



## **Madeleine Nadeau**

### ***Associate***

San Diego

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### ***Service Focus***

- Litigation and Trials
- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Class and Collective Actions
- California Class Actions and PAGA

### ***Overview***

Madeleine Nadeau represents employers in matters involving the Fair Employment and Housing Act (FEHA), the Labor Code, The Fair Labor Standards Act (FLSA), the Americans with Disabilities Act (ADA), Title VII discrimination, retaliation, and harassment, the Family and Medical Leave Act (FMLA), the Age Discrimination in Employment Act (ADEA), wrongful termination, and wage and hour laws. Madeleine also provides day-to-day advice, reviews and drafts employment agreements and handbooks, and conducts compliance audits. Additionally, her experience includes litigating class actions and PAGA matters.

Prior to joining Fisher Phillips, Madeleine was an associate for a multi-practice law firm where she focused on employment law, personal injury, construction law, intellectual property law, and public contracting.

During law school, Madeleine worked as a Judicial Extern for the Honorable Jill L. Burkhardt of the U.S. District Court, Southern District of California. She also served as an intern for the Office of the City Attorney of San Diego, Civil Division where she garnered experience in key areas of risk management and trial preparation.

## ***Credentials***

### **Education**

- J.D., 2020, *cum laude*, University of San Diego School of Law
- B.A., 2016, *magna cum laude*, Washington State University

### **Bar Admissions**

- California

### **Court Admissions**

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

## ***Affiliations***

### **Professional Activities**

- Lawyers Club of San Diego
- San Diego County Bar Association