



Jane Waterman-Joyce

Associate

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Service Focus

- Litigation and Trials
- Counseling and Advice
- Labor Relations
- Workplace Safety and Catastrophe Management

Overview

Jane Waterman-Joyce represents employers in a wide range of labor and employment matters, from counseling employers on the best ways to comply with ever-evolving legal landscapes, to representing employers in litigation matters in state and federal courts and in administrative cases before the Occupational Safety and Health Administration (OSHA), the National Labor Relations Board (NLRB), the Equal Employment Opportunity Commission (EEOC) and the Colorado Civil Rights Division (CCRD).

Prior to joining Fisher Phillips, Jane worked at a full-service law firm where she provided counseling and advice services to employers and defended employers in litigation matters. Jane also counseled employers on immigration compliance.

Jane regularly presents at seminars and delivers training, applying skills learned in her former life as a teacher to educate others on workplace safety, state and federal labor laws, and I-9 best practices, as well as other employment law topics.

During law school, she externed for Judge Allison Eid of the Tenth Circuit, was a member of the Colorado Law National Trial Competition Team and served on the board of the *Colorado Law Review* as its Resource Editor.

Credentials

Education

- J.D., 2021, University of Colorado School of Law
- B.S., 2012, University of Texas at Austin

Bar Admissions

- Colorado

Court Admissions

- U.S. District Court for the District of Colorado

Affiliations

Professional Activities

- Vice Chair, CLC Immigration Task Force
- Executive Board Member and 2024 Co-Chair, Colorado Pledge to Diversity
- Teach For America, Greater New Orleans Region 2013