



## MARK J. RICCIARDI

Regional Managing Partner

Las Vegas

702.252.3131

702.252.7411

### Service Focus

- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials
- Mergers and Acquisitions
- Workplace Safety

### Industry Focus

- Energy
- Hospitality

## OVERVIEW

Mark Ricciardi is the founding and managing partner of the Las Vegas office. He has been advising and representing hotels, casinos, financial institutions, manufacturers, government agencies, and other large and small businesses in labor and employment matters in Las Vegas since 1987.

Mark's practice consists primarily of advising and representing large employers in collective bargaining and in the planning and execution of complex labor strategy. His labor practice has included representation of employers in dozens of proceedings before the National Labor Relations Board and in dozens of labor

arbitrations. Mark has also successfully handled more interest arbitration proceedings than any other Nevada practitioner.

Mark's background also includes extensive experience in employment law litigation. He has tried jury and bench trials in cases of wrongful termination, retaliation, sexual harassment, sex discrimination, age discrimination, national origin discrimination, and wage and hour claims. His appellate experience includes numerous arguments before state and federal appellate courts, including en banc courts. Mark has also argued before the United States Supreme Court on behalf of Caesars Palace Hotel and Casino.

Mark has conducted supervisory training in the areas of discrimination and harassment awareness, union avoidance, and employment law compliance. Mark has written numerous articles on labor and employment law topics including an article on the administrative exemption under the Fair Labor Standards Act (FLSA) that was published in the American Bar Association's (ABA) *Labor Lawyer*. He also taught labor economics as adjunct professor at the University of Nevada at Las Vegas, and he is a frequent speaker for trade associations and other business groups.

Mark is "AV" Peer Review Rated by Martindale-Hubbell and has been recognized in *Mountain States Super Lawyers* since 2007. He has been listed in *Chambers USA*, *America's Leading Business Lawyers* since 2002 and in *The Best Lawyers in America* since 1999. In 2012, Mark was inducted as a Fellow into The College of Labor and Employment Lawyers. Election as a Fellow is the highest recognition by an attorney's colleagues of sustained outstanding performance in the profession, exemplifying integrity, dedication and excellence.

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## Credentials

### Education

- Washington University School of Law, J.D., 1982
- Washington University, M.B.A., 1982
- Washington University, A.B., 1978

### Bar Admissions

- Illinois

- Missouri
- Nevada

## Court Admissions

- Missouri Court of Appeals
  - Illinois Supreme Court
  - Missouri Supreme Court
  - Nevada Supreme Court
  - U.S. Court of Appeals for the Eighth Circuit
  - U.S. Court of Appeals for the Ninth Circuit
  - U.S. District Court for the District of Nevada
  - U.S. District Court for the Eastern District of Missouri
  - U.S. Supreme Court
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## Recognitions

- Recognized in *The Best Lawyers in America* (1999-2026)
- Recognized in *The Best Lawyers in America* - Lawyer of the Year, Labor Law - Management (2026)
- *Chambers USA*, Labor & Employment (2002-2025)
- "AV" Peer Review Rated by Martindale-Hubbell
- Recognized in *Mountain States Super Lawyers* since 2007
- Recognized in *The Best Lawyers in America* - Lawyer of the Year, Litigation - Labor and Employment (2020)

# INSIGHTS

**News**

**Nov 1, 2025**

Regional Managing Partner Participates in 2025 Legal Industry Outlook Discussion

**News**

**Aug 21, 2025**

Fisher Phillips Attorneys Named Among the Best Lawyers in America® for 2026

**Insights**

**Jul 1, 2025**

4 Ways Nevada Employers Can Prepare for Wildfire Smoke Regulations

**Insights**

**Jun 30, 2025**

Employer Guide to Nevada's New Retirement Savings Program for Private Sector Employees

**News**

**Jun 5, 2025**

Fisher Phillips Earns Top Rankings in 2025 Edition of Chambers USA

**Insights**

**Dec 10, 2024**

Nevada Adopts New Workplace Heat Safety Rule: The 10 Steps You Can Take to Protect Your Workforce