



Cheryl Pinarchick

Senior Counsel

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Email



Service Focus

- Alternative Dispute Resolution
- Class and Collective Actions
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Mergers and Acquisitions
- Pay Equity and Transparency
- Wage and Hour

Industry Focus

- Life Sciences and Pharma
- Sports
- Higher Education

Overview

Cheryl Pinarchick is the former Regional Managing Partner of Fisher Phillips' Boston office and a founding member the Pay Equity and Transparency Practice Group. She is also a Panelist with the American Arbitration Association for Labor and Employment matters.

Cheryl has extensive experience in all aspects of employment litigation, including trials in state and federal court throughout the United States, arbitrations and government agency proceedings. She has successfully represented clients in employment actions alleging wrongful termination, employment discrimination and harassment, wage and hour violations, retaliation and other related claims. She has also successfully prosecuted and defended trade secret and non-competition agreements in numerous jurisdictions.

Cheryl has a sophisticated wage and hour practice and has obtained favorable outcomes for clients in wage and hour matters, including class and collective actions arising under the Fair Labor

Standards Act and various state laws.

Cheryl is also a trusted advisor to multinational organizations, public and private companies, institutions of higher education, non-profit organizations and individuals. She routinely advises clients on compliance with federal and state laws, litigation avoidance and compensation matters. She is skilled in performing pay equity analyses and conducting neutral investigations.

Cheryl is a frequent presenter on pay equity and pay transparency both locally and nationally and has been quoted in high-profile publications such as *Forbes*, *The Wall Street Journal*, *The Boston Globe*, *The Washington Post*, *Bloomberg Law*, *Boston Business Journal*, and *ACC Docket*. Cheryl has also appeared on CNN and Boston's NBC News Station.

Credentials

Education

- J.D., Syracuse University College of Law
- B.A., magna cum laude, Temple University

Bar Admissions

- Massachusetts
- New Jersey

Court Admissions

- U.S. Court of Appeals for the First Circuit
- U.S. Court of Appeals for the Ninth Circuit
- U.S. Court of Appeals for the Third Circuit
- U.S. District Court for the District of Massachusetts

Recognitions

- Recognized in *The Best Lawyers in America*, 2022 – 2025
- Recognized as Thomson Reuters Stand-out Lawyer, 2023
- Named “Client Service All-Star” by BIT Consulting Group, 2018
- National Association of Professional Women, Woman of the Year Circle, 2014
- Top Women of Law, Massachusetts Lawyers Weekly, 2012
- Temple University Athletics Hall of Fame, 2012
- Robert Dushman Public Interest Award, 2011

Affiliations

Professional Activities

- Member, American Bar Association
- Member, Boston Bar Association
- Member, Society for Human Resource Management
- Member, National Association of Professional Women

Community Activities

- Trustee, Cathleen Stone Island Outward Bound School
- Past President of Brown Rudnick Charitable Foundation

Insights

EVENT

Thursday, February 29, 2024 & Tuesday, March 5, 2024

2024 Pay Equity Virtual Summit: What Businesses Need to Know About Compliance and Reporting to Avoid Litigation

Kathleen McLeod Caminiti, Cheryl Pinarchick, James C. Fessenden, Jennifer B. Sandberg, Jacklin Rad, Sheila M. Abron, Megan C. Winter, Monica Snyder Perl, Melissa Camire, Benjamin M. Ebbink, Jessica D. Causgrove, Catharine Morisset

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NEWS

02/26/24

Pay Equity Co-Chair Discusses Growing Enforcement of Salary Transparency on Career Websites

Cheryl Pinarchick

[Read more →](#)

INSIGHTS

12/01/23

FP's Workplace Law Forecast 2024

Cheryl L. Behymer, Steven M. Bernstein, Sheldon J. Blumling, Risa B. Boerner, Colin P. Calvert, Kathleen McLeod Caminiti, Jocelyn Campanaro, Jennifer B. Carroll, Collin D. Cook, Laurel K. Cornell, Germán de la Garza De Vecchi, Michael P. Elkon, Todd Alan Ewan, Todd A. Fredrickson, Christopher C. Hoffman, David S. Jones, Usama Kahf, Karl R. Lindegren, Todd B. Logsdon, Todd A. Lyon, Michael R. Marra, Suzanne Kelly Michael, Michael S. Mitchell, Joshua D. Nadreau, Kristen J. Nesbit, Alden J. Parker, Cheryl Pinarchick, John M. Polson, Andrea Brizio Rivas, Andria Lure Ryan, Nan Sato, Todd B. Scherwin, Matthew R. Simpson, Adam F. Sloustcher, Kristin L. Smith, Shanon R. Stevenson, Hannah Sweiss, J. Hagood Tighe, Travis Vance, David J. Walton, Sheila M. Abron, Erica G. Wilson, William D. Wright, Robert Yonowitz

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EVENT

07/11/23

Money Matters: What Employers Need to Know About a Pay Equity Evaluation

Cheryl Pinarchick

[Read more →](#)

NEWS

05/25/23

Co-Chair of Pay Equity Practice Discusses States Race to List Salaries in Job Ads

Cheryl Pinarchick

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INSIGHTS

03/16/23

The Best of FP's Insights: Pay Transparency and Pay Equity

Cheryl L. Behymer, Kathleen McLeod Caminiti, Cheryl Pinarchick

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NEWS

03/06/23

Pay Transparency Laws Are Overlooking Bonus Income—for Now

Cheryl Pinarchick

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NEWS

02/02/23

Pay Equity Co-Chair Discusses Pay Transparency Push in Massachusetts

Cheryl Pinarchick

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EVENT

01/18/23

The End of Non-Competes As We Know Them? An Action Plan for Employers

Michael P. Elkon, Cheryl Pinarchick, David J. Walton

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INSIGHTS

10/31/22

FP's Workplace Law Forecast 2023

Davis C. Bae, Phillip C. Bauknight, Cheryl L. Behymer, Steven M. Bernstein, Sheldon J. Blumling, Risa B. Boerner, Suzanne K. Bogdan, Kathleen McLeod Caminiti, Laurel K. Cornell, Myra K. Creighton, Jennifer B. Carroll, Michael P. Elkon, David W. Erb, Ilanit Fischler, Jason A. Geller, Rosemary S. Gousman, Susan M. Guerette, Usama Kahf, David R. Kresser, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Jennifer Mendez, Richard R. Meneghello, Richard A. Millisor, Stephen C. Mitchell, Joshua D. Nadreau, Raymond W. Perez, Cheryl Pinarchick, John M. Polson, Todd B. Scherwin, Evan Shenkman, Adam F. Sloustcher, Kristin

L. Smith, Shanon R. Stevenson, J. Hagood Tighe, A. Kevin Troutman, Travis Vance, Sheila M. Abron, Megan C. Winter, Colette F. Wolf, Robert Yonowitz

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