

Aaron Olsen

Partner

San Diego

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Email



Service Focus

- Class and Collective Actions
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour

Industry Focus

- Energy
- Life Sciences
- Sports

Languages

- Spanish

Overview

Aaron Olsen is a partner in the firm's San Diego office. He counsels and defends employers of all sizes on the full spectrum of employment issues.

Aaron's experience includes:

- Defending numerous companies ranging in size from small, family-owned local restaurants to Fortune 500 corporations on wage-hour class action claims and PAGA cases;
- Defeating class certification motions and obtaining summary judgment on behalf of employers in wage-hour class actions;
- Defending PEOs on wage-hour and wrongful termination claims brought by worksite employees;

- Defending employers on claims that newly-hired employees misappropriated trade secrets obtained from their prior employers;
- Representing employers in actions to protect trade secrets, including obtaining temporary restraining orders, preliminary injunctions and permanent injunctions;
- Defending employers in actions alleging discrimination and wrongful termination;
- Counseling employers on compliance with employment laws and providing trainings for management employees.

Aaron regularly lectures on employment law issues and also teaches an employment law course at San Diego State University.

Prior to joining the firm, Aaron worked at national law firms in San Diego and Los Angeles, where he represented clients in numerous complex cases, including employment matters, intellectual property cases involving the protection and enforcement of trade secrets, and contract disputes. He also represented officers, directors, and public companies in various shareholder class actions and shareholder derivative actions.

While at Harvard Law School, he served on the *Environmental Law Review* and participated in the Latin American Law Society.

Aaron earned a bachelor's degree in Political Science, with a minor in Conservation Biology, from Brigham Young University, where he was elected valedictorian and graduated *magna cum laude*.

Aaron has been repeatedly selected for inclusion in *Southern California Super Lawyers* and in *Southern California Super Lawyers - Rising Stars*.

Aaron is active in the Boy Scouts of America and served for many years as a Scoutmaster.

Credentials

Education

- J.D., 2001, Harvard Law School
- B.A., 1998, magna cum laude, Brigham Young University

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California

- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

Recognitions

- Recognized in *The Best Lawyers in America* (2023-2024)
- Selected as Top 100 Leaders in Law by the *San Diego Business Journal* (2023)
- Selected for inclusion in *San Diego Super Lawyers* (2018)

Insights

NEWS

10/17/23

Fisher Phillips Partners Honored Among the 2023 Top 100 Leaders in Law by San Diego Business Journal

Danielle Hultenius Moore, Adam F. Sloustcher, Aaron Olsen

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EVENT

09/08/21

Wage and Hour Wednesdays: Remote Work – Re-Assessing the Hybrid Workforce's Policies and Practices

Aaron Olsen

[Read more →](#)

EVENT

09/30/20

California Litigation Conference: An In-Depth Overview of Class Action Litigation and PAGA Litigation in California

James C. Fessenden, Lonnie D. Giamela, Annie Lau, Danielle Hultenius Moore, Aaron Olsen, Todd B. Scherwin, Shaun J. Voigt, Tyler Woods

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NEWS

05/15/20

Aaron Olsen Appointed Commissioner on the San Diego Civil Service Commission

Aaron Olsen

[Read more →](#)

EVENT

10/04/19

Class Actions Prevention Bootcamp: How to Prevent the Onslaught of Class Action and PAGA Litigation

James C. Fessenden, Aaron Olsen

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EVENT

12/13/18

2019 Legislative and Case Law Update - San Diego

Danielle Hultenius Moore, Aaron Olsen

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NEWS

07/06/18

San Diego Partner Comments on California's New Wage Ordinances

Aaron Olsen

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NEWS

03/30/18

Six Fisher Phillips Attorneys Recognized in San Diego Super Lawyers 2018 Edition

David E. Amaya, James C. Fessenden, Christopher C. Hoffman, Aaron Olsen, Regina A. Petty

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EVENT

03/01/18

Legally Required Harassment Prevention Training - San Diego

Aaron Olsen

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NEWS

01/24/18

Payroll Co. Escapes Gas Delivery Drivers' Wage Suit

Aaron Olsen

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