



Ann Margaret Pointer

Senior Counsel

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Email



Service Focus

- Class and Collective Actions
- Employment Discrimination and Harassment
- Wage and Hour

Industry Focus

- Agriculture

Overview

Ann Margaret Pointer is a partner in the Atlanta office. She has represented management in labor and employment matters for more than 30 years with a particular emphasis on the agricultural industry. She has been listed in *The Legal 500* as "one of the leaders in the country for her knowledge of H-2 agricultural workers."

She counsels and defends many agricultural companies in connection with the Fair Labor Standards Act (FLSA), the Migrant and Seasonal Agricultural Worker Protection Act (MSPA), the H-2A temporary foreign agricultural worker program, the Occupational Safety and Health Act (OSHA), and many other federal and state employment and discrimination laws.

Ann Margaret also works for employers in manufacturing, staffing, and many other industries as well. Her areas of practice include advising on compliance issues and defending employers against class, collective and individual discrimination, pay, retaliation, and harassment complaints and lawsuits under Title VII, Section 1981, the Age Discrimination in Employment Act (ADEA), the Americans with Disabilities Act (ADA), the Family and Medical Leave Act (FMLA), and the Fair Labor Standards Act (FLSA).

She works with clients under threat of expensive class and collective action lawsuits to investigate claims and to resolve them without the expense, disruption, and other adverse consequences of filed litigation. She is also experienced in suits for injunctive relief and declaratory actions against the US Department of Labor (USDOL) and other Federal agencies and handles collective bargaining negotiations.

Ann Margaret served as an adjunct professor at the Emory University Law School in Atlanta, for ten years where she and other lawyers and judges taught pretrial litigation.

She is a frequent lecturer in continuing legal education programs for other lawyers and business executives. She is “AV” Peer Review Rated by Martindale-Hubbell and has been listed in *Super Lawyers*, *The Best Lawyers in America*, and *Chambers USA: America’s Leading Business Lawyers*. Ann Margaret is also member of the Advisory Board of *CCH Employment Law Daily*.

Recent Experience

Experience

- Comments on DOL’s Proposed H-2A Regulations
- Comments on DOL’s Proposal to Require Compliance with OSHA Ag Housing Rules and to Eliminate Optional Use of ETA Ag Housing Rules
- Amici Briefing to the Court of Appeals for the Eleventh Circuit on Why MSPA Rules Do Not Apply to Seafood Workers
- Amici Briefing to the Court of Appeals for the Eleventh Circuit on the Proper Test for Determining “Employer” Status under the H-2A Program

Credentials

Education

- J.D., 1976, University of Virginia School of Law
- B.A., 1969, cum laude, Phi Beta Kappa, Randolph-Macon Woman's College

Bar Admissions

- Georgia

Recognitions

- Recognized in *The Best Lawyers in America* (2011 – 2025)
- “AV” Peer Review Rated by Martindale-Hubbell
- Listed in *Super Lawyers*
- Listed in *Chambers USA: America’s Leading Business Lawyers*

Affiliations

Professional Activities

- Member, Advisory Board of *CCH Employment Law Daily*

Insights

NEWS

01/15/21

Atlanta Partner Talks to Law360 About the Potential Impact of Changes to the H-2A Agricultural Visa Program

Ann Margaret Pointer

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NEWS

08/20/20

Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America®

Michael V. Abcarian, Stephanie R. Alexander, William E. Altman, Christopher Alvarez, Joseph W. Ambash, Craig R. Annunziata, Davis C. Bae, Gregory D. Ballew, Kelsey E. Schiappacasse, Cheryl L. Behymer, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Kathleen McLeod Caminiti, Jocelyn Campanaro, Christopher J. Capone, Michael D. Carrouth, Charles S. Caulkins, Lyle M. Chan, J. Randall Coffey, Theresa M. Connolly, Laurel K. Cornell, Steven R. Cupp, Kevin J. Dalton, J. Micah Dickie, Burton F. Dodd, David B. Dornak, Benjamin Dudek, Todd Alan Ewan, Daniel E. Farrington, Brian J. Finucane, Todd A. Fredrickson, Andrew Froman, Joseph W. Gagnon, Brian J. Gershengorn, Lauren G. Goetzl, Rosemary S. Gousman, Michael R. Greco, Paul Greco, Rick Grimaldi, Greg Grisham, Lori A. Guner, Raymond C. Haley III, Edward F. Harold, JonVieve D. Hill, Christopher C. Hoffman, James R. Holland II, Christine E. Howard, Clyde H. Jacob III, David S. Jones, Matthew R. Korn, Danielle Krauthamer Zobel, Edwina C. Kye, Arthur V. Lambert, Terry E. Lardakis, Aymara Ledezma, Courtney Leyes, Karl R. Lindegren, Steven M. Loewengart, Reyburn W. Lominack III, Nathan K. Low, Darin L. Mackender, Scott M. Mahoney, Jeffrey E. Mandel, C. F. W. Manning II, Howard A. Mavity, James J. McDonald Jr., Phillips L. McWilliams, Richard A. Millisor, Stephen C. Mitchell, Danielle Hultenius Moore, R. Henry Moore, Timothy J. Murphy, Gregory V. Murray, Warren L. Nelson, Steven M. Nobil, Daniel P. O'Brien, James Patrick, Jonathan P. Pearson, Regina A. Petty, Ann Margaret Pointer, James C. Polkinghorn, John M. Polson, Keith M. Pyburn Jr., Roger K. Quillen, Melody L. Rayl, Thomas Paul Rebel, Mark J. Ricciardi, Ashton M. Riley, Stephen J. Roppolo, Jeffrey A. Savarise, Susan M. Schaecher, Cheryl L. Schreck, David E. Schreiner, Stephen Scott, Timothy H. Scott, Joseph P. Shelton, Craig P. Siegenthaler, Jeffrey D. Smith, John W. Stapleton, Shanon R. Stevenson, Terri R. Stewart, Christopher P. Stief, Cathy M. Stutin, Douglas R. Sullenberger, James Sullivan, Martin F. Thompson, Megan Reese U'Sellis, Pavneet Singh Uppal, Teresa Valderrama, Joshua H. Viau, Timothy J. Weatherholt, Jeff Weintraub, Alexander A. Wheatley, Benton N. Wood, Robert Yonowitz, George D. Adams, Richard R. Meneghello, Hannah Sweiss, Robert M. Robenalt, Todd A. Lyon, Todd B. Logsdon, J. Hagood Tighe, Danielle S. Urban, Sheila M. Abron, Kristin R.B. White, Michelle I. Anderson

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NEWS

08/15/19

Best Lawyers in America® Honors 96 Fisher Phillips Attorneys in 2020 Edition

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EVENT

02/27/19

Third Annual South Carolina Agricultural Labor Forum

C. F. W. Manning II, Ann Margaret Pointer, Joshua H. Viau

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NEWS

08/15/18

Ninety-Five Fisher Phillips Attorneys Selected to The Best Lawyers in America 2019

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EVENT

02/14/18

Second Annual South Carolina Agricultural Labor Forum

C. F. W. Manning II, Ann Margaret Pointer, Travis Vance, Joshua H. Viau, Cynthia J. Yarbrough

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EVENT

01/15/18

The 2018 Becker Forum: Farm Employment Practices - Planning for the Future

Ann Margaret Pointer, Joshua H. Viau

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EVENT

December 5 - 7, 2017

Great Lakes Fruit, Vegetable, & Farm Market EXPO

James Michael Honeycutt, Ann Margaret Pointer

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EVENT

November 7 - 8, 2017

Agricultural Labor Relations Forum 2017

Edwin G. Foulke Jr., Ann Margaret Pointer, Joshua H. Viau

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EVENT

09/14/17

US DOL Investigations - Preparing for the Investigators

James Michael Honeycutt, Ann Margaret Pointer

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