

Andria Lure Ryan

Partner

Atlanta

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Email



Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials

Industry Focus

- Automotive Dealership
- Healthcare
- Hospitality

Trending

- COVID-19/Vaccine Resource Center

Overview

Andria Ryan is a partner in the Atlanta office and serves as co-chair of the Hospitality Industry Group. She represents employers in virtually every area of employment and labor law and received the Anthony G. Marshall Hospitality Award for her pioneering and lasting contributions to the field of hospitality law.

Andria represents employers throughout the United States in defending employment discrimination and harassment cases as well as handling traditional labor matters such as unfair labor practices and union campaigns.

She spends much of her time counseling employers in day to day employment and labor decisions and educating employers about prevention and practical solutions to workplace problems.

She is a frequent speaker to industry groups and human resources professionals on such topics as avoiding harassment in the workplace, maintaining a union free workplace, avoiding discrimination claims, proper interviewing, and effective discipline and discharge techniques.

In 2007, she received the Chairman's Award from the Colorado Hotel & Lodging Association for her development of the *Employment Compliance Guide for Colorado Hospitality Employers*. She and Fisher Phillips have also been honored by the South Carolina Hospitality Association as Supplier of the Year – Stars of the Hospitality Industry Awards 1994-2015 and the Washington Lodging Association for valuable contributions by an Allied member. Andria is "AV" Peer Review Rated by Martindale-Hubbell.

Andria was recognized as Volunteer of the Year in 2023 by the Atlanta Pro Bono Partnership Association.

Credentials

Education

- J.D., 1988, Catholic University of America, Columbus School of Law
- B.A., 1985, American University

Bar Admissions

- Georgia

Affiliations

Professional Activities

- Chair, Labor and Employment Law Section of the State Bar of Georgia
- Guest Lecturer, Georgia State University Hospitality School, Johnson & Wales Hospitality School
- Editorial Advisor, Hospitality Law
- Member, American Hotel & Lodging Association, Human Resources Committee
- Member, Resort Employee Relations Group
- Member, International Society of Hotel Association Executives

Insights

EVENT

12/13/23

Wage and Hour Wednesdays: Best Practices for Hospitality Industry Employers

Andria Lure Ryan, J. Hagood Tighe

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FP's Workplace Law Forecast 2024

Cheryl L. Behymer, Steven M. Bernstein, Sheldon J. Blumling, Risa B. Boerner, Colin P. Calvert, Kathleen McLeod Caminiti, Jocelyn Campanaro, Jennifer B. Carroll, Collin D. Cook, Laurel K. Cornell, Germán de la Garza De Vecchi, Michael P. Elkon, Todd Alan Ewan, Todd A. Fredrickson, Christopher C. Hoffman, David S. Jones, Usama Kahf, Karl R. Lindegren, Todd B. Logsdon, Todd A. Lyon, Michael R. Marra, Suzanne Kelly Michael, Michael S. Mitchell, Joshua D. Nadreau, Kristen J. Nesbit, Alden J. Parker, Cheryl Pinarchick, John M. Polson, Andrea Brizio Rivas, Andria Lure Ryan, Nan Sato, Todd B. Scherwin, Matthew R. Simpson, Adam F. Sloustcher, Kristin L. Smith, Shanon R. Stevenson, Hannah Sweiss, J. Hagood Tighe, Travis Vance, David J. Walton, Sheila M. Abron, Erica G. Wilson, William D. Wright, Robert Yonowitz

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NEWS

11/02/23

Hospitality Co-Chair Discusses New Joint-Employer Standard

Andria Lure Ryan

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NEWS

03/31/23

Hospitality Co-Chair Discusses Best Practices for Employing Minors

Andria Lure Ryan

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NEWS

03/16/23

Fisher Phillips Named Law Firm of the Year by Pro Bono Partnership of Atlanta

Andria Lure Ryan, Corey J. Goerdt

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NEWS

01/31/23

Andria Ryan Named Recipient of the 2023 Anthony G. Marshall Hospitality Law Award

Andria Lure Ryan

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NEWS

12/27/22

Hospitality Co-Chair Discusses What Hoteliers Should Know Regarding the Proposed Joint Employer Standard

Andria Lure Ryan

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NEWS

12/05/22

Hospitality Co-Chair Quoted in The Fashion Law on Crisis Management

Andria Lure Ryan

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NEWS

10/17/22

Atlanta Partner Discusses Transgender Employee Policies and Protections in the Hospitality Industry

Andria Lure Ryan

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INSIGHTS

07/20/22

FP Forecast: July 2022 Edition

Cheryl L. Behymer, Kathleen McLeod Caminiti, Richard A. Millisor, Alden J. Parker, Cheryl Pinarchick, Andria Lure Ryan, Todd B. Scherwin, Adam F. Sloustcher

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