



Jayme Major

Special Counsel

Email



Service Focus

- Litigation and Trials
- Counseling and Advice

Industry Focus

- Education

Overview

With fifteen years of labor and employment law experience, Jayme advises employers on all federal and state employment laws, including the Family and Medical Leave Act (FMLA), Americans with Disabilities Act (ADA), Age Discrimination in Employment Act (ADEA), and Title VII. Jayme also handles matters relating to employee relations, wage and hour issues, and exemption and compensation analysis. Additionally, she conducts trainings, policy compliance and other critical employee issues.

Prior to joining Fisher Phillips, Jayme was most recently General Counsel for a large school district in St. Louis, Missouri where she advised over 75 schools, 20,000 students, and 3,500 employees on various labor and employment matters, including compliance issues in regard to FERPA, HIPAA, and ADA and FMLA. Jayme was also the lead negotiator for labor management and negotiations with multiple labor organizations. Jayme worked for a large St. Louis law firm doing labor and employment defense litigation prior to going in-house.

Jayme is an Adjunct Professor at both Saint Louis University School of Law where she teaches Education Law and Employment Law to 2L and 3L students, and Avila University, where she teaches Law and Policy to aspiring school leaders and superintendents.

Jayne works remotely and is licensed in Missouri and Illinois. You may contact her by email or by phone. Please use our [Atlanta office](#) address for mailing purposes only.

Credentials

Education

- J.D., 2009, *magna cum laude*, Saint Louis University
- B.S., 1998, *cum laude*, Southern Illinois University

Bar Admissions

- Missouri
- Illinois

Court Admissions

- U.S. District Court for the Southern District of Illinois
- U.S. District Court for the Eastern District of Missouri
- U.S. District Court for the Western District of Missouri

Affiliations

Professional Activities

- Member, American Bar Association
- Member, Bar Association of Metropolitan St. Louis

Community Activities

- Big Brothers Big Sisters
- Habitat for Humanity