



Molly Mullen

Associate

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Service Focus

- Labor Relations
- Litigation and Trials
- Counseling and Advice

Overview

Molly Mullen, an associate in the firm's Orlando office, provides clients with legal and strategic advice on numerous aspects of labor and employment law including advising employers on day-to-day challenges, drafting and revising employee handbooks, ensuring compliance with employment laws, and defending employers in Title VII, The Americans with Disabilities Act (ADA), and Florida Civil Rights Act (FCRA) matters.

Prior to joining Fisher Phillips, Molly was an associate at a Tampa-based law firm where she focused on labor and employment matters. Molly also has experience representing plaintiffs in discrimination and Fair Labor Standards Act matters, which gives her a unique perspective and keen insight into the minds of plaintiffs as they position themselves in legal battles and negotiations against employers.

During law school, Molly was the Editor-In-Chief of the *Barry Law Review*. In her graduating year, Molly was inducted into the National Order of the Scribes for her excellence in legal writing. Additionally, Molly served as a Research Assistant and Teaching Assistant throughout her law school career.

Credentials

Education

- J.D., 2022, *summa cum laude*, Barry University School of Law
- B.S., 2016, *summa cum laude*, University of Central Florida

Bar Admissions

- Florida

Court Admissions

- U.S. District Court for the Middle District of Florida

Affiliations

Professional Activities

- Member, Florida Bar Association
- Member, Florida Bar Young Lawyers Division
- Member, Orange County Bar Association

Community Activities

- Volunteer, University of Central Florida Pre-Law Mentorship Program

Insights

INSIGHTS

05/20/25

Employers Still Need to Follow NLRB's Strict Handbook Rules – For Now

Brian Balonick, Molly Mullen

[Read more →](#)

INSIGHTS

03/24/25

One Year Later: FP's Interactive Union Activity Map Reveals 5 Key Labor Trends

Alex G. Desrosiers, Molly Mullen

[Read more →](#)

INSIGHTS

12/17/24

Cannabis Conundrum: Recent Ruling on Off-Duty Medical Use Highlights Major Challenges for Florida Employers

Lisa A. McGlynn, Molly Mullen

[Read more →](#)

EVENT

11/13/24

A Look Forward: Preparing Your Management Team for a Compliant 2025: Orlando

Alex G. Desrosiers, Jeffrey E. Mandel, Molly Mullen, Connie Yang

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