



## **Jessi Ziska**

### ***Associate***

Cleveland

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### ***Service Focus***

- Litigation and Trials
- Counseling and Advice

### ***Overview***

Jessi Ziska advises employers on various labor and employment issues, including discrimination, harassment, retaliation, and restrictive covenants in state and federal courts. Jessi's experience includes conducting workplace investigations and advising employers on day-to-day human resource matters to ensure compliance with complex issues arising from state and federal employment laws, including Title VII, The Americans with Disabilities Act (ADA), The Age Discrimination in Employment Act (ADEA), and other civil rights statutes. Additionally, she drafts and reviews employee handbooks, policies and procedures, and non-compete, severance, separation, and independent contractor agreements.

Prior to joining Fisher Phillips, Jessi was an associate for a business advisory and corporate law firm where she represented employers in matters involving wrongful discharge, discrimination, harassment, retaliation, breach of contract, unfair labor practice, and wage and hour claims.

### ***Credentials***

#### **Education**

- J.D., 2017, University of Akron School of Law
- B.A., 2014, *magna cum laude*, University of Akron

#### **Bar Admissions**

- Ohio

## **Court Admissions**

- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio

## ***Recognitions***

- Ohio *Super Lawyers* – Rising Star (2023-2024)

## ***Affiliations***

### **Professional Activities**

- Ohio State Bar Association
- Cleveland Metropolitan Bar Association

## ***Insights***

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INSIGHTS

01/30/25

### **Ohio Public Schools Must Update Policies on Curriculum Content and Religious Instruction: 6 Key Takeaways From New “Parents’ Bill of Rights” Law**

Melissa A. Dials, Jeffrey D. Smith, Jessi Ziska

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