



### **AI Hub**

#### Overview

#### Master the AI Revolution with Tailored Solutions

Al is a transformative technology and Fisher Phillips is leader in helping employers understand its massive impact on the workplace. Navigating this transformation requires not only adherence to legal standards but a proactive approach to using Al responsibly and ethically. Our Al Governance Hub is your gateway to a comprehensive suite of services designed to ensure that your Al initiatives are both innovative and compliant.

We provide customized solutions that address your specific challenges and opportunities in Al deployment, from audits and risk assessments to policy formulation and employee training.

#### Our Expanded AI Services Include:



With the rapid development of laws and standards related to AI, including those targeting automated employment decision tools (AEDTs), compliance has become a critical priority for employers. We'll help you stay ahead of the evolving legal and regulatory landscape governing artificial intelligence so you can focus on innovation and growth.

#### Learn More

# AI ETHICS POLICY AND GOVERNANCE SERVICES



As AI continues to play a growing role in the workplace, having a well-defined ethical framework is essential to fostering trust and driving long term success. Our comprehensive AI Ethics Policy and Governance services will help you establish a strong ethical foundation for the use of artificial intelligence – one that is not only legally compliant but also socially responsible.

Learn More



## AI POLICY DRAFTING SERVICES



With the rapid adoption of AI tools, it is essential to have well-crafted policies that address legal, ethical, and operational considerations while aligning with your organization's goals. Whether you're adopting new AI tools, working with third-party vendors, or refining existing practices, **Fisher Phillips' comprehensive AI Policy Drafting services will help you establish clear, practical, and legally compliant guidelines for the use of artificial intelligence in the workplace.** 

#### Learn More



## THIRD-PARTY AI RISK ASSESSMENT SERVICES FOR VENDORS



As employers increasingly rely on third-party AI applications for hiring, performance management, and other critical HR tasks, this has simultaneously become one of their biggest sources of risk.

Our comprehensive services will help you identify, evaluate, and manage potential legal, ethical, and operational risks tied to vendor-provided AI systems.

#### Learn More



## AI BIAS DETECTION AND MITIGATION PROGRAM



With increasing scrutiny on Al's impact in the workplace, Fisher Phillips' Al Bias Audit Services help organizations identify, measure, and mitigate bias in their artificial intelligence systems. Our audits provide critical insights into how automated tools, such as hiring algorithms and other employment decision-making systems, may unintentionally introduce or perpetuate bias. **We partner with Solas Al to help our clients determine the potential bias of Al tools while enjoying the protection of attorney-client privilege**.

Learn More



Designed for HR professionals, in-house counsel, and leadership teams, our customizable training programs will help you **implement practical and responsible AI practices that comply with emerging legal standards**.

#### Learn more



Fisher Phillips' AI Risk and Compliance Audits help organizations navigate the complexities of artificial intelligence in the workplace. We combine deep experience in labor and employment law with a thorough understanding of AI governance frameworks like the NIST AI Risk Management Framework. Whether you're launching new AI initiatives or need a thorough compliance check, we'll provide actionable insights that protect your organization and strengthen your commitment to responsible AI use. **Our audits identify potential legal and ethical risks associated with AI applications, including issues of bias, data privacy, transparency, and accountability**.

#### Learn more

#### Insights

EVENT 11/05/25

#### FP AI Forum: Hiring with Confidence in the AI Era

Richard R. Meneghello, David J. Walton, Lisa Nagele-Piazza

Read more →

**EVENT** 

Wednesday, July 23 – Friday, July 25, 2025

04/03/25

#### AI Advantage: An FP Conference for Business Leaders

John M. Polson, Benjamin M. Ebbink, Richard R. Meneghello, Evan Shenkman, David J. Walton

Read more →

INSIGHTS

California Regulators Adopt New Discrimination Rules For Automated-Decision Systems: 3 Steps for Employers Using AI in the Workplace

Benjamin M. Ebbink, Usama Kahf, Anne Yarovoy Khan

Read more →

EVENT 03/12/25

#### Strengthening Your AI Governance with Fisher Phillips' New AI Policy Templates

David J. Walton, Anne Yarovoy Khan

Read more →

NEWS 02/24/25

Republished Insight: AI and Employee Data Protection in the European Union: 8 Key Takeaways for Multinational Businesses

Mauricio Foeth

Read more →

NEWS 02/24/25

Republished Insight: David Sacks Named AI Czar: What Employers Need to Know About a New Era of AI Oversight

Richard R. Meneghello, David J. Walton

Read more →

NEWS 01/29/25

AI Chair Shares Best Practices for Employers in Light of EEOC and DOL Removing Guidance on AI Tools

David J. Walton

NEWS 01/24/25

### McKnight's Senior Living Highlights Workplace Law Forecast Webinar

Richard R. Meneghello, John M. Polson

Read more →

EVENT 01/14/25

## Deepfakes: Navigating the Reality of Digital Deception in Schools

David J. Walton

Read more →

INSIGHTS 01/08/25

## FP's Top 2025 Predictions for Artificial Intelligence

David J. Walton, Erica Given

Read more →

View All →

#### **Key Contacts**



David J. Walton, AIGP, CIPP/US Partner 610.230.6105 Email



Erica Given Partner 412.822.6624 Email



**Usama Kahf, CIPP/US** Partner 949.798.2118 Email

## Learn more about our AI, Data, and Analytics Services

## **AI Legislation Map**



## Al Litigation Tracker

## **AI Litigation Tracker**

