

## **Aaron Olsen**

### ***Partner***

San Diego

t: 858.597.9637

f: 858.597.9601

Email



### ***Service Focus***

- Class and Collective Actions
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour
- California Class Actions and PAGA

### ***Industry Focus***

- Energy
- Life Sciences and Pharma
- Sports

### ***Languages***

- Spanish

### ***Overview***

Aaron Olsen is a partner and co-leader of the San Diego office. He counsels and defends employers of all sizes on the full spectrum of employment issues.

Aaron's experience includes:

- Defending numerous companies ranging in size from small, family-owned local restaurants to Fortune 500 corporations on wage-hour class action claims and PAGA cases;
- Defeating class certification motions and obtaining summary judgment on behalf of employers in wage-hour class actions;
- Defending PEOs on wage-hour and wrongful termination claims brought by worksite employees;

- Defending employers on claims that newly-hired employees misappropriated trade secrets obtained from their prior employers;
- Representing employers in actions to protect trade secrets, including obtaining temporary restraining orders, preliminary injunctions and permanent injunctions;
- Defending employers in actions alleging discrimination and wrongful termination;
- Counseling employers on compliance with employment laws and providing trainings for management employees.

Aaron lectures on employment law issues and also taught an employment law course at San Diego State University.

Prior to joining the firm, Aaron worked at national law firms in San Diego and Los Angeles, where he represented clients in numerous complex cases, including employment matters, intellectual property cases involving the protection and enforcement of trade secrets, and contract disputes. He also represented officers, directors, and public companies in various shareholder class actions and shareholder derivative actions.

While at Harvard Law School, he served on the *Environmental Law Review* and participated in the Latin American Law Society.

Aaron earned a bachelor's degree in Political Science, with a minor in Conservation Biology, from Brigham Young University, where he was elected valedictorian and graduated *magna cum laude*.

Aaron has been repeatedly selected for inclusion in *Southern California Super Lawyers* and in *Southern California Super Lawyers - Rising Stars*.

Aaron is active in the Boy Scouts of America and served for many years as a Scoutmaster.

## ***Credentials***

### **Education**

- J.D., 2001, Harvard Law School
- B.A., 1998, magna cum laude, Brigham Young University

### **Bar Admissions**

- California

### **Court Admissions**

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California

- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

## ***Recognitions***

- Recognized in *The Best Lawyers in America* (2023-2025)
- Selected as Top 100 Leaders in Law by the *San Diego Business Journal* (2023)
- Selected for inclusion in *San Diego Super Lawyers* (2018)

## ***Insights***

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EVENT

01/22/25

### **Wage and Hour Wednesdays: Benefits of Conducting a Wage and Hour Audit in California**

Aaron Olsen, Audrey Surridge

[Read more →](#)

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EVENT

01/15/25

### **2025 California Legislative & Case Law Update Webinar**

Aaron Olsen, Audrey Surridge, Arit Dilip Butani, Ron M. Pierce, Serineh Terzyan, Alyssa Graf

[Read more →](#)

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EVENT

12/12/24

### **Fisher Phillips 2025 California Legislative & Case Law Update: San Diego**

Aaron Olsen, Lauren Bushman, Sheldon J. Blumling, Jang Hyuk Im, Audrey Surridge, Ben Carney

[Read more →](#)

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NEWS

10/17/23

### **Fisher Phillips Partners Honored Among the 2023 Top 100 Leaders in Law by San Diego Business Journal**

Danielle Hultenius Moore, Adam F. Sloustcher, Aaron Olsen

[Read more →](#)

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EVENT

09/08/21

### **Wage and Hour Wednesdays: Remote Work – Re-Assessing the Hybrid Workforce's Policies and Practices**

Aaron Olsen

[Read more →](#)

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EVENT

09/30/20

## California Litigation Conference: An In-Depth Overview of Class Action Litigation and PAGA Litigation in California

James C. Fessenden, Lonnie D. Giamela, Annie Lau, Danielle Hultenius Moore, Aaron Olsen, Todd B. Scherwin, Shaun J. Voigt

[Read more →](#)

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NEWS

05/15/20

## Aaron Olsen Appointed Commissioner on the San Diego Civil Service Commission

Aaron Olsen

[Read more →](#)

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EVENT

10/04/19

## Class Actions Prevention Bootcamp: How to Prevent the Onslaught of Class Action and PAGA Litigation

James C. Fessenden, Aaron Olsen

[Read more →](#)

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EVENT

12/13/18

## 2019 Legislative and Case Law Update - San Diego

Danielle Hultenius Moore, Aaron Olsen

[Read more →](#)

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NEWS

07/06/18

## San Diego Partner Comments on California's New Wage Ordinances

Aaron Olsen

[Read more →](#)

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