



Ashton M. Riley

Partner

Irvine

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Email



Service Focus

- Class and Collective Actions
- Employment Discrimination and Harassment
- Litigation and Trials

Overview

Ashton Riley is a partner in the firm's Irvine office. Ashton represents employers across a variety of industries including temporary staffing, aerospace and engineering, technology, medical facilities, retail sales, manufacturing, and hospitality. He has a wide range of litigation experience with a focus on both class action litigation and single-plaintiff employment cases.

Since joining Fisher Phillips, Ashton has participated in all phases of litigation, including a complete defense verdict after a 3-week jury trial in 2023. Ashton has successfully drafted and argued numerous motions in court and arbitration, including a complete dismissal in arbitration after submitting a motion for summary judgment in which the claimant was seeking over 7-figures in damages and had rejected 6-figure settlement offers. In situations where it is more advantageous to mediate, he has mediated many cases, achieving great results for his clients.

Prior to joining Fisher Phillips, Ashton worked as a law clerk for a Los Angeles-based trial firm. He represented manufacturers and corporations defending product liability and general negligence actions. He completed extensive work in all phases of litigation including discovery, law and motion work, deposition preparation, and trial preparation.

While in law school, Ashton was the Editor-in-Chief of the *Loyola of Los Angeles Entertainment Law Review*, Volume 35, covering a wide range of topics including intellectual property rights related to street art, unionization of college athletes, and employer use of social media in the hiring process.

He also served as Vice-Chair of the Public Interest Law Foundation at Loyola Law School for two years. In this role, he worked with different Los Angeles public service organizations to promote public service events for his law school community and organized fundraising events for scholarships for students working in public interest externships.

In his free time, Ashton enjoys traveling to remote destinations around the world, spending time with family, or fine tuning his cooking skills.

Credentials

Education

- J.D., 2015, Loyola Marymount University, Loyola Law School
- B.A., cum laude, University of California, Irvine

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2021 - 2024)

Affiliations

Professional Activities

- Loyola Law School Orange County Alumni Council Founding Member
- Member, Orange County Bar Association, Labor and Employment Section
- Project Youth OCBF Associate Board Member, 2017 - present

Insights

INSIGHTS

01/02/24

Workplace Law Update: 10 Essential Items on Your New Year To-Do List

Raeann Burgo, Melissa (Osipoff) Camire, Benjamin M. Ebbink, Lonnie D. Giamela, Jang Hyuk Im, Anthony Isola, Corina Johnson, Joshua Klein, Sean Kingston, Alexandra LaCombe, David Lerner, Courtney Leyes, Emily N. Litzinger, Richard R. Meneghello,

Kate Mize, Samantha J. Monsees, Joshua D. Nadreau, Monica Snyder Perl, Lisa Nagele-Piazza, John M. Polson, Ashton M. Riley, Katie Reynolds, Jennifer B. Sandberg, Andrew J. Sommer, Spencer W. Waldron, Sarah Wieselthier

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EVENT

12/12/23

Fisher Phillips 2024 California Legislative & Case Law Update: Irvine

Philip J. Azzara, Sheldon J. Blumling, Jang Hyuk Im, Lisa Peterson, Tyler T. Rasmussen, Ashton M. Riley

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EVENT

11/07/23

Clearing the Smoke: How Employers Can Prepare for California's New Cannabis Laws

Ashton M. Riley, Spencer W. Waldron

[Read more →](#)

INSIGHTS

11/03/23

Workplace Law Update: 10 Essential Items on Your November To-Do List

Alba V. Aviles, Steven M. Bernstein, J. Randall Coffey, Patrick J. Collopy, Tami Essis Culkar, Theresa D'Andrea, Benjamin M. Ebbink, Scott Fanning, Chantell C. Foley, Edward F. Harold, Ralph Hua, Wendy Hughes, Jang Hyuk Im, David S. Jones, Jennifer S. Kiesewetter, Joshua Klein, Alexandra LaCombe, Richard R. Meneghello, Steve A. Miller, Joshua D. Nadreau, Lisa Nagele-Piazza, Ashton M. Riley, Shanon R. Stevenson, David J. Walton, Sarah Wieselthier, Spencer W. Waldron

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INSIGHTS

11/01/23

How Can Employers Prepare for California's New Cannabis Laws? Answers to Your Top 5 Compliance Questions

Joshua Klein, Ashton M. Riley, Spencer W. Waldron

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NEWS

12/14/22

Fisher Phillips Elects 22 New Partners Amid Growth for Labor and Employment Counsel

Arit Dilip Butani, Jeffrey M. Csercsevits, Chantell C. Foley, Jamie Gross, Linda J. Gullledge, Rebecca Hause-Schultz, R. Bryan Holbrook, Megan L. Janes, Garrett S. Kamen, Matthew J. Macario, Bret Martin, Radhika Mehta, Samantha J. Monsees, Brett P. Owens, Lisa Peterson, Deniz Uzel Reilly, Ashton M. Riley, Kristin L. Smith, Monica Snyder Perl, Lauren M. Sobaski, Franklin Z. Wolf, Victor Xu

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INSIGHTS

06/01/22

The Top 17 Workplace Law Stories from May 2022

Phillip C. Bauknight, Steven M. Bernstein, Raeann Burgo, Kathleen McLeod Caminiti, Tatiana S. Chiu, Brian J. Coughlin, Myra K. Creighton, Jeffrey M. Csercsevits, Patrick M. Dalin, Theresa D'Andrea, Benjamin M. Ebbink, Scott Fanning, Jeffrey A. Fritz, Michael R. Greco, Marty Heller, Richard A. Millisor, Joshua D. Nadreau, Lisa Nagele-Piazza, Angelica M. Ochoa, Jack O'Connor, Ashton M. Riley, David C. Roth, Hannah Sweiss, Boris Sorsher, Shanon R. Stevenson, Travis Vance, David J. Walton, Sarah Wieselthier

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INSIGHTS

05/24/22

California Supreme Court Says Payments for Missed Breaks are “Wages”: A 3-Step Action Plan for Employers

Ashton M. Riley, Boris Sorsher

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INSIGHTS

08/04/21

July 2021: The Top 14 Labor And Employment Law Stories

Suzanne K. Bogdan, Ilanit Fischler, Kristin L. Smith, Susan M. Guerette, Jason A. Geller, Michael P. Elkon, Robert C. Christenson, Ashton M. Riley, John K. Skousen, Brett P. Owens, Edward F. Harold, Alyssa Graf, Samantha J. Monsees, R. Bryan Holbrook, A. Kevin Troutman, Richard R. Meneghello, Patrick W. Dennison, Emily N. Litzinger, Megan L. Janes, Benjamin M. Ebbink, Hannah Sweiss, Jennifer B. Carroll

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NEWS

07/21/21

Irvine Attorney Breaks Down California’s Supreme Court Ruling on Meal and Rest Break Compensation

Ashton M. Riley

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