

GEORGE A. REEVES, III

Partner

Columbia

803.255.0000

803.255.0202

Service Focus

- Counseling and Advice
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour

OVERVIEW

George (Trey) Reeves is a partner in the Columbia office. His practice primarily involves representation of management in employment and labor litigation involving discrimination, harassment and retaliation under Title VII, the Americans with Disabilities Act (ADA) and the Age Discrimination in Employment Act (ADEA); wage and hour litigation under the Fair Labor Standards Act (FLSA); and employment litigation under state law for workplace torts such as defamation, wrongful termination, invasion of privacy, and negligent hiring or supervision. George also represents employers in audits and investigations by federal and state agencies

investigating or challenging employers' wage and hour practices and worker misclassification issues.

George is a frequent presenter on employment and labor issues for local and state Society for Human Resource Management (SHRM) chapters, chambers of commerce and other professional organizations. Prior to attending law school, George served in the United States Navy.

Credentials

Education

- University of South Carolina School of Law, J.D., 2005
- Augusta State University, B.A., 1998

Bar Admissions

- South Carolina

Court Admissions

- South Carolina Supreme Court
 - U.S. Court of Appeals for the Fourth Circuit
 - U.S. District Court for the District of South Carolina
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Recognitions

- Recognized in *The Best Lawyers in America* (2026)
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Affiliations

Professional Activities

- Member and Legislative Chair, Central Savannah River Area SHRM Chapter
- Member, South Carolina Defense Trial Attorneys' Association

Community Activities

- George is the Legislative Chair for the Central Savannah River Area (CSRA) chapter of the Society for Human Resource Managers. George is a nationally licensed soccer coach and coaches youth academy soccer.

INSIGHTS

News

May 16, 2025

Partners Explore Ways to Modernize Bereavement Policies

Event

Jun 6, 2024

Federal Affirmative Action Plan Issues That Keep Contractors Up at Night

Insights

Apr 5, 2024

Are Nonlinear Career Paths the New Normal? 5 Ways You Can Support Employees While Benefiting Your Company

Publication

Nov 20, 2023

Columbia Partner Provides Best Practices for Having 1:1 Meetings with Employees

Insights

Oct 19, 2023

FP Weekly Checklist: The Best Way to Have 1:1 Meetings with Your Team Members

Workplace Law Update: 10 Essential Items on Your September To-Do List