

George A. Reeves, III

Partner

Columbia

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Service Focus

- Counseling and Advice
- Employee Leaves and Accommodations
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour

Overview

George (Trey) Reeves is a partner in the Columbia office. His practice primarily involves representation of management in employment and labor litigation involving discrimination, harassment and retaliation under Title VII, the Americans with Disabilities Act (ADA) and the Age Discrimination in Employment Act (ADEA); wage and hour litigation under the Fair Labor Standards Act (FLSA); and employment litigation under state law for workplace torts such as defamation, wrongful termination, invasion of privacy, and negligent hiring or supervision. George also represents employers in audits and investigations by federal and state agencies investigating or challenging employers' wage and hour practices and worker misclassification issues.

George is a frequent presenter on employment and labor issues for local and state Society for Human Resource Management (SHRM) chapters, chambers of commerce and other professional organizations. Prior to attending law school, George served in the United States Navy.

Credentials

Education

- J.D., 2005, University of South Carolina School of Law

- B.A., 1998, Augusta State University

Bar Admissions

- South Carolina

Court Admissions

- South Carolina Supreme Court
- U.S. Court of Appeals for the Fourth Circuit
- U.S. District Court for the District of South Carolina

Affiliations

Professional Activities

- Member and Legislative Chair, Central Savannah River Area SHRM Chapter
- Member, South Carolina Defense Trial Attorneys' Association

Community Activities

- George is the Legislative Chair for the Central Savannah River Area (CSRA) chapter of the Society for Human Resource Managers. George is a nationally licensed soccer coach and coaches youth academy soccer.

Insights

EVENT

06/06/24

Federal Affirmative Action Plan Issues That Keep Contractors Up at Night

Jennifer B. Sandberg, George A. Reeves III

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INSIGHTS

04/05/24

Are Nonlinear Career Paths the New Normal? 5 Ways You Can Support Employees While Benefiting Your Company

Lauren Laing, George A. Reeves III

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PUBLICATION

11/20/23

Columbia Partner Provides Best Practices for Having 1:1 Meetings with Employees

George A. Reeves III

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10/19/23

FP Weekly Checklist: The Best Way to Have 1:1 Meetings with Your Team Members

George A. Reeves III

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INSIGHTS

09/01/23

Workplace Law Update: 10 Essential Items on Your September To-Do List

Alba V. Aviles, Brian Balonick, Steven M. Bernstein, Raeann Burgo, Kathleen McLeod Caminiti, Michael D. Carrouth, Charles S. Caulkins, Jessica D. Causgrove, Steven R. Cupp, Patrick M. Dalin, J. Micah Dickie, Joseph W. Gagnon, Lonnie D. Giamela, Marty Heller, Brett Holubeck, Wendy Hughes, Corina Johnson, Jennifer S. Kiesewetter, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Eleanor F. Miller, George A. Reeves III, Deniz Uzel Reilly, J. Hagood Tighe, Travis Vance, Melanie L. Webber, Sheila M. Abron

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INSIGHTS

08/28/23

Feds Set to Ratchet Up Pressure With New Audit and Conciliation Procedures for Federal Contractors: What You Need to Do

George A. Reeves III, Sheila M. Abron

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07/07/23

Top Workplace Law Stories You May Have Missed from June 2023

Alyssa Levy Andelman, Amanda M. Blair, Risa B. Boerner, Suzanne K. Bogdan, Michael E. Bonner, James S. Bradbury, Melissa Camire, Jennifer B. Carroll, Myra K. Creighton, Jeffrey M. Csercsevis, Deepa K. Desai, Benjamin M. Ebbink, Michael P. Elkon, Darcey M. Groden, Brian Guerinot, Andrew J. Hoag, Wendy Hughes, Matthew R. Korn, Anne Yarovoy Khan, Kenneth A. Knox, Emily N. Litzinger, Todd A. Lyon, Danielle Hultenius Moore, Joshua D. Nadreau, Raymond W. Perez, George A. Reeves III, Justin Reiter, Jenna B. Rubin, Nan Sato, Julia A. Sherwood, Kristin L. Smith, Shane Stover, Henry Thomson-Smith, Megan E. Walker, David J. Walton, Sheila M. Abron, Erica G. Wilson, Franklin Z. Wolf

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SCOTUS Ruling Protects Top 3 Benefits of Arbitration: Key Takeaways for Employers

Matthew R. Korn, George A. Reeves III, Megan E. Walker

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05/12/23

FP SCOTUS Predictions: Divided Court Will Reach Close Decision in Critical Arbitration Case

Matthew R. Korn, George A. Reeves III, Megan E. Walker

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An Employer's Guide to Rethinking Bereavement Policies for a Modern Approach to Well-Being

George A. Reeves III, Megan C. Winter

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