

Collin K. Brodrick

Partner

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Service Focus

- Counseling and Advice
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Litigation and Trials

Overview

Collin Brodrick vigorously represents employers of all sizes, from Fortune 50 companies to startups, providing litigation support and practical business advice for everyday employee issues and complicated, high-stakes disputes. He has a long record of success in single- and multi-plaintiff lawsuits and arbitrations involving claims of discrimination, harassment, and retaliation on the basis of sex, sexual orientation, age, race, national origin, disability, religion, and military status; workers' compensation retaliation claims; and common law claims for wrongful discharge, breach of contract, fraud, defamation, assault, and negligent hiring, retention and supervision. Collin particularly focuses on representing both employers and employees in disputes related to unfair competition and trade secrets, including non-disclosure, non-competition, and non-solicitation agreements. As a former medical malpractice defense attorney, Collin is especially versed in the healthcare industry.

In addition to litigation, Collin assists employers in responding to employee complaints filed with various federal and state agencies, including the Texas Workforce Commission, the Equal Employment Opportunity Commission, and the Department of Labor. Collin also regularly advises and trains managers, HR professionals, and in-house counsel regarding Texas and multistate compliance with federal and state employment laws and numerous workplace issues, including discrimination and harassment prevention, internal investigations, family and medical leave, disability, pregnancy, military leave and reinstatement rights, wage advancements and deductions, terminations, RIFS and furloughs, and overtime pay. Collin frequently assists clients in preparing

employment policies and handbooks and has considerable experience in drafting non-competition agreements and evaluating their enforceability.

Prior to joining Fisher Phillips, Collin was of counsel for an international labor and employment law firm where he focused on all aspects of employment law, from day-to-day advice to complex employment litigation in the areas of discrimination and harassment prevention, internal investigations, RIFs, and more.

Outside of his professional activities, Collin is active in the community. Upon graduation from college, he commissioned as an officer through The University of Texas at Austin Army Reserve Officer's Training Corps (ROTC) and served eight years in the Army National Guard in several roles, including as a combat engineer and human resources officer. Collin is also a Master Mason in the Grand Lodge of Texas (A.F. & A.M.), Eagle Scout, and active member of Global Harvest Church in Carrollton, Texas.

Credentials

Education

- J.D., 2013, University of Houston Law Center
- B.A., 2010, University of Texas at Austin

Bar Admissions

- Texas

Court Admissions

- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Southern District of Texas
- U.S. District Court for the Western District of Texas
- U.S. Court of Appeals for the Fifth Circuit

Recognitions

- *Best Lawyers* Ones to Watch: Labor and Employment Law – Management (2022-2024)

Affiliations

Professional Activities

- Member, Dallas Asian American Bar Association

NEWS

09/30/25

Texas Partners Discuss New Law Expanding Limitations on Non-Competes

Emily P. Harbison, Collin Brodrick

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PUBLICATION

09/22/25

Republished Insight: New Texas Bill Expands Limitations on Non-Competes for Healthcare Employers: What You Can Do to Prepare

Collin Brodrick

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PUBLICATION

09/22/25

Republished Insight: Texas Employers Should Prepare for Uptick in Cannabis Use and Accommodation Requests as State Expands Medical Marijuana Law

Collin Brodrick, Joseph W. Gagnon

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INSIGHTS

09/10/25

Texas Business Courts Get Power to Resolve Trade Secret Cases: What This Means for Employers in the State

Theanna Bezney, Collin Brodrick, Amanda E. Brown, Emily P. Harbison

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PUBLICATION

08/19/25

Texas Partners Provide Tips for Healthcare Employers Ahead of SB1318

Collin Brodrick, Emily P. Harbison

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INSIGHTS

08/13/25

Texas Mandates Binary Sex Classifications: 5 Tips for Employers on Employee Data Collection and More

Collin Brodrick, Emily P. Harbison

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EVENT

07/31/25

Navigating Texas SB 1318: What Texas Healthcare Employers Must Know Before September 1

Collin Brodrick, Emily P. Harbison, Lauren H. McDonald, Lindsay Reimer

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INSIGHTS

07/22/25

New Texas Bill Expands Limitations on Non-Competes for Healthcare Employers: What You Can Do to Prepare

Collin Brodrick

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INSIGHTS

07/21/25

Texas Bars Contract Provisions Preventing Disclosure of Sexual Abuse: Here's What Employers Need to Know

Collin Brodrick, Emily P. Harbison

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INSIGHTS

07/16/25

Texas Employers Should Prepare for Uptick in Cannabis Use and Accommodation Requests as State Expands Medical Marijuana Law

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