



CHRISTOPHER DEERING

Special Counsel

Birmingham / Virtual Office

404.240.4031

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour

OVERVIEW

Chris Deering has more than 25 years of experience advising and defending businesses in a wide variety of employment-related lawsuits, administrative charges and demand letters. His focus includes allegations of discrimination, retaliation and harassment, wrongful discharge, and violations of wage and hour laws.

Chris also has significant experience with workplace safety, restrictive covenants, whistleblower cases, and class and collective action litigation. He frequently counsels clients in matters involving employment policies, employee discipline and termination, workplace investigations, and reductions in force.

A frequent author on related topics, Chris previously practiced at an international law firm focusing on labor and employment matters.

He has been recognized among the nation's top labor and employment attorneys by *Best Lawyers in America* for more than a decade.

Chris works remotely and is licensed in Alabama, Florida, and the District of Columbia. You may contact him via e-mail or by phone. Please use our [Birmingham office](#) address for mailing purposes only.

Credentials

Education

- Samford University, Cumberland School of Law, J.D., *magna cum laude*
- Samford University, B.A.

Bar Admissions

- Alabama
- Florida
- District of Columbia

Court Admissions

- U.S. Court of Appeals for the Eleventh Circuit
- U.S. Court of Appeals for the District of Columbia Circuit
- U.S. District Court for the Northern District of Alabama
- U.S. District Court for the Middle District of Alabama
- U.S. District Court for the Southern District of Alabama
- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Southern District of Florida
- U.S. District Court for the Eastern District of Texas

- U.S. District Court for the Northern District of Texas
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Recognitions

- *Best Lawyers in America*, Labor and Employment (2014-present)
 - Mid-South Super Lawyers, Employment Litigation: Defense (2014-present)
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Affiliations

Professional Activities

- Member, American Bar Association, Labor and Employment Law Section
- Member, Alabama Bar Association, Labor and Employment Law Section
- Member, Florida Bar Association, Labor and Employment Law Section

INSIGHTS

News

May 14, 2025

Birmingham Business Journal Covers New Office Opening

News

May 14, 2025

Law360 Features Launch of Fisher Phillips' Birmingham, Alabama Office

News

May 13, 2025

Fisher Phillips Launches in Birmingham, Alabama