

# **Janelle Debes**

#### Associate

Portland, OR

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**Email** 



#### Service Focus

• Litigation and Trials

#### Overview

Janelle Debes represents employers in various employment law matters throughout Oregon in state and federal courts. Janelle advises clients through all phases of litigation, from case inception through trial, appeal, and settlement.

Prior to joining Fisher Phillips, Janelle was an attorney for a full-service law firm in Oregon where she focused on advising individuals, corporations, insurance companies, and public entities in complex civil litigation. Her experience includes defending physicians, clinics, and hospitals in malpractice matters as well as health law issues including licensing, HIPAA and compliance.

#### Credentials

#### Education

- J.D., 2021, cum laude, Willamette University College of Law
- B.A., 2009, University of Wyoming

#### **Bar Admissions**

- Oregon
- Washington

#### **Court Admissions**

U.S. Court of Appeals for the Ninth Circuit

• U.S. District Court for the District of Oregon

## **Affiliations**

### **Professional Activities**

- American Bar Association (2023)
- Marion County Bar Association (2022)
- Oregon Association of Defense Counsel (2022)
- Oregon State Bar (2022)
  - Appellate Section
  - Animal Law Section
  - Health Law Section
  - Litigation Section

### **Community Activities**

Animal Rescue Team Volunteer, The Humane Society (2013-Present)