

Nathan V. Okelberry

Partner

Los Angeles

t: 213.330.4449

f: 213.330.4501

Email



Service Focus

- Litigation and Trials
- California Litigation and Appellate
- California Class Actions and PAGA

Overview

Nathan Okelberry is a partner in the Los Angeles office. His practice focuses on representing employers against claims under state and federal labor and employment laws, including claims of discrimination, harassment, retaliation, wage and hour matters, and wrongful termination. His substantial litigation accomplishments include defense verdicts, multiple summary judgments in both state and federal court, and voluntary dismissals against his clients.

Nathan also has extensive experience defending businesses – from startups to larger corporations – against disability access claims under the Americans with Disabilities Act (ADA) Title III and equivalent California public accommodation laws. His experience ranges from defending traditional construction-related access lawsuits to emerging disability access issues on the internet.

Apart from litigation, Nathan consults with companies and employers concerning wage and hour matters, employee leave management, internal investigations, and other day-to-day employment and legal issues. He prides himself on developing common-sense and cost-effective solutions to complex legal and employment issues that fit with the business objectives of his clients.

Nathan has represented clients throughout California, in both Superior Courts and United States District Courts. He has successfully argued appeals before the California Court of Appeal and advocated before the 9th Circuit Court of Appeals, the Department of Justice, the Equal Employment Opportunity Commission (EEOC), the California Department of Fair Employment and Housing

(DFEH), the California Division of Labor Standards Enforcement (DLSE), and the California Employment Development Department (EDD).

Nathan graduated *cum laude* from Pepperdine University School of Law, where he served as the Literary Citation Editor for the *Pepperdine Law Review*.

Recent Experience

Experience

- **Defense Verdict in Disability Discrimination Lawsuit**
Obtained complete defense verdict in multi-week trial involving claims of disability and race discrimination against a hotel under the ADA Title III and the California Unruh Civil Rights Act.
- **Multiple Summary Judgments on Discrimination/Retaliation Claims**
Obtained multiple summary judgments on discrimination and retaliation claims brought by former employees in Los Angeles Superior Court. On appeal, Nathan has successfully argued before the California Court of Appeal, resulting in summary judgment being affirmed.
- **Summary Judgment on Overtime Exemption and Constructive Discharge**
Obtained summary judgment in Los Angeles Superior Court on behalf of a television studio on claims for constructive discharge in violation of public policy and misclassification under the outside sales exemption.

Credentials

Education

- J.D., cum laude, Pepperdine University Caruso School of Law
- B.A., University of California, Santa Cruz

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California

Recognitions

- Recognized in *The Best Lawyers in America* (2023 - 2025)

Insights

Nathan V. Okelberry

[Read more →](#)

EVENT

10/19/21 and 10/20/21

California Litigation Conference: An In-Depth Discussion of Case Overviews, Wage & Hour Updates, COVID-19 Litigation and Current Vaccine Issues in California

Lonnie D. Giamela, Shaun J. Voigt, Boris Sorsher, Megan C. Winter, Hannah Sweiss, Todd B. Scherwin, Aymara Ledezma, Christopher J. Boman, Nathan V. Okelberry

[Read more →](#)

EVENT

07/09/20

LA Lunch and Learn: Gender Transition in the Workplace: What Do I Need to Know?

Nathan V. Okelberry

[Read more →](#)

INSIGHTS

05/30/20

Businesses That Mandate Masks For Employees And Customers Need To Consider ADA Issues

Myra K. Creighton, Nathan V. Okelberry, Todd B. Scherwin

[Read more →](#)

PUBLICATION

01/21/19

Los Angeles Attorneys Address How Hotels Can Steer Clear of Workplace Retaliation Claims

Nathan V. Okelberry

[Read more →](#)

EVENT

09/20/18

From Complaint to Investigation — How to Avoid the Common Pitfalls of a Workplace Retaliation Claim

Nathan V. Okelberry

[Read more →](#)

PUBLICATION

02/12/18

Protect Your Business From "Surf-By" Lawsuits

Nathan V. Okelberry

[Read more →](#)

NEWS

01/02/18

Fisher Phillips Elects 14 New Partners

David E. Amaya, Colin P. Calvert, Melissa Camire, Usama Kahf, Annie Lau, Nathan V. Okelberry, Melody L. Rayl, George A. Reeves III, Travis Vance

[Read more →](#)

PUBLICATION

06/08/16

New Law Aims to Reduce Frivolous Lawsuits Against Businesses

Nathan V. Okelberry, Jeffrey R. Thurrell

[Read more →](#)

NEWS

05/25/16

California Labor Law and ADA Compliance Issues: Attorney Weighs In

Nathan V. Okelberry

[Read more →](#)

[View All →](#)