



## ASHTON M. RILEY

Partner

Irvine

949.798.2186

949.851.0152

### Service Focus

- California Class Actions and PAGA
- Class and Collective Actions
- Employment Discrimination and Harassment
- Litigation and Trials

## OVERVIEW

Ashton Riley is a partner in the firm's Irvine office. Ashton represents employers across a variety of industries including temporary staffing, aerospace and engineering, technology, medical facilities, retail sales, manufacturing, and hospitality. He has a wide range of litigation experience with a focus on both class action litigation and single-plaintiff employment cases.

Since joining Fisher Phillips, Ashton has participated in all phases of litigation, including a complete defense verdict after a 3-week jury trial in 2023. Ashton has successfully drafted and argued numerous motions in court and arbitration, including a complete dismissal in arbitration after submitting a motion for summary judgment in which the claimant was seeking over 7-figures in damages and had

rejected 6-figure settlement offers. In situations where it is more advantageous to mediate, he has mediated many cases, achieving great results for his clients.

Prior to joining Fisher Phillips, Ashton worked as a law clerk for a Los Angeles-based trial firm. He represented manufacturers and corporations defending product liability and general negligence actions. He completed extensive work in all phases of litigation including discovery, law and motion work, deposition preparation, and trial preparation.

While in law school, Ashton was the Editor-in-Chief of the *Loyola of Los Angeles Entertainment Law Review*, Volume 35, covering a wide range of topics including intellectual property rights related to street art, unionization of college athletes, and employer use of social media in the hiring process.

He also served as Vice-Chair of the Public Interest Law Foundation at Loyola Law School for two years. In this role, he worked with different Los Angeles public service organizations to promote public service events for his law school community and organized fundraising events for scholarships for students working in public interest externships.

In his free time, Ashton enjoys traveling to remote destinations around the world, spending time with family, or fine tuning his cooking skills.

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## Credentials

### Education

- Loyola Marymount University, Loyola Law School, J.D., 2015
- University of California, Irvine, B.A., cum laude

### Bar Admissions

- California

### Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California

- U.S. District Court for the Southern District of California
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## Recognitions

- Recognized in *The Best Lawyers in America, Ones to Watch* (2021 - 2026)
  - *Benchmark Litigation* - Labor & Employment Rising Star (2025)
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## Affiliations

### Professional Activities

- Loyola Law School Orange County Alumni Council Founding Member
- Member, Orange County Bar Association, Labor and Employment Section
- Project Youth OCBF Associate Board Member, 2017 - present

# INSIGHTS

## Insights

Nov 17, 2025

Looking Ahead to Leeper: California Supreme Court to Address "Headless" PAGA Claims

## Insights

Jul 9, 2025

Did Your California Local Minimum Wage Rate Jump on July 1? Check Our Comprehensive Chart

## News

Jul 23, 2024

Attorneys Quoted By McKnight's Senior Living for Their Post-Chevron Era Insight

**Insights**

**Jul 19, 2024**

**Is the Post-Chevron Era All It's Cracked Up to Be? 4 Reasons Businesses Might Not Celebrate the New Normal**

**Insights**

**Jan 2, 2024**

**Workplace Law Update: 10 Essential Items on Your New Year To-Do List**

**Event**

**Dec 12, 2023**

**Fisher Phillips 2024 California Legislative & Case Law Update: Irvine**