



## **Regina A. Petty**

***Partner and Chief Diversity Officer***

Los Angeles/San Diego

t: 213.330.4500

f: 213.330.4501

Email



### ***Service Focus***

- California Litigation and Appellate
- Class and Collective Actions
- Consumer Privacy Team
- Corporate Compliance and Governance
- Employment Discrimination and Harassment
- Litigation and Trials
- Workplace Investigations
- California Class Actions and PAGA

### ***Industry Focus***

- Education
- Energy
- Higher Education
- Manufacturing

### ***Trending***

- U.S. Privacy Hub

### ***Overview***

Regina Petty is the firm's Chief Diversity Officer and partner in the San Diego and Los Angeles offices. She practices in state and federal courts at the trial and appellate levels and is experienced in multi-district and class action litigation. Regina is a Cornell Certified Diversity Professional.

Regina advises employers and public agency boards and handles litigation for private and public employers. She successfully argued *Jones v. The Lodge at Torrey Pines Partnership* (2008) 42 Cal.4th 1158 before the California Supreme Court, a case noted on Bender's *California Labor &*

*Employment Bulletin's* top ten list of most significant cases and trends for the Fair Employment and Housing Act's fiftieth anniversary.

Regina is a past president of the San Diego County Bar Association and a former member of the board of directors of the Minority Corporate Counsel Association.

She is "AV" Peer Review Rated by Martindale-Hubbell and has been listed in *San Diego Super Lawyers* every year since its inaugural issue. She has been named one of the *Los Angeles Daily Journal's* Top 75 Women Litigators in California and one of the *San Diego Daily Transcript's* Top Ten attorneys in both the labor and employment and business litigation categories.

Regina is also a recipient of the *San Diego Business Journal's* Women Who Mean Business Award and she was honored by the Stanford University Black Community Services Center with its Legacy Award.

## ***Recent Experience***

### **Experience**

- Won complete defense verdict after a five-day arbitration hearing for a venerable not-for-profit organization whose former employees alleged race discrimination and retaliatory termination.

## ***Credentials***

### **Education**

- J.D., 1982, Stanford Law School
- A.B., 1979, Stanford University

### **Bar Admissions**

- California

### **Court Admissions**

- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the District of South Carolina
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California
- U.S. District Court for the Southern District of Texas
- U.S. District Court for the Western District of Washington

- U.S. Supreme Court

## ***Recognitions***

- *San Diego Business Journal*, San Diego's Top 500 (2022)
- *San Diego Business Journal*, Leaders in Law Awards (2022)
- Honored as Diversity Equity and Inclusion Executive of the Year by *HRO Today* (2022)
- Recognized in the Lifetime Achievement: Law Firm category by *Corporate Counsel's Women*, Influence & Power in Law (2022)
- *Benchmark Litigation* - Labor & Employment Star (2023-2024)
- Recognized in *The Best Lawyers in America* (2021-2025)
- Listed in *Lawdragon's 500 Leading U.S. Corporate Employment Lawyers* (2021, 2022, 2024, 2025)
- Selected for inclusion in *The San Diego Business Journal's Women of Influence: Top 50 Over 50* (2022)
- Selected to the National Black Lawyers Top 100 (2022)
- Selected for inclusion in *San Diego Super Lawyers*

## ***Affiliations***

### **Professional Activities**

Regina is a Master in the Louis Welsh American Inn of Court and chairs the CLE Committee of the International Association of Defense Counsel. She is a member of the National Bar Association, the Earl B. Gilliam Bar Association and the National Association of Public Pension Attorneys. In addition to being a past faculty member for the American Bar Association TIPS Trial Academy and for the IADC Trial Academy, Regina is a frequent speaker for and member of the Defense Research Institute, the Association of Business Trial Lawyers as well as the Litigation and Labor & Employment Law sections of the State Bar of California and of the ABA. The International Association of Defense Counsel named Regina chair of its 2010 CLE Committee.

### **Community Activities**

- Regina currently serves on the board of directors of the American Heart Association.
  - She is a member of the "Go Red for Women" Executive Committee. She also serves on the board of directors of the nonprofit hospital Sharp Healthcare.
  - She is a member of the Audit Committee and chairs the Litigation Committee.
- Regina is a member of the Redcoat Committee of the San Diego Bowl Game Association (National University Holiday Bowl and the San Diego County Credit Union Poinsettia Bowl).

- She is a past chair of the City of San Diego's Qualcomm Stadium Advisory Board and previously served on the Greater San Diego Chamber of Commerce's board of directors and executive committee.
- Regina chaired the Chamber's 1998 Insights World Conference.
- She is a member of Delta Sigma Theta.

## ***Insights***

---

INSIGHTS

03/27/25

### **Trump's OFCCP Pick Vows to Combat Illegal DEI By Reviewing Prior Affirmative Action Plans: Here's What Federal Contractors Need to Know**

Sheila M. Abron, Jennifer B. Sandberg, Regina A. Petty

[Read more →](#)

---

NEWS

03/22/25

### **Republished Insight: EEOC Issues Guidance on Unlawful Workplace DEI Programs: Top Takeaways for Employers**

Regina A. Petty, Sheila M. Abron

[Read more →](#)

---

INSIGHTS

03/21/25

### **EEOC Issues Guidance on Unlawful Workplace DEI Programs: Top Takeaways for Employers**

Regina A. Petty, Sheila M. Abron

[Read more →](#)

---

NEWS

02/26/25

### **Attorneys Quoted for Their Insight on the Future of DEI in the Trump Era**

Sheila M. Abron, Kathleen McLeod Caminiti, Lonnie D. Giamela, Regina A. Petty, Raymond W. Perez, Jennifer B. Sandberg, Nan Sato, Jeffrey Shapiro

[Read more →](#)

---

INSIGHTS

02/26/25

### **Federal Court Halts Enforcement of DEI Executive Orders: What Employers Need to Know + 5 Steps to Take Next**

Sheila M. Abron, Regina A. Petty

[Read more →](#)

---

INSIGHTS

02/17/25

## States Take Stand Against Trump's Anti-DEI Actions: What Employers Need to Know

Sheila M. Abron, Regina A. Petty, Jennifer B. Sandberg

[Read more →](#)

---

NEWS

02/13/25

## Republished Insight: Trump Orders Feds to Combat “Illegal” Corporate DEI Programs: 5 Takeaways for Private-Sector Employers + What You Should Do Now

Sheila M. Abron, Raymond W. Perez, Regina A. Petty, Terri R. Stewart

[Read more →](#)

---

NEWS

02/07/25

## Republished Insight: What Businesses Need to Know About DEI in the Trump Era: FAQs for Employers

Sheila M. Abron, Kathleen McLeod Caminiti, Lonnie D. Giamela, Regina A. Petty, Raymond W. Perez, Jennifer B. Sandberg, Nan Sato, Jeffrey Shapiro

[Read more →](#)

---

INSIGHTS

02/07/25

## What Businesses Need to Know About DEI in the Trump Era: FAQs for Employers

Sheila M. Abron, Kathleen McLeod Caminiti, Lonnie D. Giamela, Regina A. Petty, Raymond W. Perez, Jennifer B. Sandberg, Nan Sato, Jeffrey Shapiro

[Read more →](#)

---

INSIGHTS

01/23/25

## Trump Orders Feds to Combat “Illegal” Corporate DEI Programs: 5 Takeaways for Private-Sector Employers + What You Should Do Now

Sheila M. Abron, Raymond W. Perez, Regina A. Petty, Terri R. Stewart

[Read more →](#)

[View All →](#)