



JONATHAN P. PEARSON

Senior Counsel

Columbia

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Service Focus

- Litigation and Trials

OVERVIEW

Jon Pearson is a senior counsel in the firm's Columbia office. His practice emphasizes employment litigation of all types before state and federal courts, as well as traditional labor law.

He has handled lawsuits and administrative charges involving wrongful discharge, Title VII, Americans with Disabilities Act (ADA), Age Discrimination in Employment Act (ADEA), Family and Medical Leave Act (FMLA) and Fair Labor Standards Act (FLSA), as well as many other types of employment-based claims.

Jon has also represented numerous employers before the National Labor Relations Board (NLRB) in union representation elections and unfair labor practice charges.

Jon has been particularly active in assisting employers in union contract negotiations and in dealing with strike-related issues, such as contingency planning and injunction proceedings. He regularly represents employers with occupational safety and health issues, including litigating contested citations before state and federal agencies.

He has also served as Chairman of the Employment and Labor Section of the South Carolina Bar.

Jon is "AV" Peer Review Rated by Martindale-Hubbell and has been included in the *South Carolina Super Lawyers* list since 2008. He has been listed in *Chambers USA, America's Leading Business Lawyers* since 2003 and in *The Best Lawyers in America* since 2011.

Credentials

Education

- University of South Carolina School of Law, J.D., cum laude, 1976
- University of South Carolina, B.A., cum laude, 1973

Bar Admissions

- South Carolina

Court Admissions

- U.S. Court of Appeals for the Fourth Circuit
 - U.S. District Court for the District of South Carolina
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Recognitions

- Recognized in *The Best Lawyers in America* (2011 – 2026)
 - AV Peer rated in Martindale Hubbell
 - *South Carolina Super Lawyers* since 2008
 - *Chambers USA, America's Leading Business Lawyers* since 2003
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Affiliations

Professional Activities

- Past Chairman, Employment and Labor Law Section of South Carolina Bar

- Member, Management Labor and Employment Roundtable

INSIGHTS

News

Aug 20, 2020

Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America®

News

Aug 15, 2019

Best Lawyers in America® Honors 96 Fisher Phillips Attorneys in 2020 Edition

News

Aug 15, 2018

Ninety-Five Fisher Phillips Attorneys Selected to The Best Lawyers in America 2019

News

May 3, 2018

Forty-Two Fisher Phillips Attorneys Ranked Among the Top in Chambers USA 2018

News

Apr 30, 2018

Fisher Phillips Attorneys Selected to 2018 Super Lawyers, Rising Stars Lists

News

Aug 15, 2017

Eighty-Nine Fisher Phillips Attorneys Selected to The Best Lawyers in America 2018