



## TIMOTHY H. SCOTT

Partner

New Orleans / Boston

504.529.3834 / 504.319.6482

504.529.3850

### Service Focus

- Employment Discrimination and Harassment
- Government Contracting, Compliance, and Reporting
- Labor Relations
- Litigation and Trials
- Workplace Safety

### Industry Focus

- Automotive Dealership

## OVERVIEW

Tim Scott is a partner in the Firm's New Orleans and Boston offices. His practice emphasizes employment litigation, particularly discrimination, harassment, retaliation, wage and hour, and restrictive covenant claims. Tim has successfully handled a number of jury and bench trials, class and collective actions, arbitrations, and appeals.

Tim also provides practical, timely advice to employers on a day-to-day basis on issues relating to compliance with various state and federal labor and employment laws, as well as issues applicable to educational institutions.

Additionally, Tim handles traditional labor law proceedings before the National Labor Relations Board (NLRB), particularly union representation cases on behalf of management, and workplace safety and health matters involving the Occupational Safety and Health Administration (OSHA).

Tim is a frequent speaker and trainer on a variety of employment law topics including wage and hour compliance, medical leave and disability laws, and harassment and discrimination claim avoidance.

Tim is a core member of the Firm's Dealership Practice Group. In this regard, Tim represents and advises automobile dealerships across the country on labor and employment compliance issues. He has served as the General Labor Counsel for the Louisiana Automobile Dealers Association since 2006.

He is "AV" Peer Review Rated by Martindale-Hubbell, and he has been listed in *The Best Lawyers in America* since 2012. He has also been listed in *Chambers USA, America's Leading Business Lawyers* since 2013.

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## Credentials

## Education

- Loyola University New Orleans School of Law, J.D., 1991
- Boston College, B.A., 1988

## Bar Admissions

- Louisiana
- Massachusetts

## Court Admissions

- Supreme Court of the United States
- U.S. Court of Appeals for the District of Columbia Circuit
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. Court of Appeals for the Fifth Circuit
- U.S. Court of Appeals for the Fourth Circuit

- U.S. District Court for the District of Massachusetts
  - U.S. District Court for the Eastern District of Louisiana
  - U.S. District Court for the Middle District of Louisiana
  - U.S. District Court for the Western District of Louisiana
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## Recognitions

- *Benchmark Litigation* 2023 – Labor & Employment Star
  - Recognized in *The Best Lawyers in America* (2012-2026)
  - *Chambers USA*, Labor & Employment (2013-2025)
  - Listed as a Top Lawyer in *New Orleans Magazine* in 2020
  - "AV" Peer Review Rated by Martindale-Hubbell
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## Affiliations

### Professional Activities

- Louisiana Automobile Dealers Association, General Labor Counsel (2006 – present)
- National Association of Dealer Counsel, Member
- AutoTeam America, Associate Member
- Louisiana State Bar Association: Member of the House of Delegates (2019 – present)
- Louisiana State Bar Association: Assistant Bar Examiner – Federal Procedure (2017 – present)
- Greater New Orleans Executive Association: Member (2012 – present); President-Elect (2021)
- YMCA of Greater New Orleans, Board Member (2007 – 2012)

# INSIGHTS

**News**

**Jun 5, 2025**

Fisher Phillips Earns Top Rankings in 2025 Edition of Chambers USA

**News**

**Jun 10, 2024**

Fisher Phillips Earns Top Rankings Again as a Leading Firm in Labor and Employment Law by Chambers USA

**Insights**

**May 1, 2024**

FP Auto Dealer Snapshot: What Your Dealership Should Know and Do About the New Federal Overtime Rule

**News**

**Jun 6, 2023**

Fisher Phillips Once Again Recognized as a Top Labor and Employment Law Firm by Chambers USA

**News**

**Oct 3, 2022**

Fisher Phillips Recognized by Benchmark Litigation 2023

**News**

**Jun 1, 2022**

Fisher Phillips Recognized Again as a Top Labor and Employment Law Firm by Chambers USA