



JENNIFER B. SANDBERG

Regional Managing Partner

Fort Lauderdale / Atlanta

404.240.4152

404.240.4249

Service Focus

- Counseling and Advice
- DEI and EEO Compliance
- Employee Leaves and Accommodations
- Government Contracting, Compliance, and Reporting
- Wage and Hour

Industry Focus

- Construction
- Energy
- Financial Services
- PEO
- Transportation and Supply Chain

OVERVIEW

Jennifer Sandberg is a Regional Managing Partner of the firm's Fort Lauderdale office. Employers, In-House Counsel, and Human Resource professionals view her as a trusted advisor providing solid business advice. She works to understand her clients' business and desired business outcomes in order to provide creative and cost-effective advice and counsel. She assists clients in accomplishing business objectives in the most efficient manner possible. Her advice is custom-tailored for employers with tens of thousands of employees or those with a mere handful of employees.

A significant portion of her practice is devoted to providing clients with day-to-day preventive advice as employers design, manage, and carry out business initiatives. Clients appreciate her “no nonsense” approach to both daily concerns and developing major issues.

She delivers engaging and highly effective training for senior executives and managers on a diverse array of labor and employment topics. She conducts legal compliance audits of human resource functions, procedures and policies, and provides a triaged approach to audit findings. She prepares employee handbooks and policies for multi-state employers that are succinct and easy for employees to understand.

For government contractor employers, Jennifer advises on compliance with affirmative action and other contractor obligations as well as managing Office of Federal Contract Compliance Programs (OFCCP) audits.

She frequently speaks to numerous business associations and human resource groups on topics related to all areas of employment law such as hiring and firing workers, disability accommodations, employee leaves, workplace investigations, and wage-hour issues.

Jennifer was selected for inclusion in *The Legal 500 – Workplace & Employment Counseling* in 2015.

Credentials

Education

- Georgia State University College of Law, J.D., 1997
- University of California, Santa Barbara, B.A., with honors

Bar Admissions

- Florida
- Georgia
- North Carolina

Court Admissions

- Georgia Supreme Court

- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Eastern District of North Carolina
- U.S. District Court for the Middle District of North Carolina
- U.S. District Court for the Northern District of Georgia
- U.S. District Court for the Western District of North Carolina

INSIGHTS

Insights

Feb 11, 2026

Your Workforce Data Will Go Public in the Next 2 Weeks: Federal Contractors Face February 25 Deadline for EEO-1 Release

Insights

Jan 23, 2026

EEOC Revokes Workplace Guidance on Gender Identity: Here's What Employers Need to Know

Insights

Nov 21, 2025

A Holiday Recipe for Workplace Inclusion: An Employer's Guide to Multi-Cultural Celebrations

Insights

Oct 30, 2025

Comprehensive FAQs For Employers on Hurricanes and Other Workplace Disasters: 2025 Edition

New DEI Guidance Ties Federal Funding to Compliance and Provides Roadmap for Employers: Your 6 Biggest Takeaways

From Voluntary Submissions to Proposed New Rules: Recent Updates in OFCCP Compliance