarez, Joseph W. Ambash, Craig R. Annunziata, Davis C. Bae, Gregory D. Ballew, Kelsey E. Schiappacasse, Cheryl L. Behymer, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Kathleen McLeod Caminiti, Jocelyn Campanaro, Christopher J. Capone, Michael D. Carrouth, Charles S. Caulkins, Lyle M. Chan, J. Randall Coffey, Theresa M. Connolly, Laurel K. Cornell, Steven R. Cupp, Kevin J. Dalton, J. Micah Dickie, Burton F. Dodd, David B. Dornak, Benjamin Dudek, Todd Alan Ewan, Daniel E. Farrington, Brian J. Finucane, Todd A. Fredrickson, Andrew Froman, Joseph W. Gagnon, Brian J. Gershengorn, Lauren G. Goetzl, Rosemary S. Gousman, Michael R. Greco, Paul Greco, Rick Grimaldi, Greg Grisham, Lori A. Guner, Raymond C. Haley III, Edward F. Harold, Lariza Pruneda Hebert, JonVieve D. Hill, Christopher C. Hoffman, James R. Holland II, Christine E. Howard, Cynthia M. Jacob, Clyde H. Jacob III, David S. Jones, Matthew R. Korn, Danielle Krauthamer, Edwina C. Kye, Arthur V. Lambert, Terry E. Lardakis, Aymara Ledezma, Courtney Leyes, Karl R. Lindegren, Steven M. Loewengart, Reyburn W. Lominack III, Nathan K. Low, Darin L. Mackender, Scott M. Mahoney, Jeffrey E. Mandel, C. F. W. Manning II, Howard A. Mavity, James J. McDonald Jr., Phillips L. McWilliams, Richard A. Millisor, Stephen C. Mitchell, Danielle Hultenius Moore, R. Henry Moore, Timothy J. Murphy, Gregory V. Murray, Warren L. Nelson, Steven M. Nobil, Daniel P. O'Brien, James Patrick, Jonathan P. Pearson, Regina A. Petty, Ann Margaret Pointer, James C. Polkinghorn, John M. Polson, Keith M. Pyburn Jr., Roger K. Quillen, Melody L. Rayl, Thomas Paul Rebel, Mark J. Ricciardi, Ashton M. Riley, Stephen J. Roppolo, Jeffrey A. Savarise, Susan M. Schaecher, Cheryl L. Schreck, David E. Schreiner, Stephen Scott, Timothy H. Scott, Joseph P. Shelton, Craig P. Siegenthaler, Jeffrey D. Smith, John W. Stapleton, Shanon R. Stevenson, Terri R. Stewart, Christopher P. Stief, Cathy M. Stutin, Douglas R. Sullenberger, James Sullivan, Martin F. Thompson, Megan Reese U'Sellis, Pavneet Singh Uppal, Teresa Valderrama, Joshua H. Viau, Timothy J. Weatherholt, Jeff Weintraub, Alexander A. Wheatley, Benton N. Wood, Robert Yonowitz, George D. Adams, Richard R. Meneghello, Hannah Sweiss, Robert M. Robenalt, Todd A. Lyon, Todd B. Logsdon, J. Hagood Tighe, Danielle S. Urban, Sheila M. Abron, Kristin R.B. White, Michelle I. Anderson

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NEWS

06/25/20

Nashville Lawyers Share Employment Law Insights with SHRM

Joseph P. Shelton

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INSIGHTS

01/08/20

As Other States Throw Up Roadblocks, Tennessee Makes Changes To Boost Gig Economy

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NEWS

08/15/19

Best Lawyers in America® Honors 96 Fisher Phillips Attorneys in 2020 Edition

Michael V. Abcarian, George D. Adams, Joseph W. Ambash, Craig R. Annunziata, Cheryl L. Behymer, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Kathleen McLeod Caminiti, Christopher J. Capone, Michael D. Carrouth, Charles S. Caulkins, J. Randall Coffey, Laurel K. Cornell, Steven R. Cupp, Kevin J. Dalton, Burton F. Dodd, Todd Alan Ewan, Daniel E. Farrington, Brian J. Finucane, Todd A. Fredrickson, Andrew Froman, Brian J. Gershengorn, Rosemary S. Gousman, Michael R. Greco, Paul Greco, Rick Grimaldi, Greg Grisham, Raymond C. Haley III, Edward F. Harold, Christopher C. Hoffman, James R. Holland II, Christine E. Howard, Cynthia M. Jacob, Clyde H. Jacob III, David S. Jones, Terry E. Lardakis, Karl R. Lindegren, Steven M. Loewengart, Todd B. Logsdon, Darin L. Mackender, Scott M. Mahoney, Jeffrey E. Mandel, C. F. W. Manning II, Howard A. Mavity, James J. McDonald Jr., Richard R. Meneghello, Richard A. Millisor, Stephen C. Mitchell, Danielle Hultenius Moore, Timothy J. Murphy, Warren L. Nelson, Steven M. Nobil, Daniel P. O'Brien, Jonathan P. Pearson, Ann Margaret Pointer, James C. Polkinghorn, John M. Polson, Keith M. Pyburn Jr., Roger K. Quillen, Thomas Paul Rebel, Mark J. Ricciardi, Robert M. Robenalt, Stephen J. Roppolo, Jeffrey A. Savarise, Susan M. Schaecher, David E. Schreiner, Timothy H. Scott, Joseph P. Shelton, Craig P. Siegenthaler, Jeffrey D. Smith, Shanon R. Stevenson, Terri R. Stewart, Christopher P. Stief, Cathy M. Stutin, Douglas R. Sullenberger, James Sullivan, Martin F. Thompson, J. Hagood Tighe, Pavneet Singh Uppal, Danielle S. Urban, Teresa Valderrama, Joshua H. Viau, Timothy J. Weatherholt, Jeff Weintraub, Benton N. Wood, Robert Yonowitz

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INSIGHTS

10/31/18

October 2018: The Top 14 Labor And Employment Law Stories

Steven M. Bernstein, Melissa (Osipoff) Camire, Theresa M. Connolly, Benjamin M. Ebbink, Chantell C. Foley, Seth D. Kaufman, David Klass, Todd B. Logsdon, Todd A. Lyon, Howard A. Mavity, Richard R. Meneghello, Jennifer B. Sandberg, Joseph P. Shelton, Heather Zalar Steele, Travis Vance

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INSIGHTS

10/05/18

EEOC Sees Sexual Harassment Statistics Explode In Past Year

Jennifer B. Sandberg, Joseph P. Shelton

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INSIGHTS

09/13/18

Comprehensive FAQs For Employers On Hurricanes And Other Workplace Disasters

Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Caroline J. Brown, Steven R. Cupp, Edward F. Harold, David S. Jones, David R. Kresser, Lorie Maring, Howard A. Mavity, Brett P. Owens, Joseph P. Shelton, Shanon R. Stevenson, Travis Vance, Sheila M. Abron

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Ninety-Five Fisher Phillips Attorneys Selected to The Best Lawyers in America 2019

Michael V. Abcarian, George D. Adams, Joseph W. Ambash, Craig R. Annunziata, Cheryl L. Behymer, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Kathleen McLeod Caminiti, Christopher J. Capone, Michael D. Carrouth, Charles S. Caulkins, J. Randall Coffey, Laurel K. Cornell, Steven R. Cupp, Kevin J. Dalton, Burton F. Dodd, Todd Alan Ewan, Brian J. Finucane, Todd A. Fredrickson, Rosemary S. Gousman, Michael R. Greco, Paul Greco, Rick Grimaldi, Raymond C. Haley III, Edward F. Harold, Christopher C. Hoffman, James R. Holland II, Christine E. Howard, Cynthia M. Jacob, Terry E. Lardakis, Karl R. Lindegren, Steven M. Loewengart, Todd B. Logsdon, Darin L. Mackender, Scott M. Mahoney, Jeffrey E. Mandel, C. F. W. Manning II, Howard A. Mavity, James J. McDonald Jr., Richard R. Meneghello, Richard A. Millisor, Stephen C. Mitchell, Timothy J. Murphy, Warren L. Nelson, Steven M. Nobil, Daniel P. O'Brien, Jonathan P. Pearson, Ann Margaret Pointer, James C. Polkinghorn, John M. Polson, Keith M. Pyburn Jr., Roger K. Quillen, Thomas Paul Rebel, Mark J. Ricciardi, Robert M. Robenalt, Stephen J. Roppolo, Jeffrey A. Savarise, Susan M. Schaecher, David E. Schreiner, Timothy H. Scott, Joseph P. Shelton, Craig P. Siegenthaler, Jeffrey D. Smith, Shanon R. Stevenson, Christopher P. Stief, Cathy M. Stutin, Douglas R. Sullenberger, Martin F. Thompson, J. Hagood Tighe, Pavneet Singh Uppal, Danielle S. Urban, Teresa Valderrama, Joshua H. Viau, Timothy J. Weatherholt, Jeff Weintraub, Benton N. Wood, Robert Yonowitz

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Gig Economy Tactics Could Help Your Hospitality Business Survive Worker Shortages

Joseph P. Shelton

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